



STATE REPORTS

ON HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



TABLE OF CONTENTS

INTRODUCTION	
NAVIGATING THE STATE REPORTS	1
GLOSSARY OF TERMS	2
STATE REPORTS	
ALABAMA	3
ALASKA	4
ARIZONA	5
ARKANSAS	6
CALIFORNIA	7
COLORADO	8
CONNECTICUT	9
DELAWARE	10
FLORIDA	11
GEORGIA.....	12
HAWAII	13
IDAHO	14
ILLINOIS	15
INDIANA	16
IOWA	17
KANSAS	18
KENTUCKY	19
LOUISIANA	20
MAINE	21
MARYLAND	22
MASSACHUSETTS	23
MICHIGAN	24
MINNESOTA	25
MISSISSIPPI	26
MISSOURI	27
MONTANA	28
NEBRASKA	29
NEVADA	30
NEW HAMPSHIRE	31
NEW JERSEY	32
NEW MEXICO	33
NEW YORK	34
NORTH CAROLINA	35
NORTH DAKOTA	36
OHIO	37
OKLAHOMA	38
OREGON	39
PENNSYLVANIA	40
RHODE ISLAND	41
SOUTH CAROLINA	42
SOUTH DAKOTA	43
TENNESSEE	44
TEXAS	45
UTAH	46
VERMONT	47
VIRGINIA	48
WASHINGTON	49
WEST VIRGINIA	50
WISCONSIN	51
WYOMING	52
DIABETES / HEART DISEASE MAPS	53
HIGH BLOOD PRESSURE RATE / HIGH CHOLESTEROL MAPS	54
OBESITY / SMOKING MAPS	55
STROKE / TOTAL RECORDABLE INCIDENT RATE MAPS	56
WORKPLACE FATALITIES MAPS	57
APPENDIX	58



INTRODUCTION

There is growing recognition among businesses about the impact that workplace health and safety management can have on organizational productivity, worker well-being, morale, risk management and operational costs. Given this trend, it is not surprising that companies are increasingly seeking new ways to understand the risk in the communities they operate. Unfortunately, most of the data available is hard to find and harder to decipher. That is until now. To aid businesses with unraveling this maze, IHSI compiled data on community health and worker safety issues by state in the attached scorecards. The insight gleaned from this information will help them identify and understand potential issues that, if managed through an integrated health and safety framework, could prevent and/or reduce injuries and illnesses in the workplace.

Todd Hohn, CSP

Global Director - Integrated Health & Safety Institute

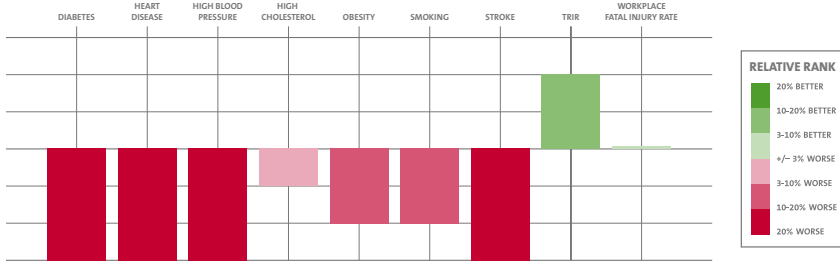
January 27, 2016



ALABAMA

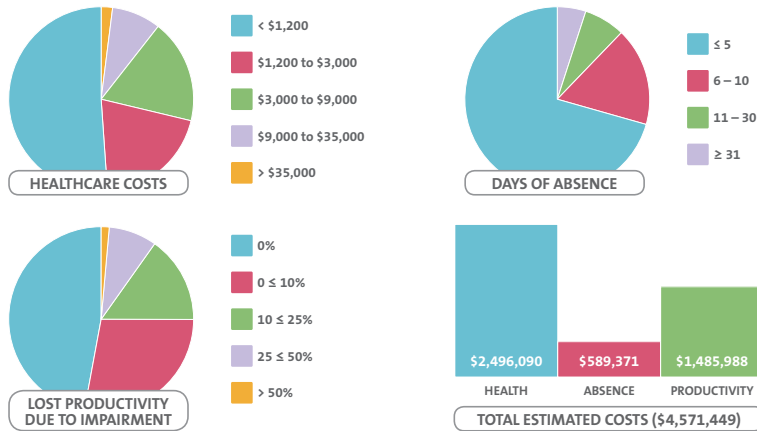
Identifies the State

PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



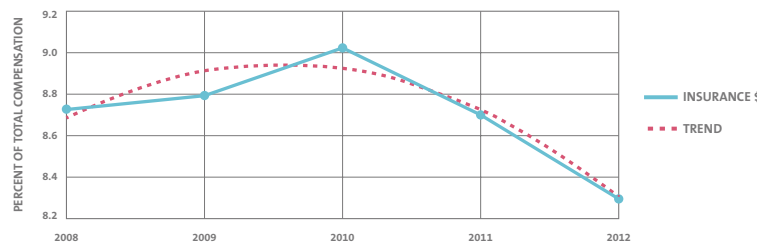
The first bar chart displays the prevalence of the health determinants and workplace injury and fatality rate for that state as compared to the national average in 2012.

DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



The series of three pie charts and bar chart display estimates on the direct and indirect impacts of the prevalence of health determinants and workplace safety conditions borne by a hypothetical company of 500 persons operating in this state. These estimates are based on the results of ACOEM Blueprint for Safety using data from 2012.

COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



The concluding line graphs shows the trend in cost of employer provided insurance in that state as expressed as a percentage of total compensation between 2008 and 2012.



HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS

Diabetes: Percentage of adults who reported having ever been told by a doctor that they have diabetes, excluding pre-diabetes and gestational diabetes.

Heart Disease: Percentage of adults told by a health professional they had angina or coronary heart disease

High Blood Pressure: Percentage of adults who have been told by a health professional they have high blood pressure

High Cholesterol: Percentage of adults who have had their cholesterol checked and have been told it was high

Obesity: Percentage of adults with a body mass index (BMI) of 30.0 or higher

Smoking: Percentage of adults who smoked at least 100 cigarettes in their lifetime and currently smoke.

Stroke: Percentage of adults told by a health professional they had suffered a stroke

Total Recordable Incident Rate (TRIR): The number of injuries and illnesses per 100 full-time workers

Workplace Fatal injury Rate: The number of fatal occupational injuries per 100,000 full-time equivalent workers

DIRECT AND INDIRECT IMPACTS

Healthcare Costs: The total of all medical claims and pharmacy claims, including those paid by the insurer and the individual

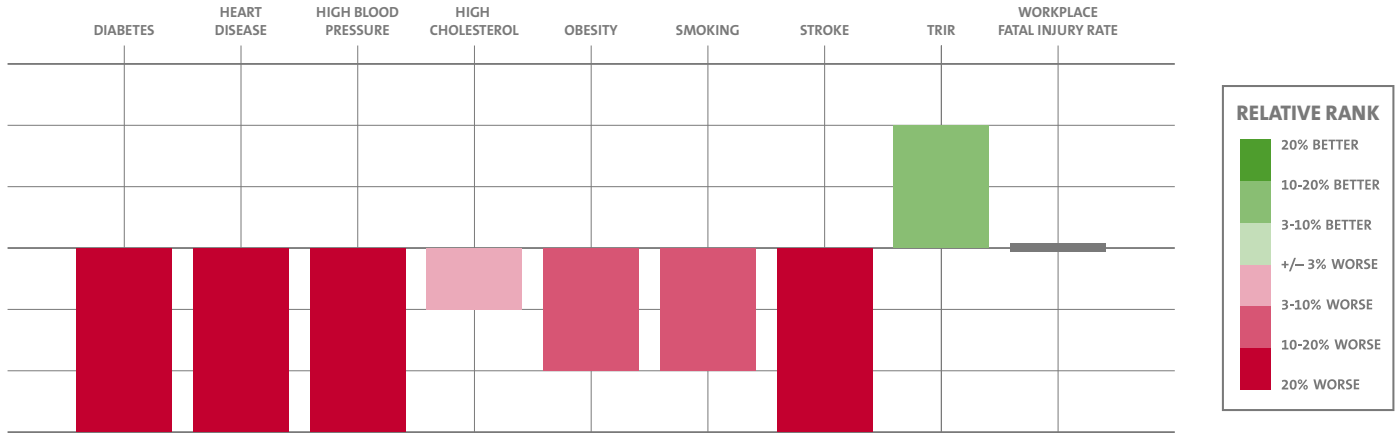
Absence: The number of days missed from the workplace

Lost Productivity due to Impairment: Percentage of productivity loss while at work due to health-related cause(s)

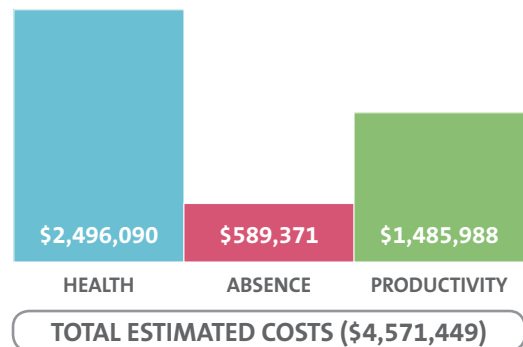
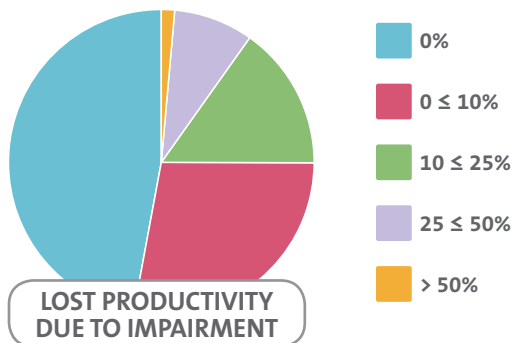
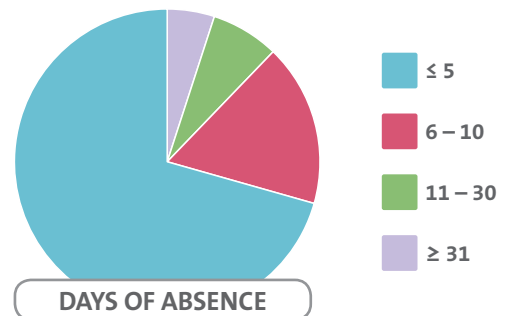
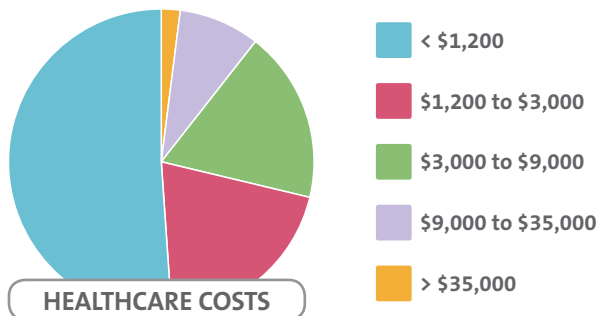
EMPLOYER PROVIDED INSURANCE

The average cost for insurance benefits including life, health, short-term disability, and long-term disability expressed as a percentage of the employee's total compensation

PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



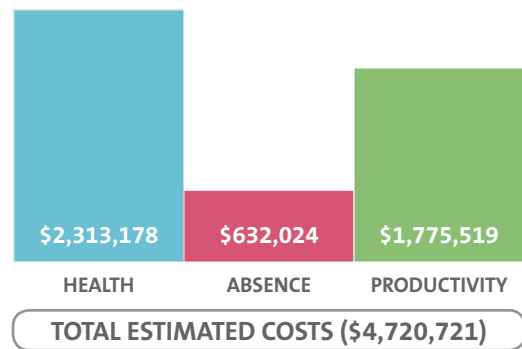
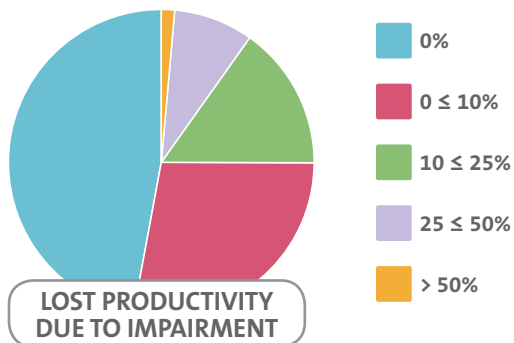
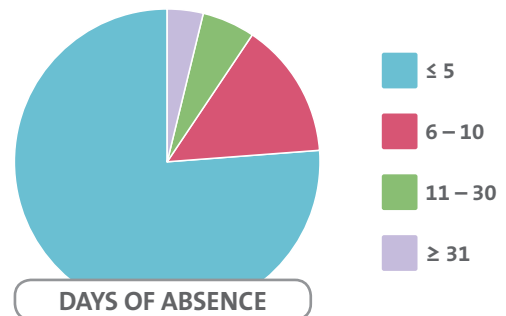
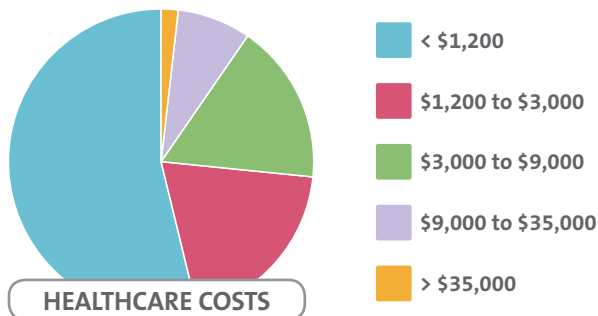
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



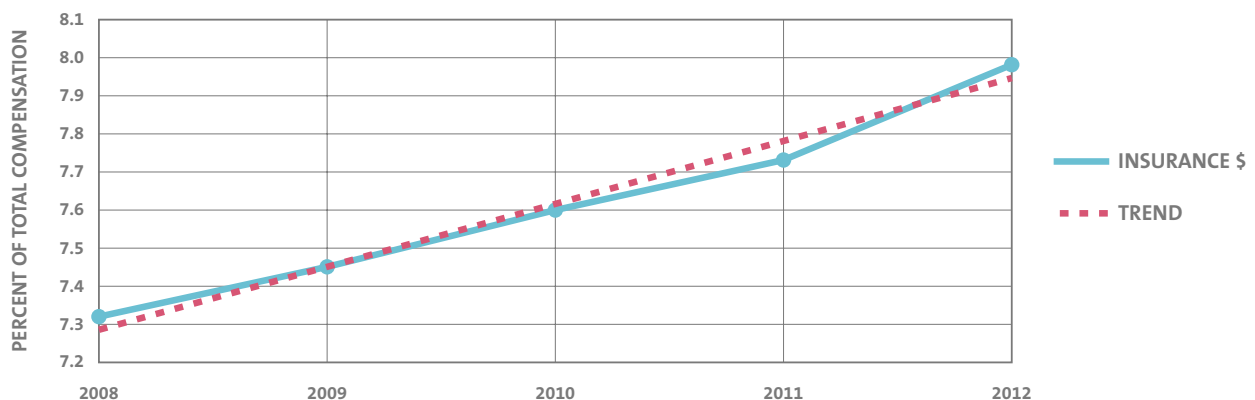
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

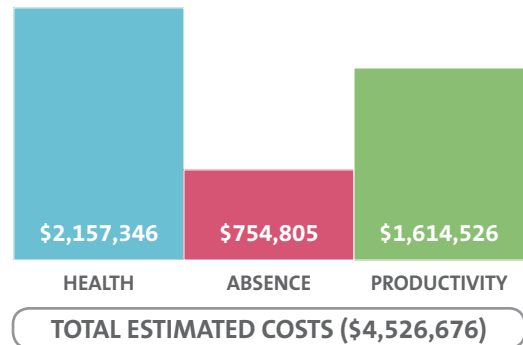
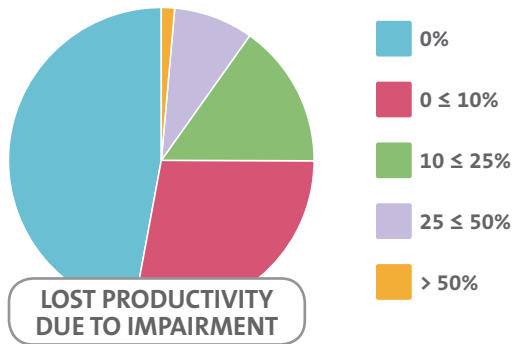
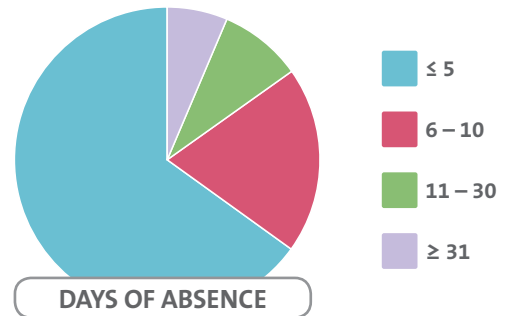
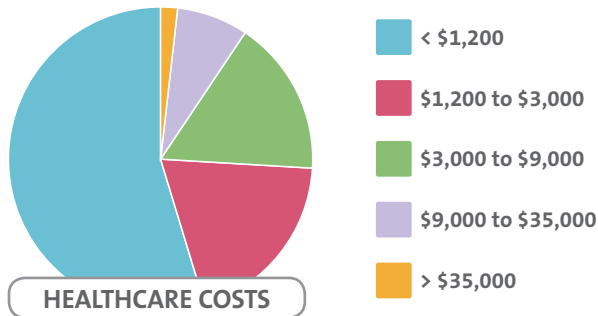




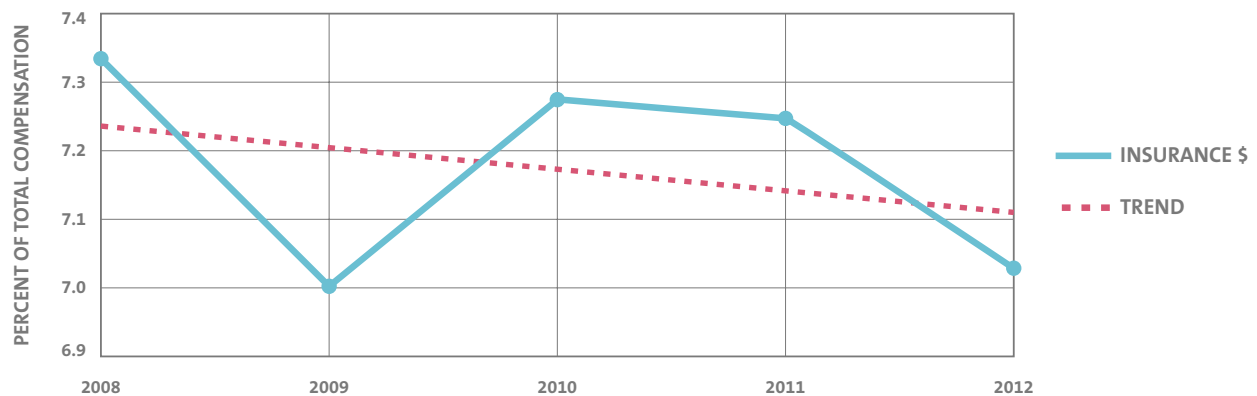
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



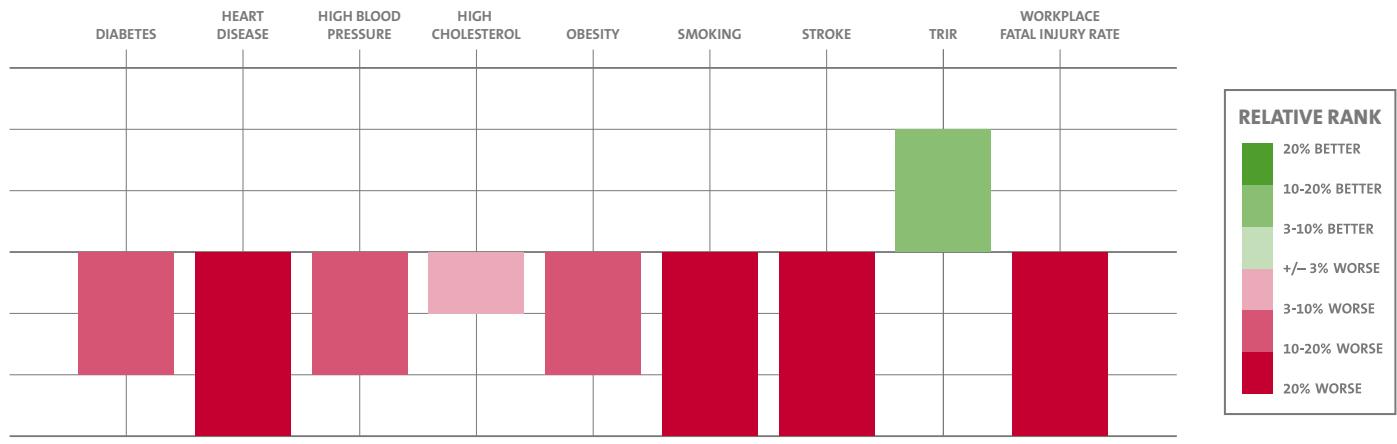
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



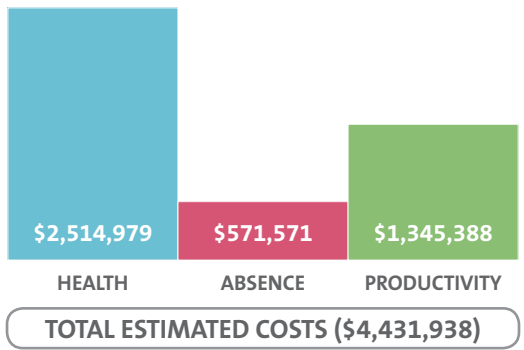
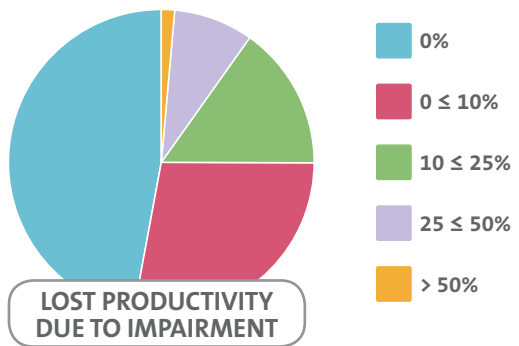
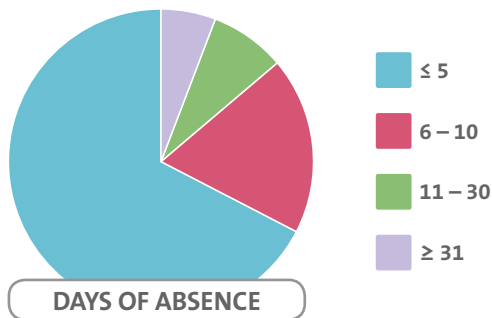
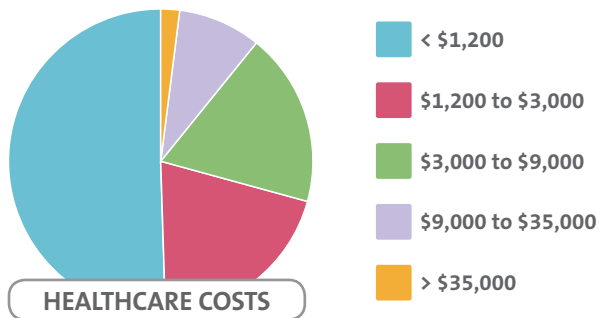
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



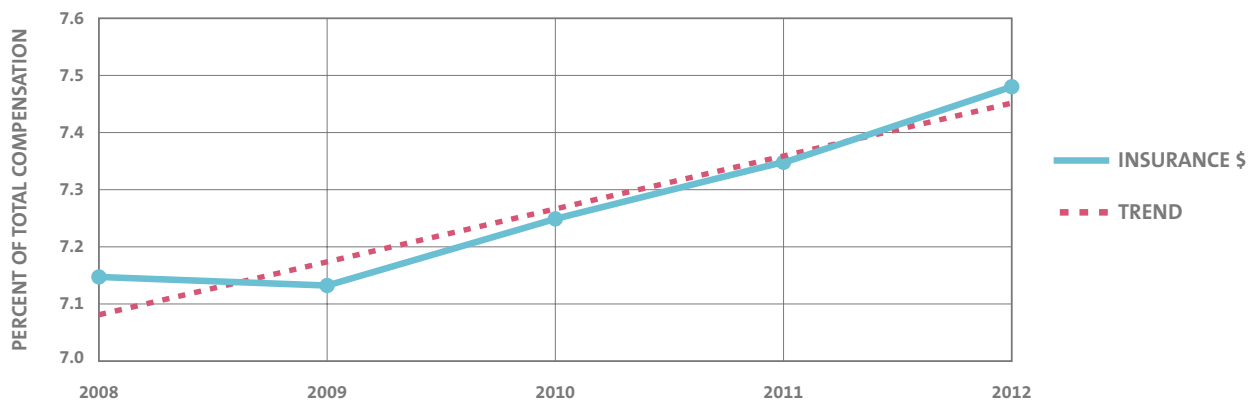
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS

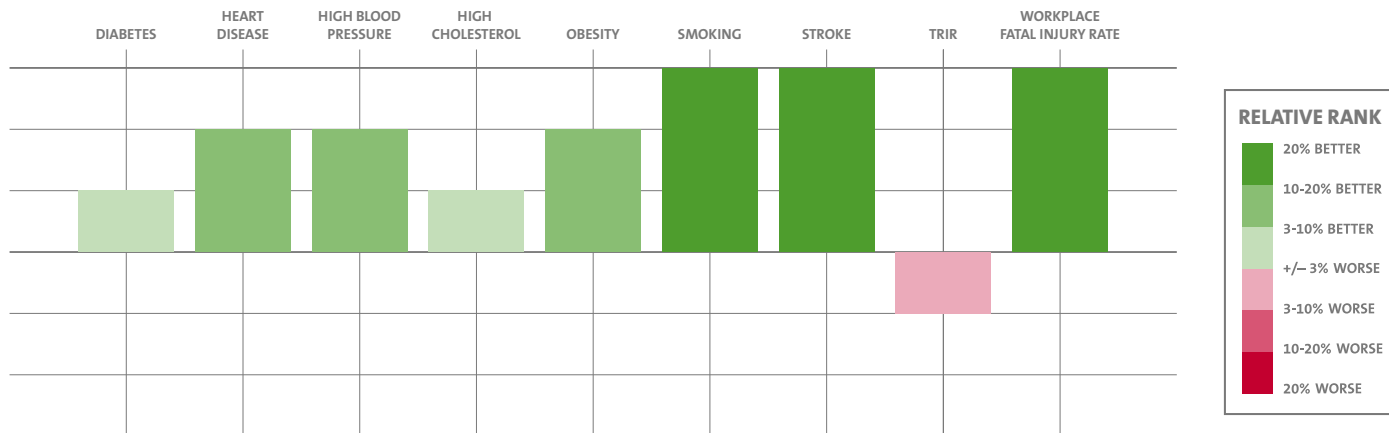


COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

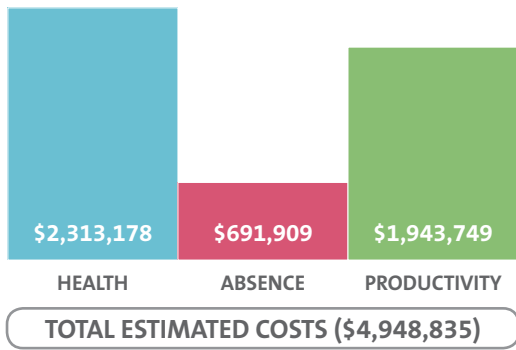
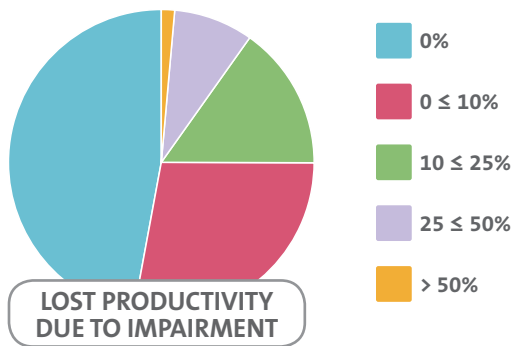
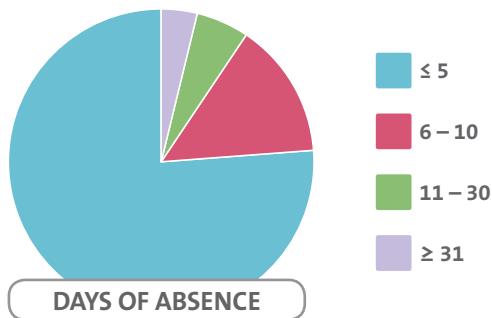
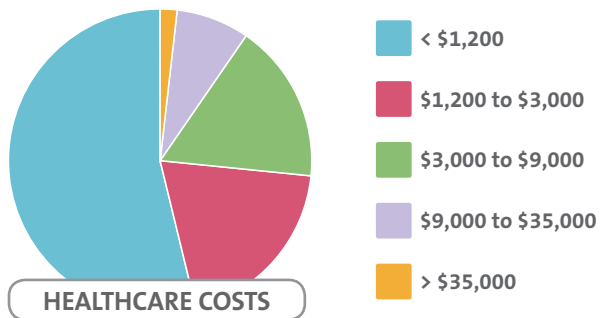




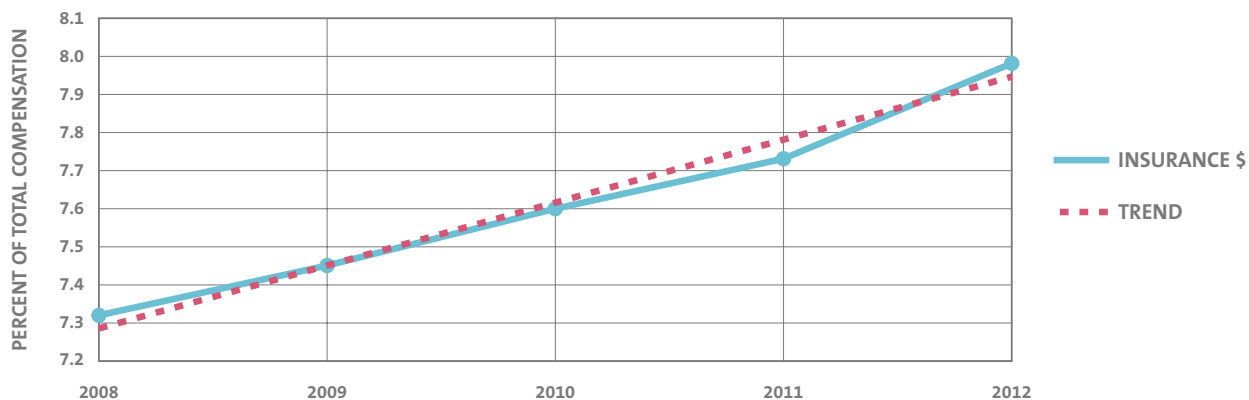
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



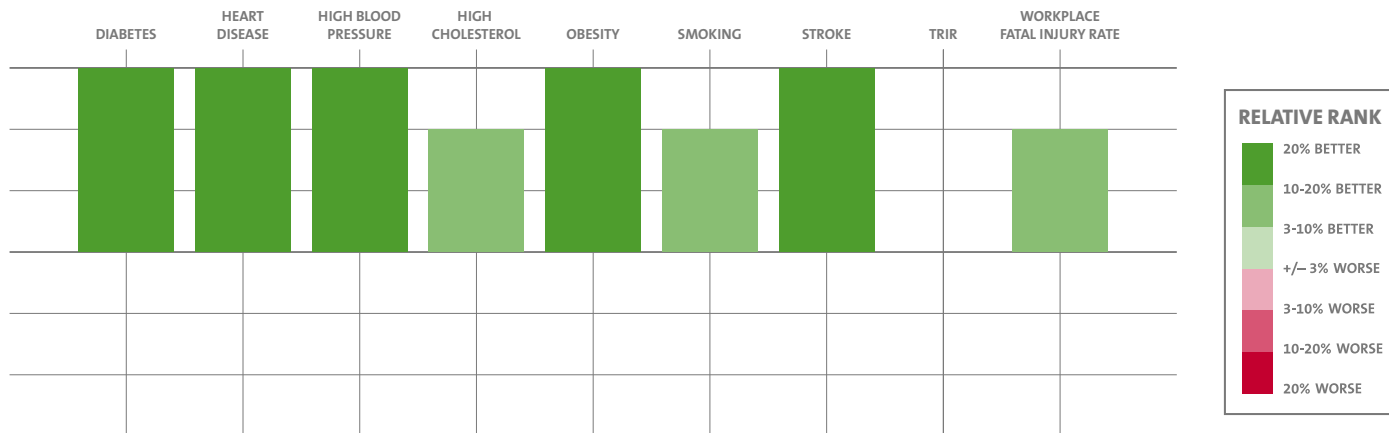
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



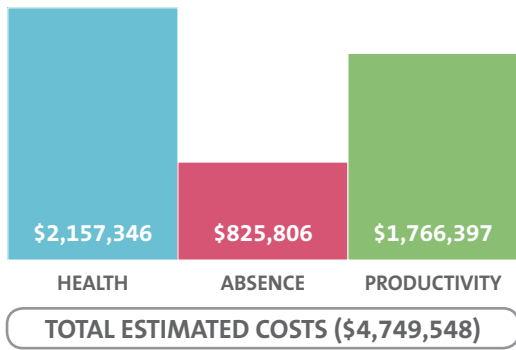
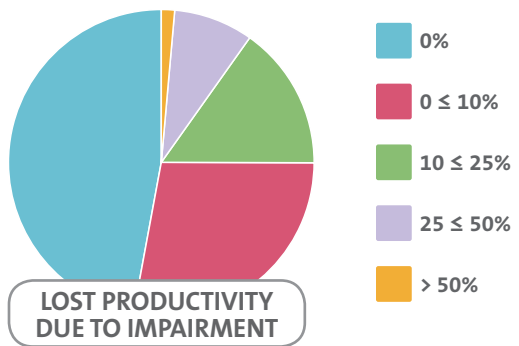
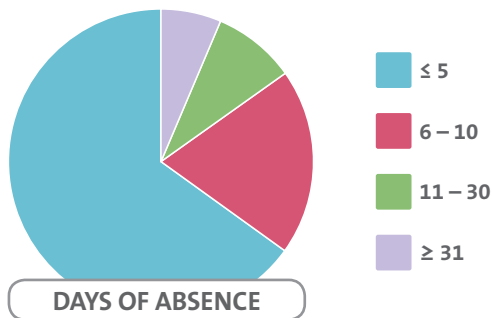
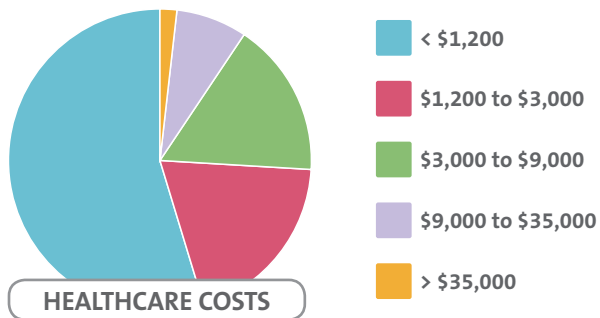
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



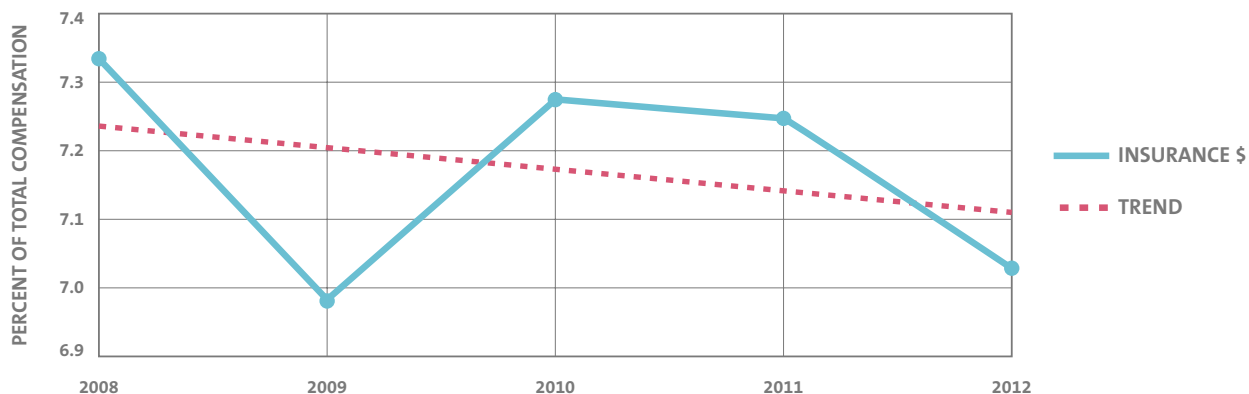
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

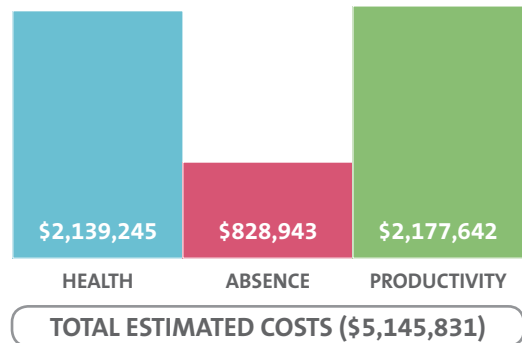
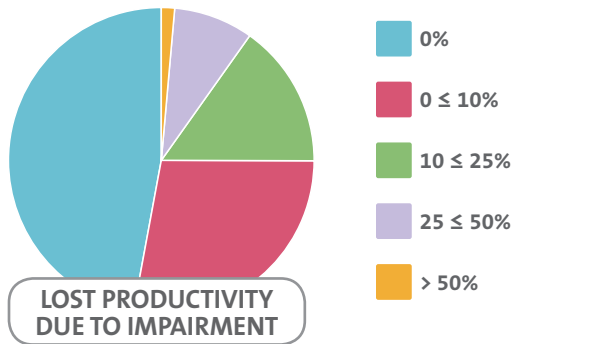
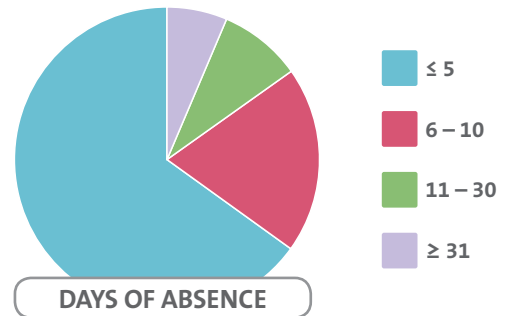
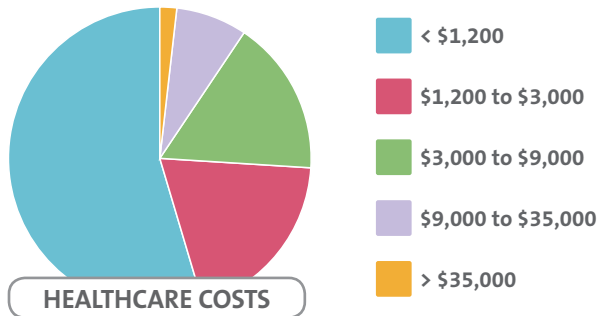




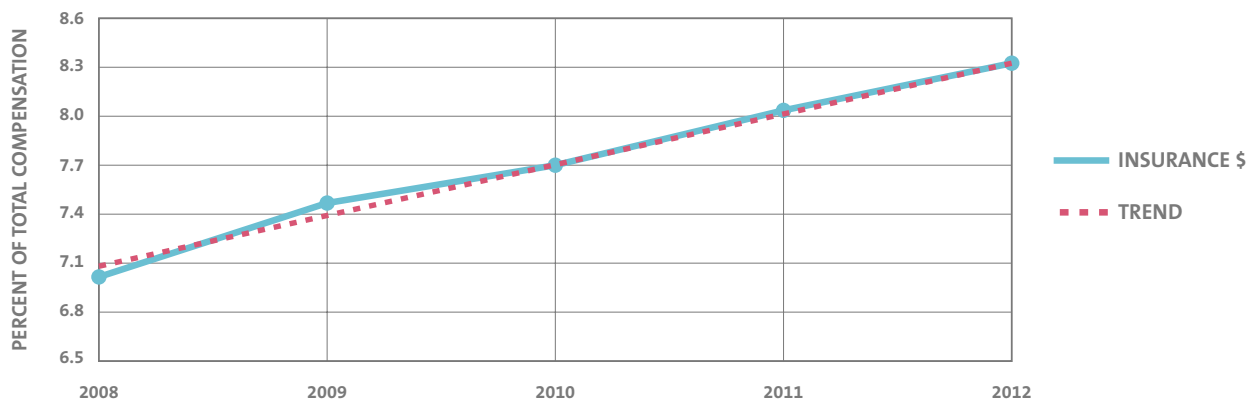
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



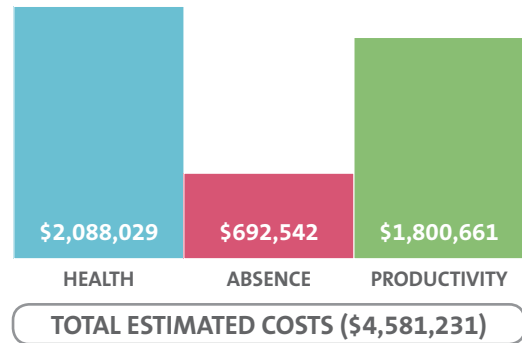
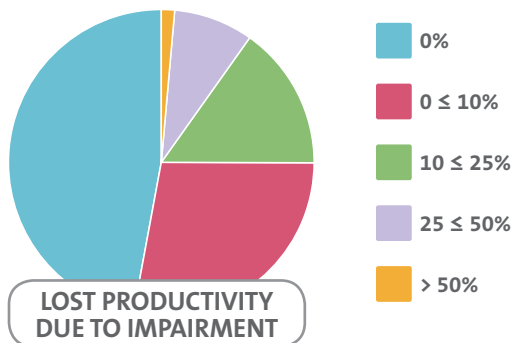
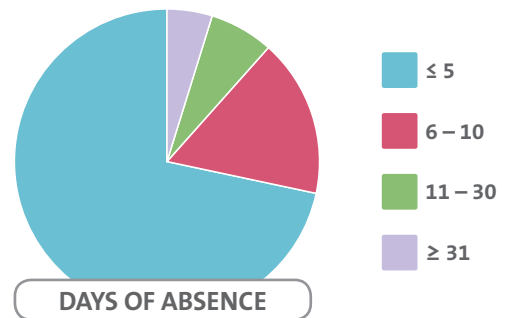
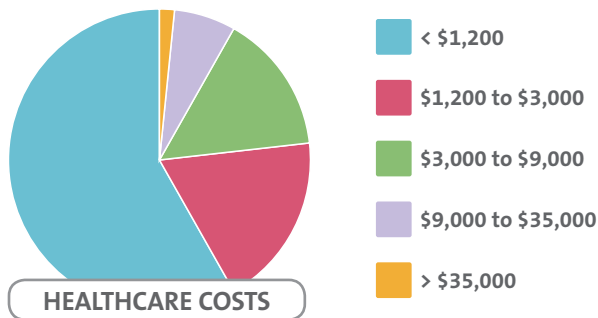
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



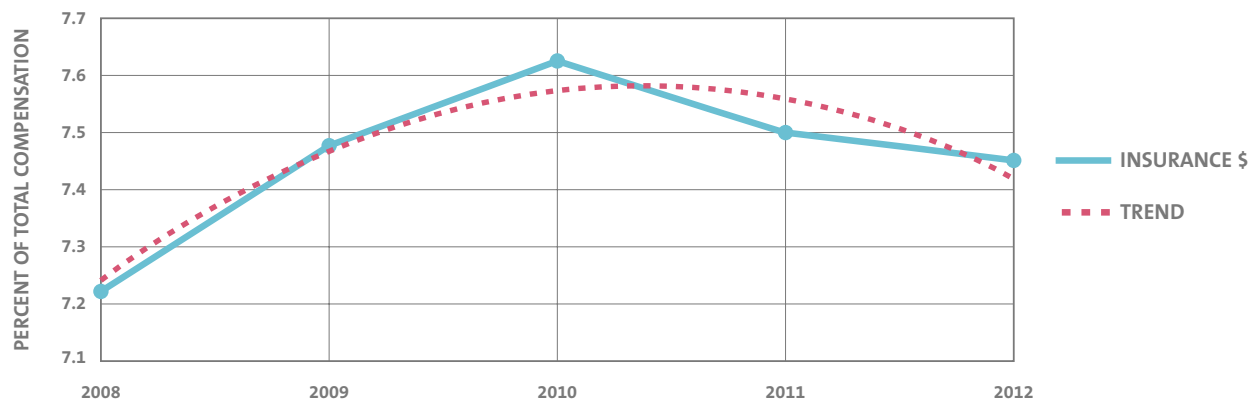
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



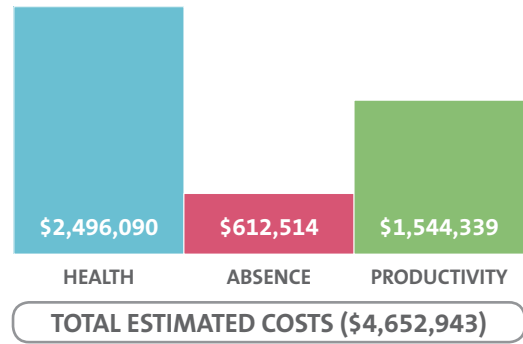
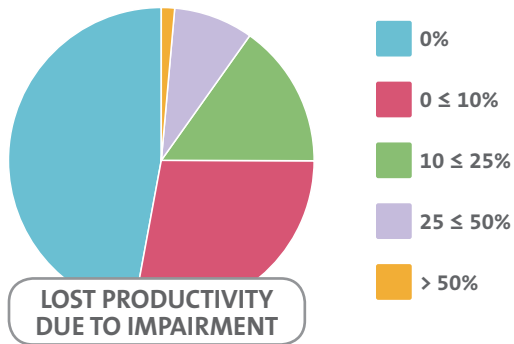
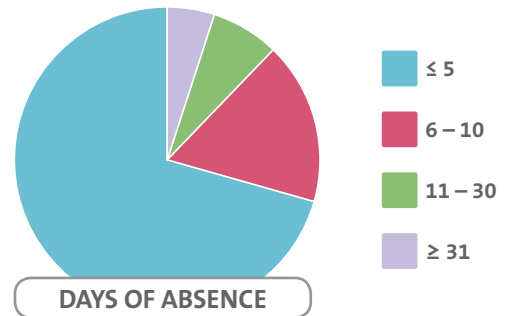
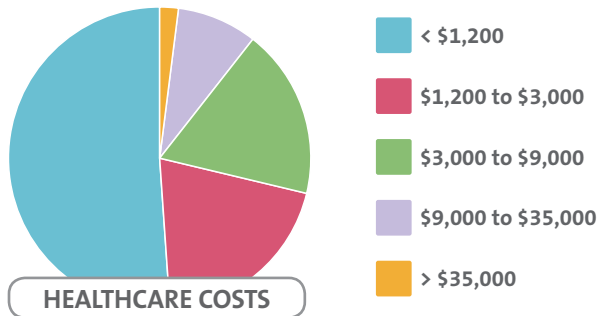
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



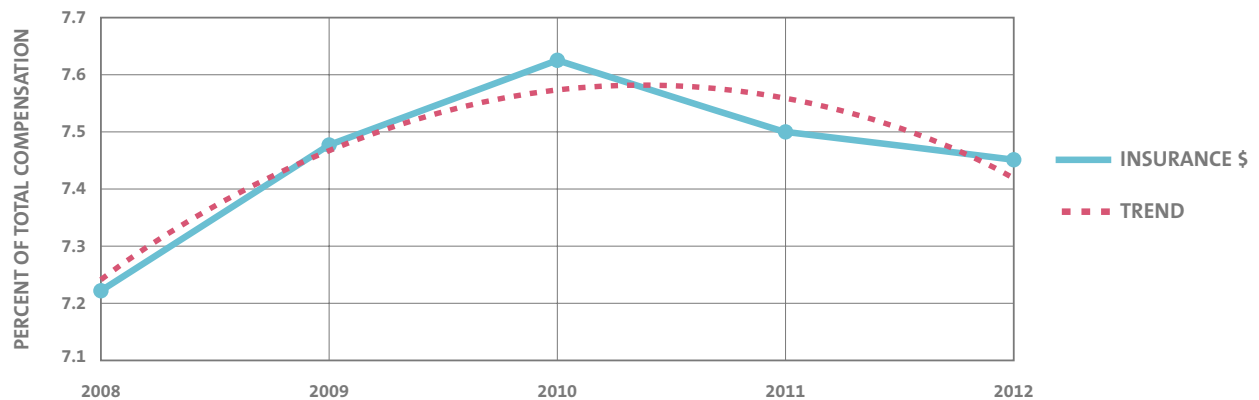
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



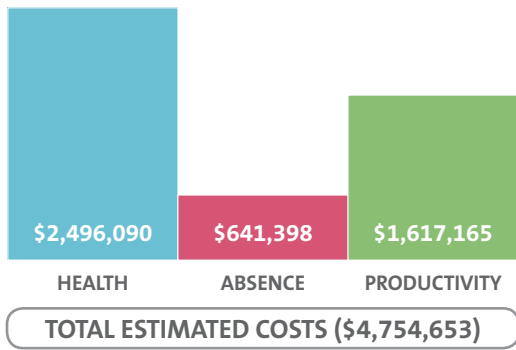
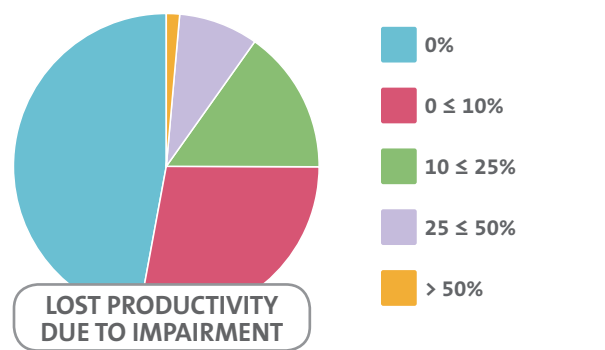
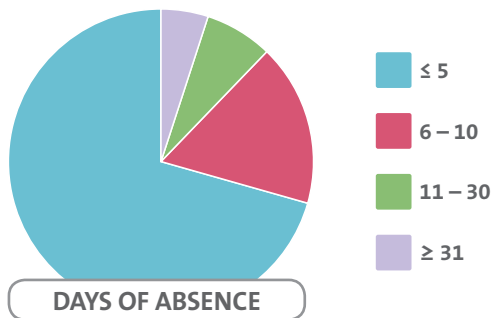
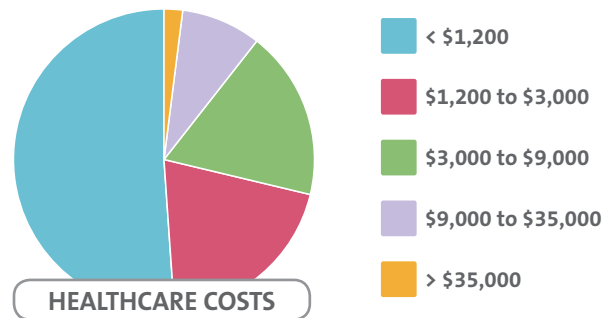
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



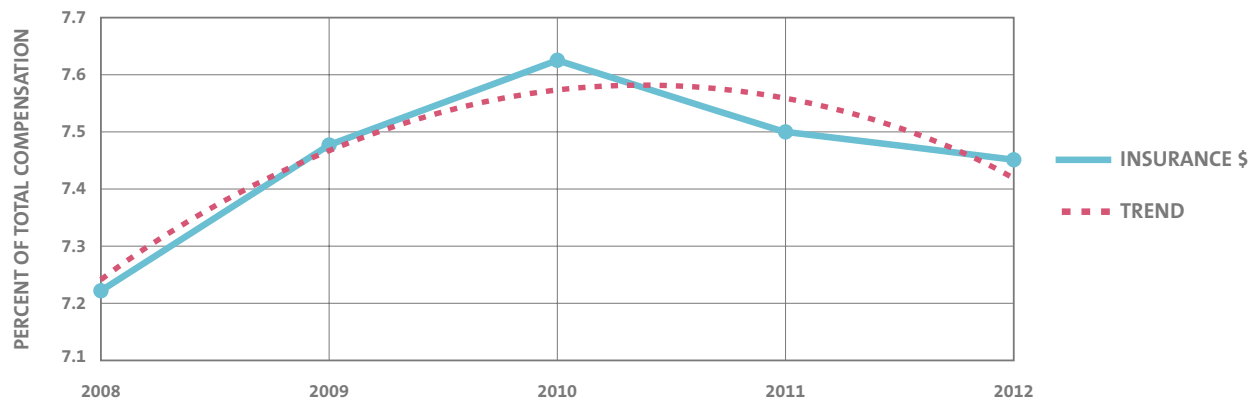
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

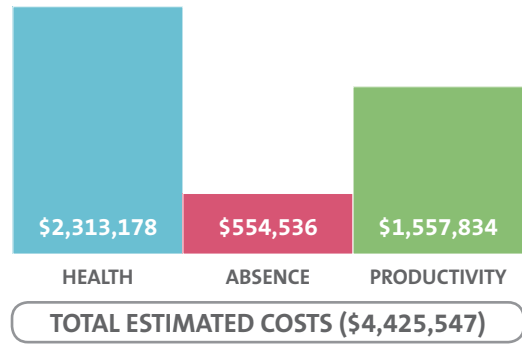
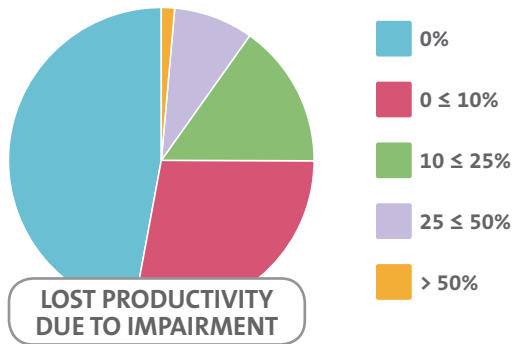
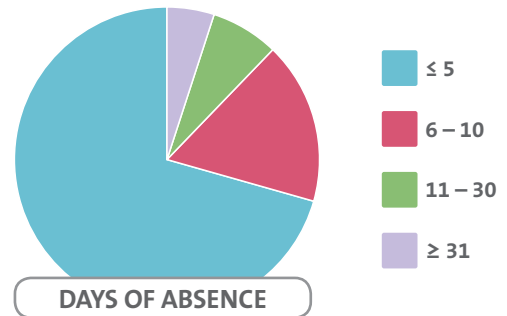
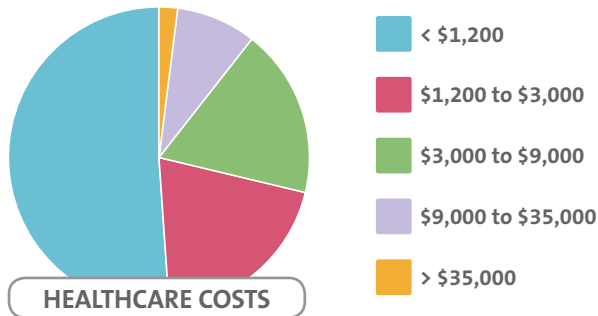




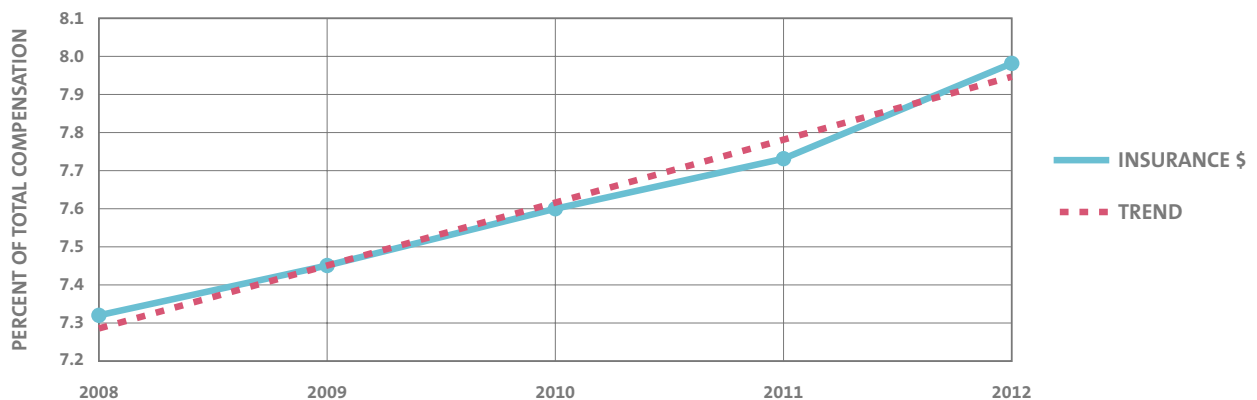
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



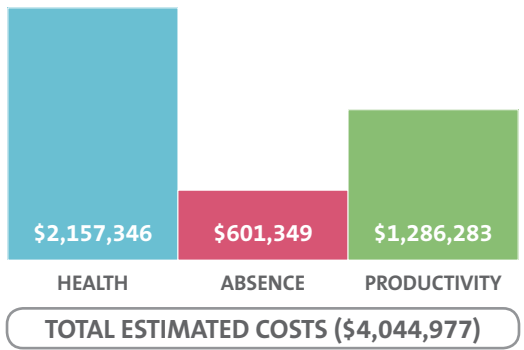
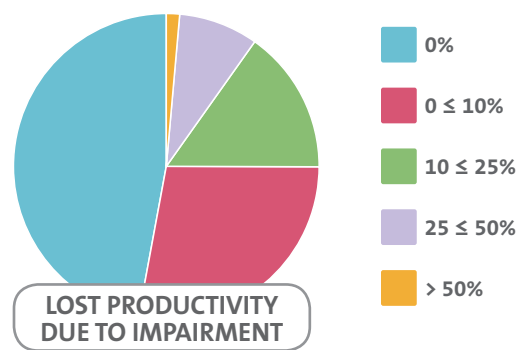
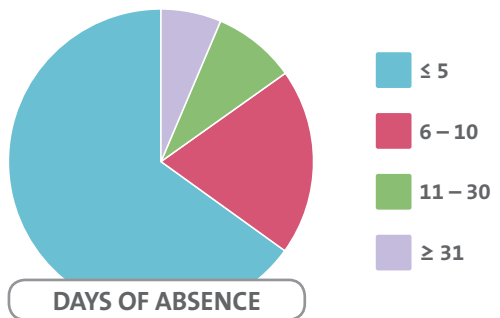
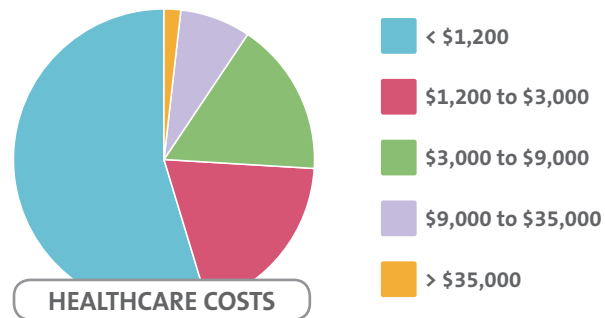
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



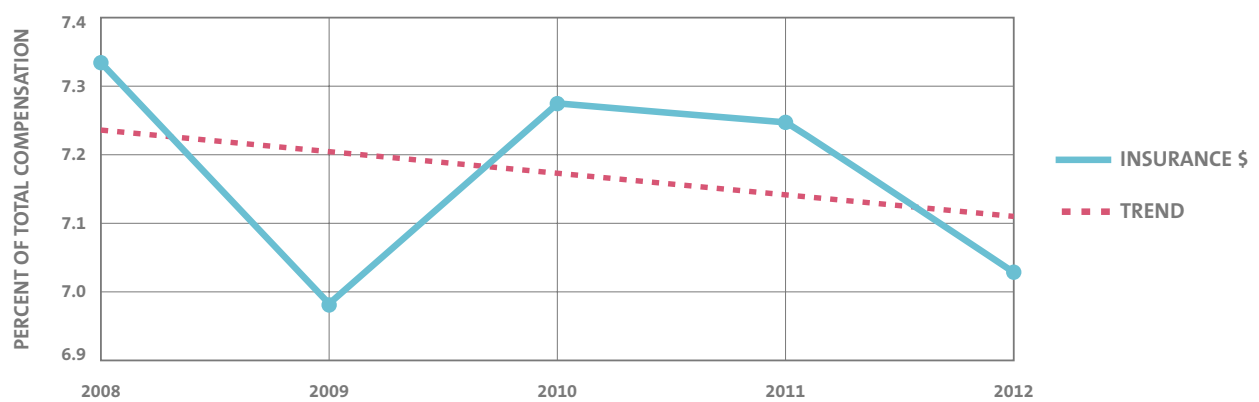
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



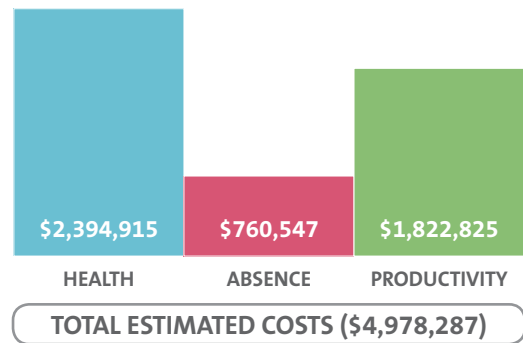
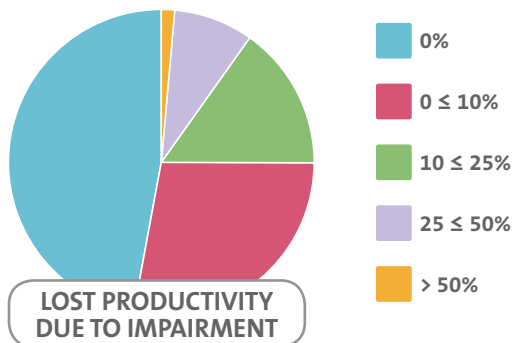
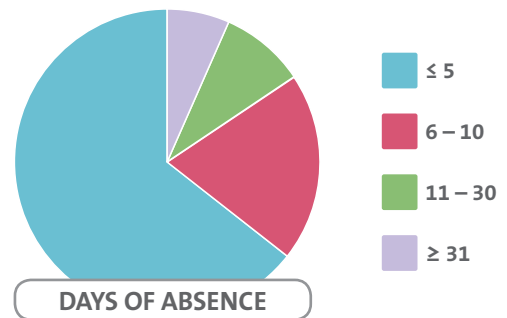
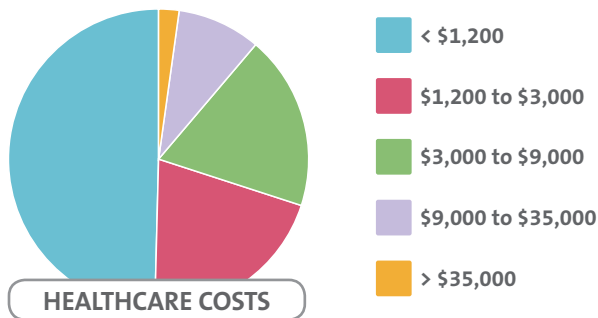
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



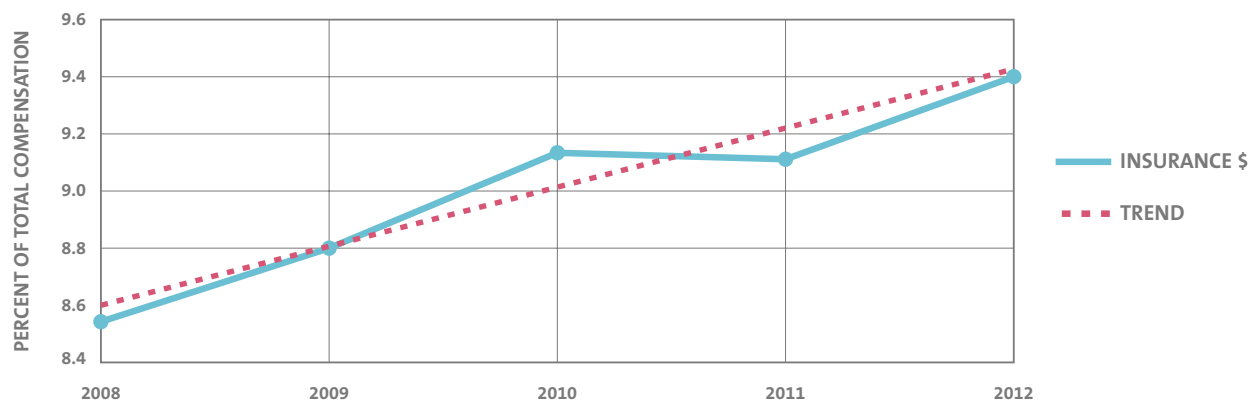
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



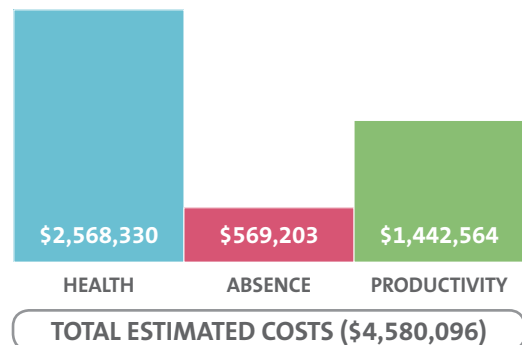
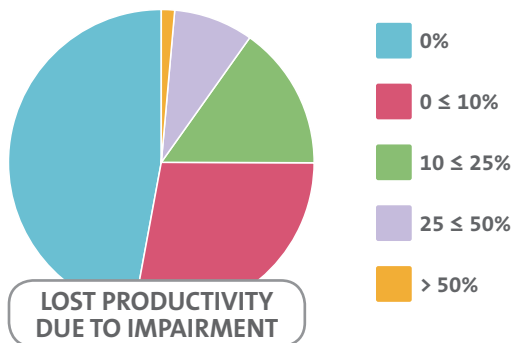
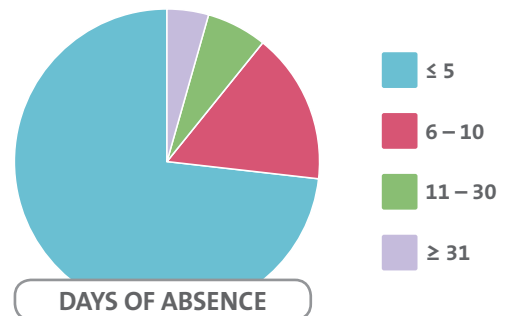
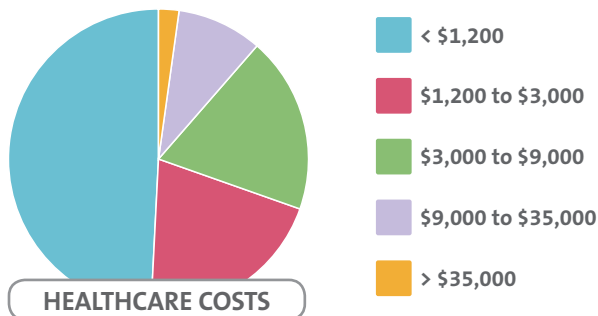
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



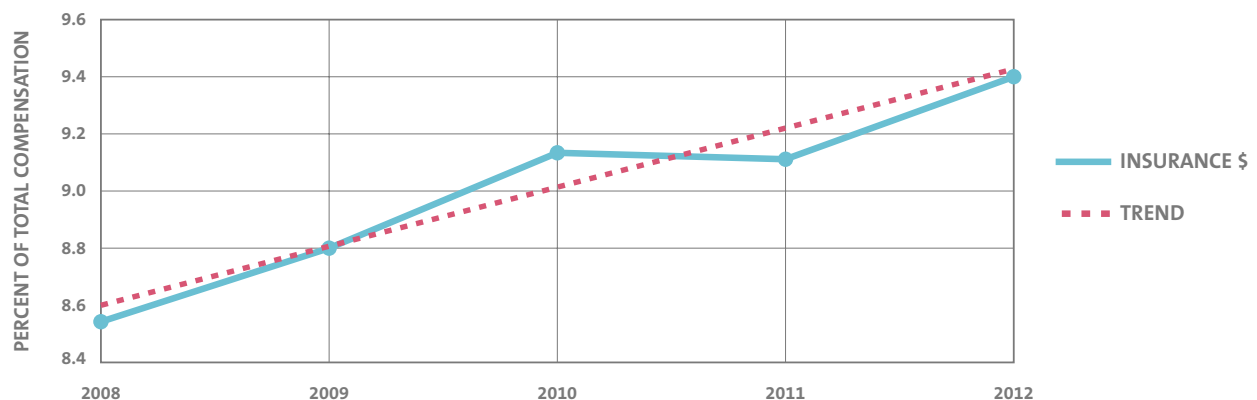
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



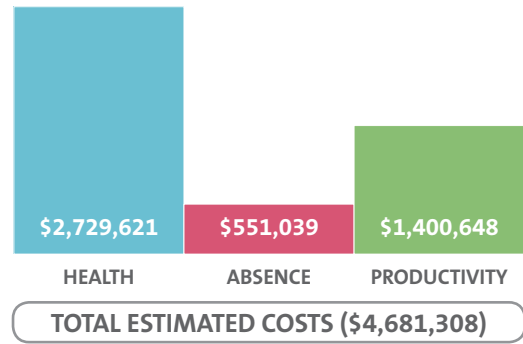
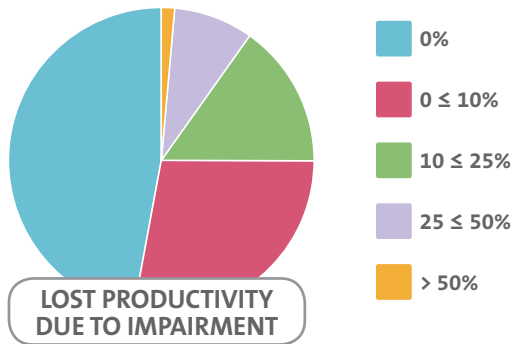
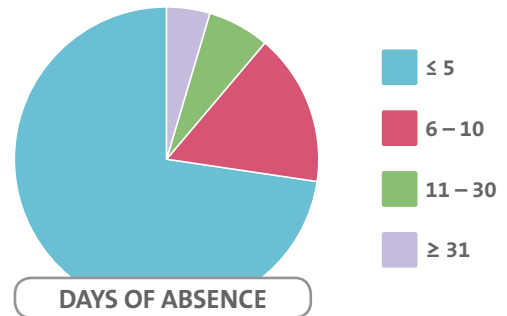
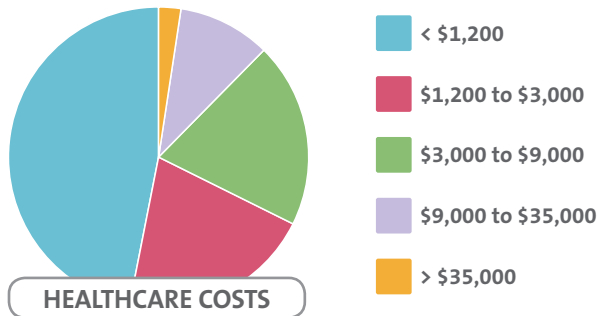
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



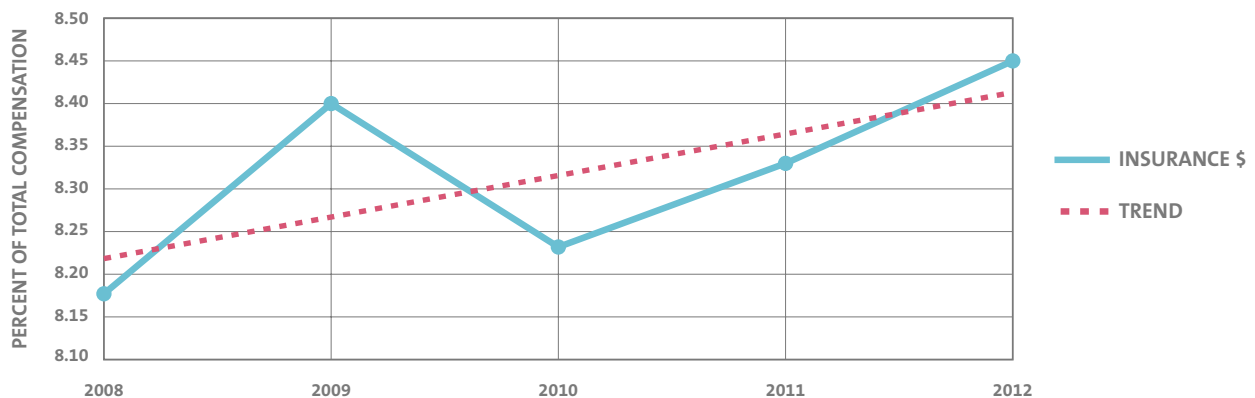
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



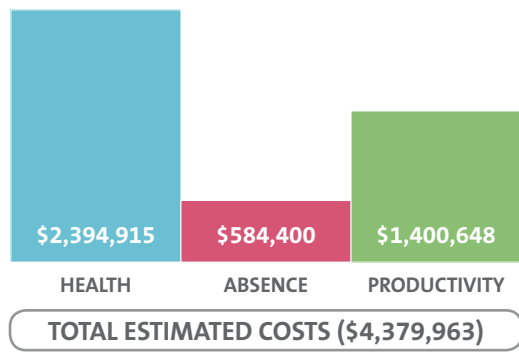
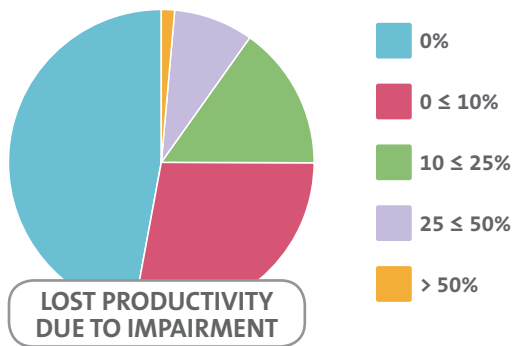
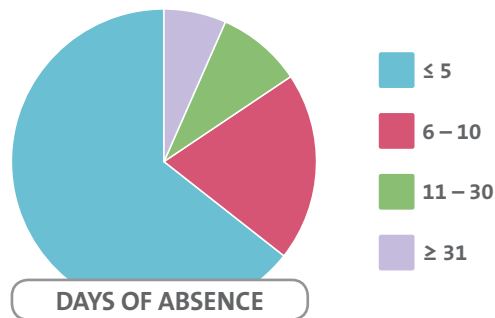
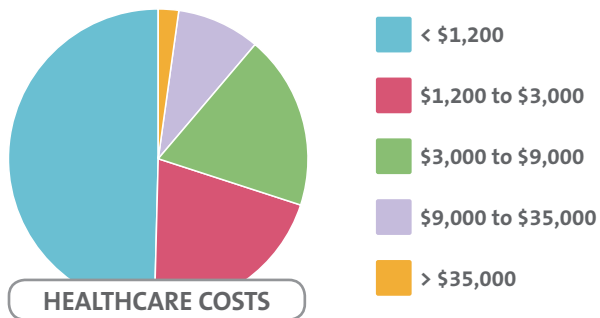
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



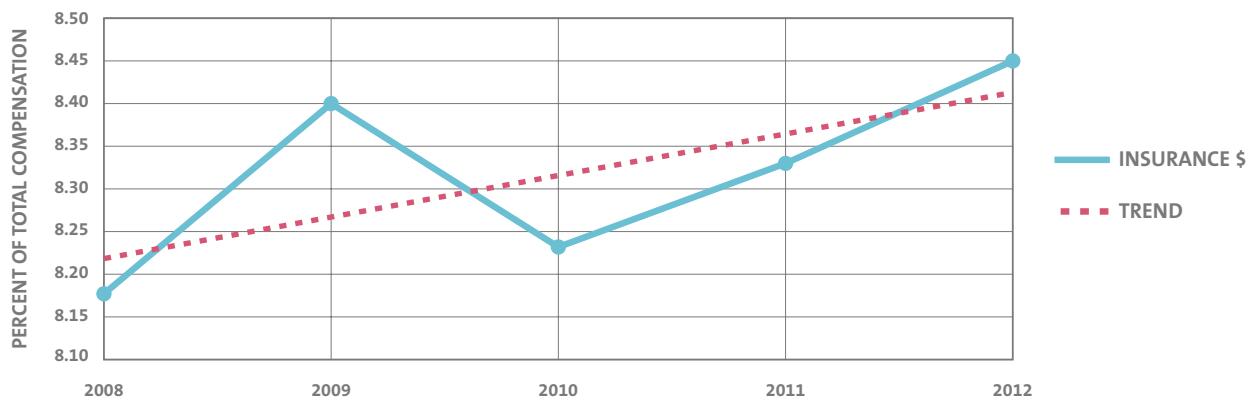
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



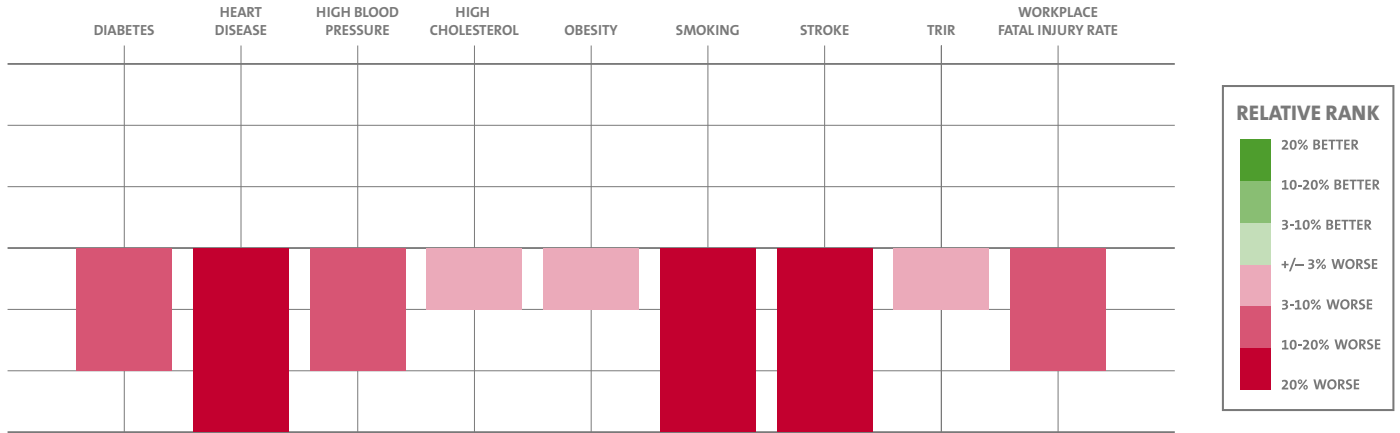
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



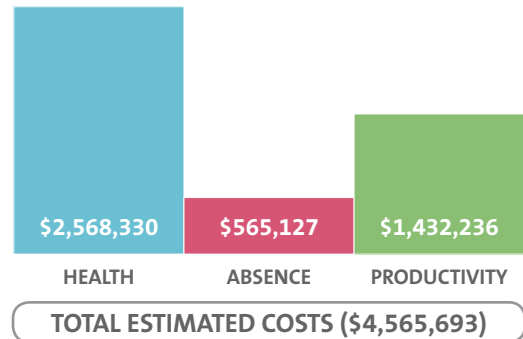
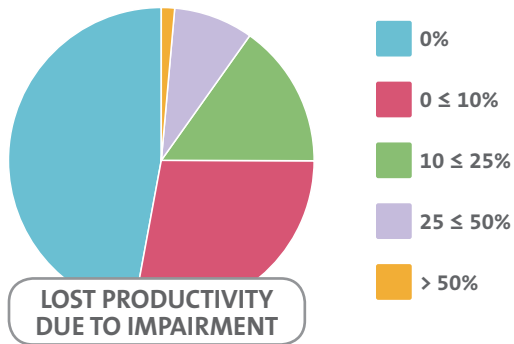
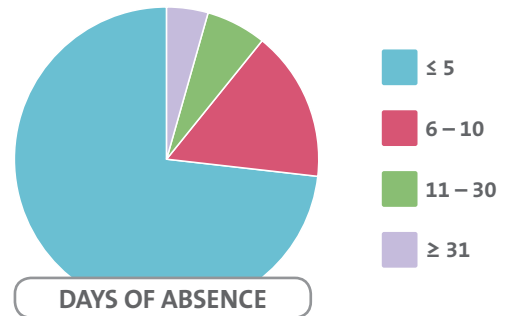
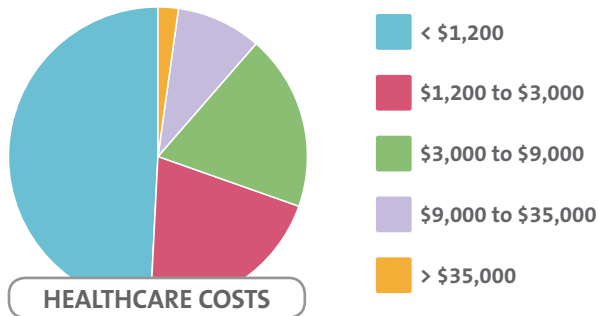
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



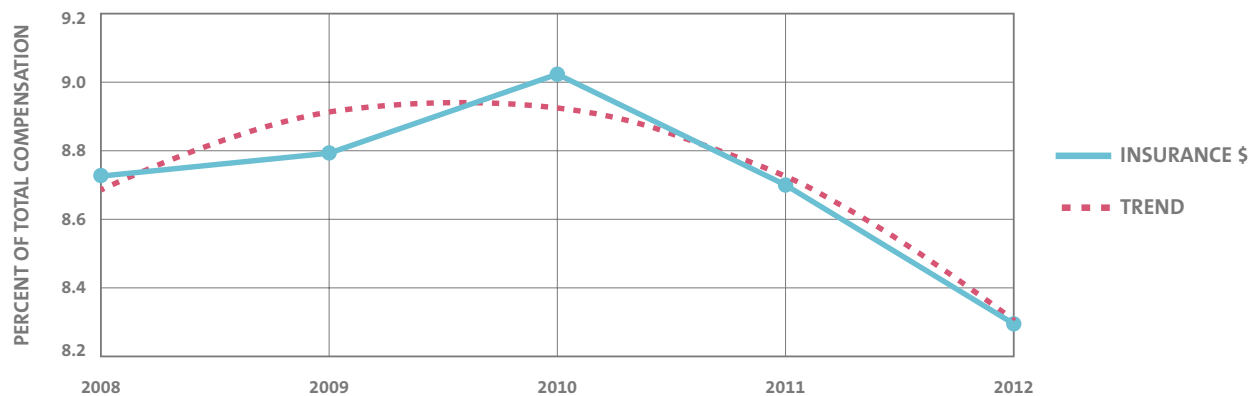
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



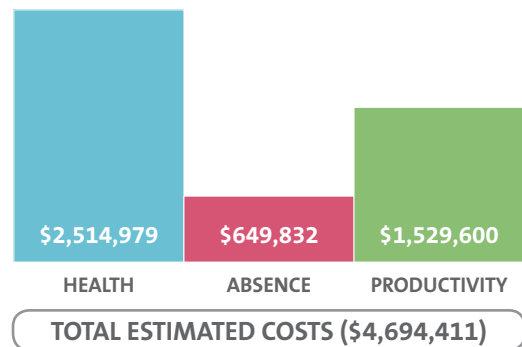
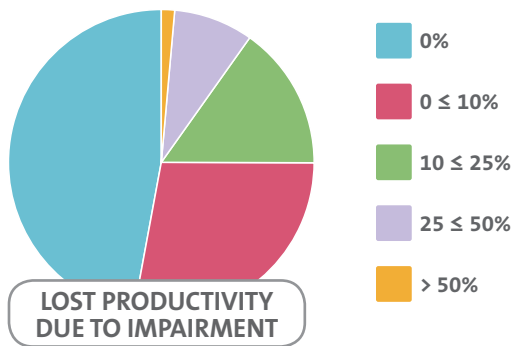
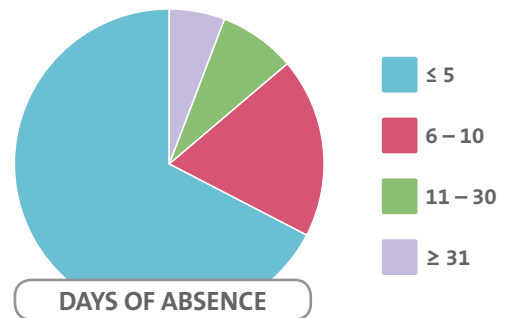
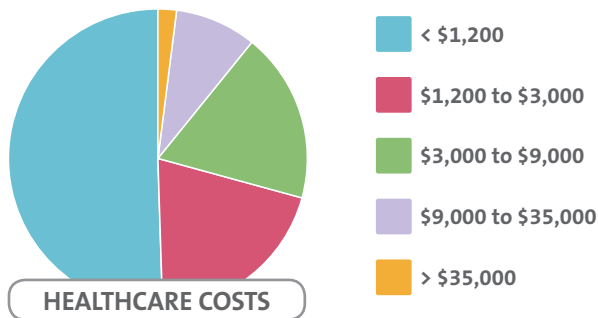
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



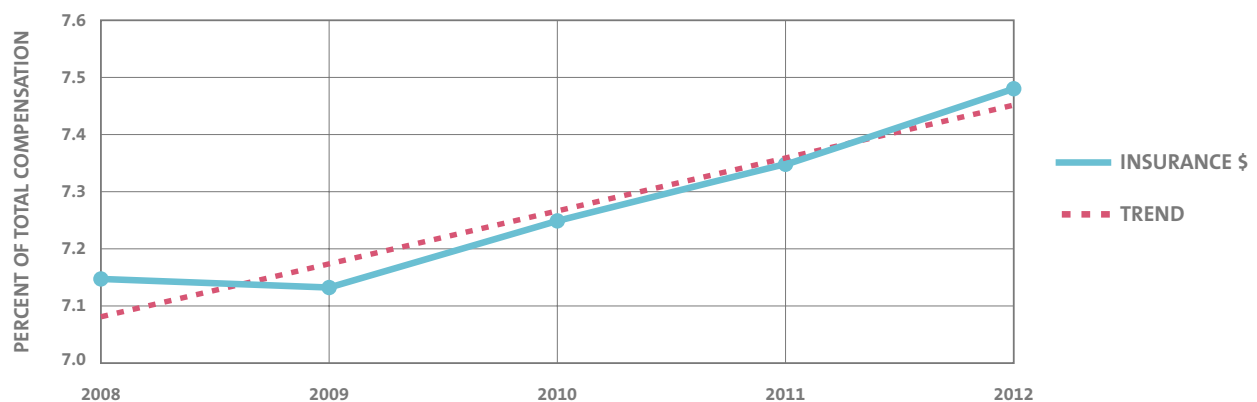
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



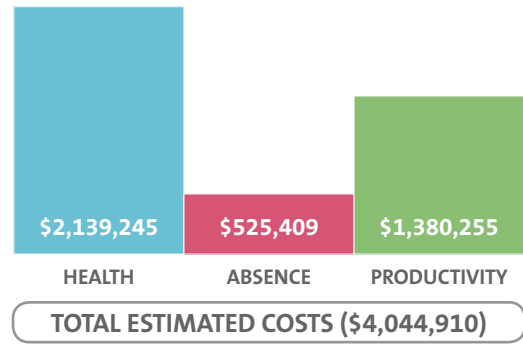
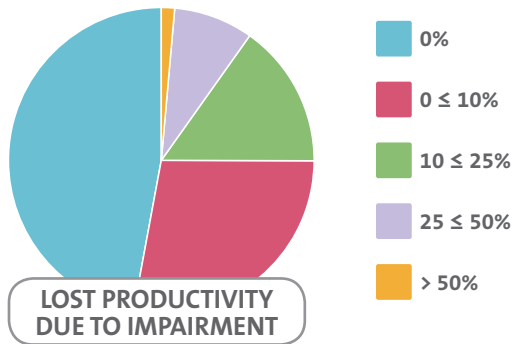
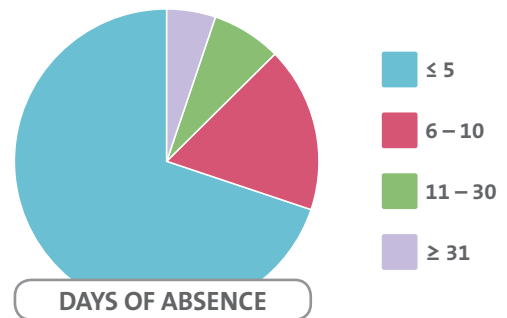
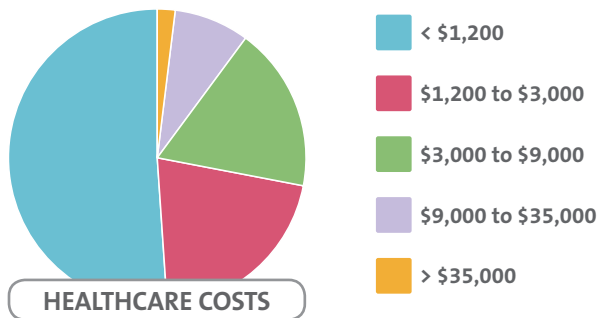
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



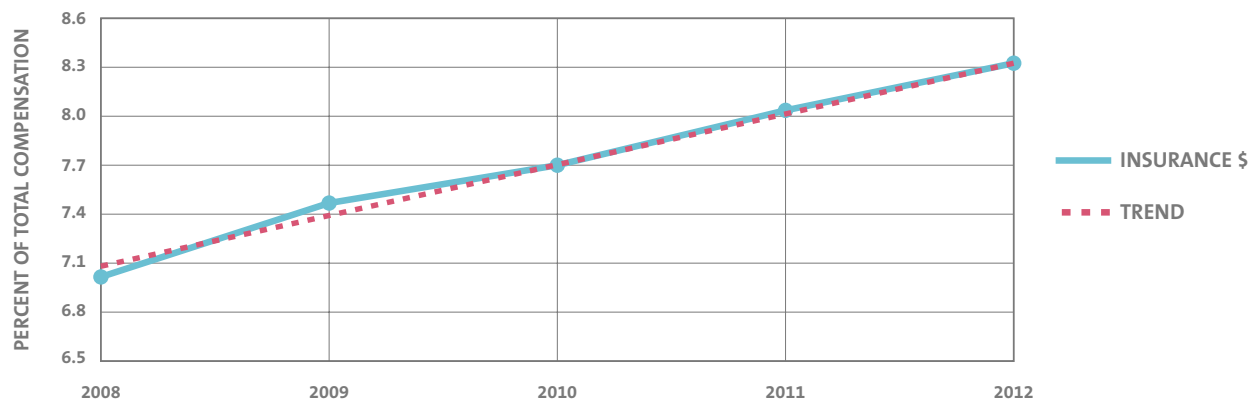
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS

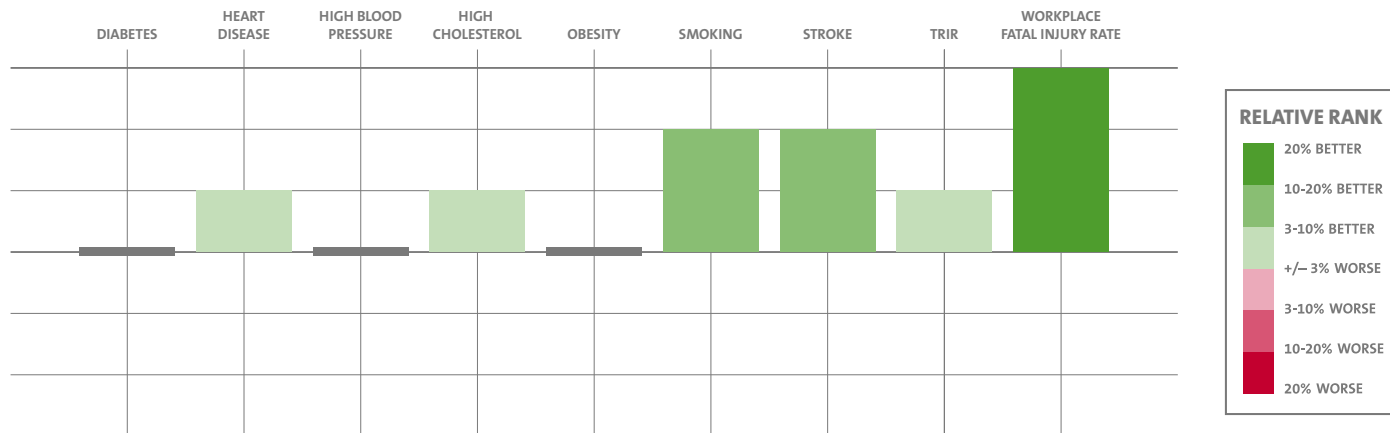


COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

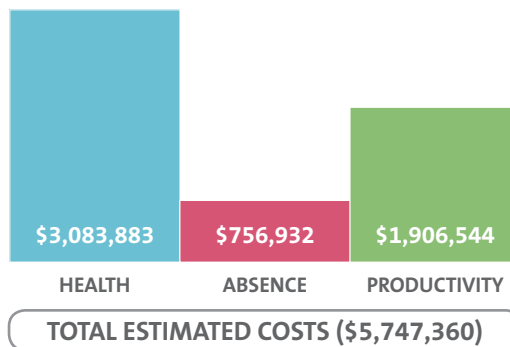
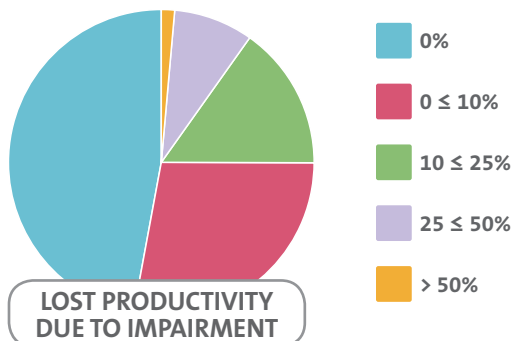
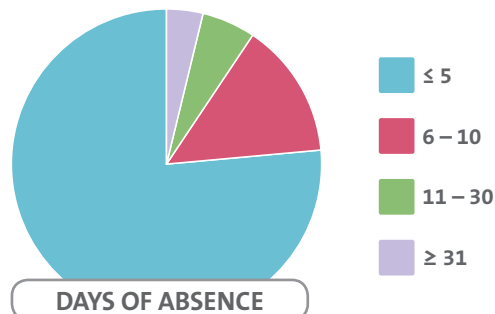
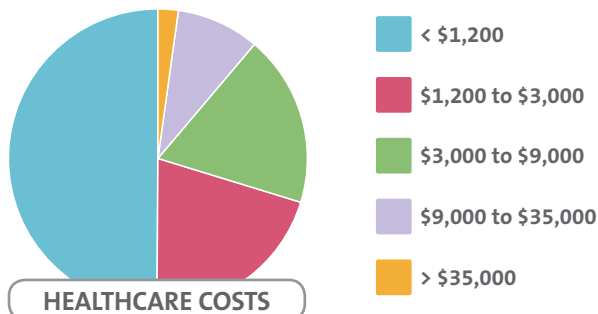




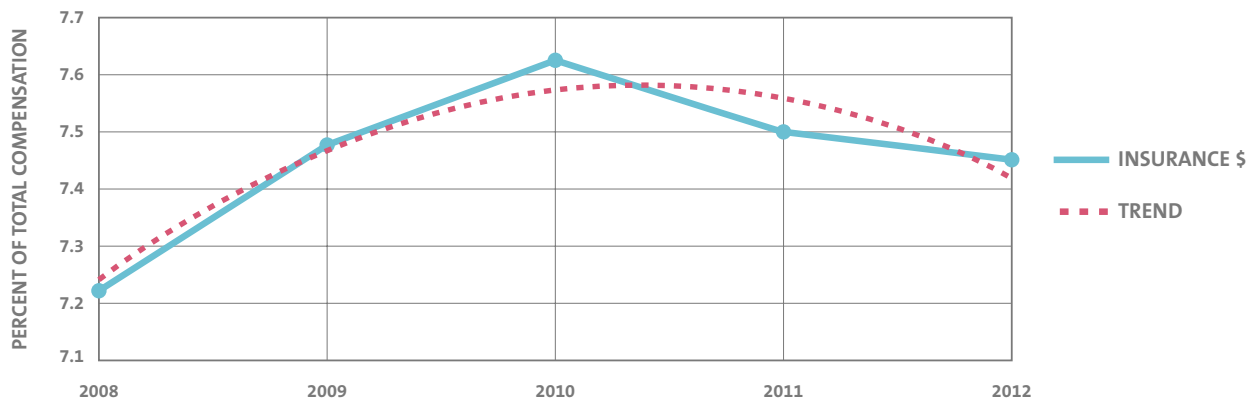
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



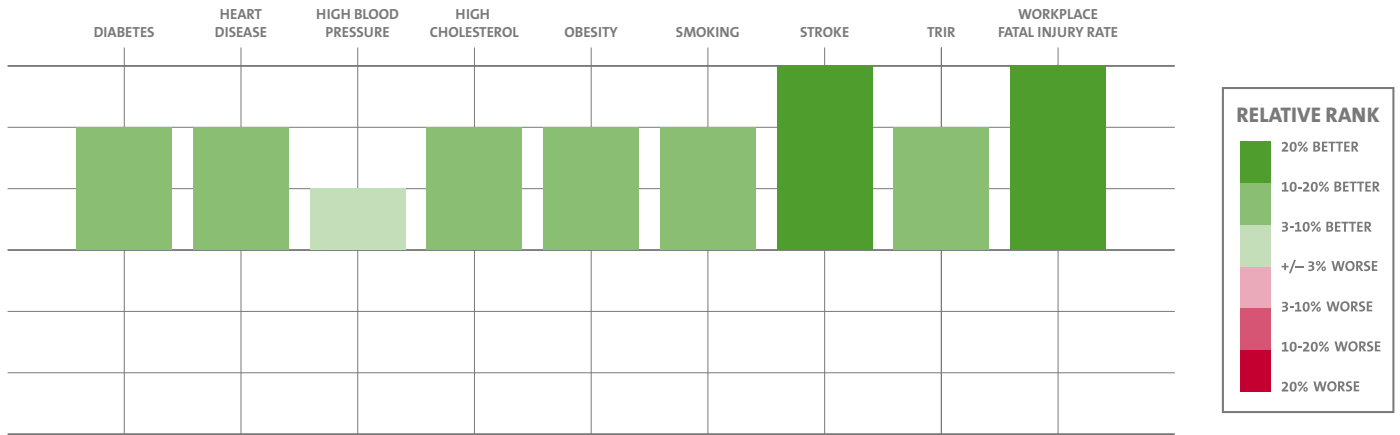
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



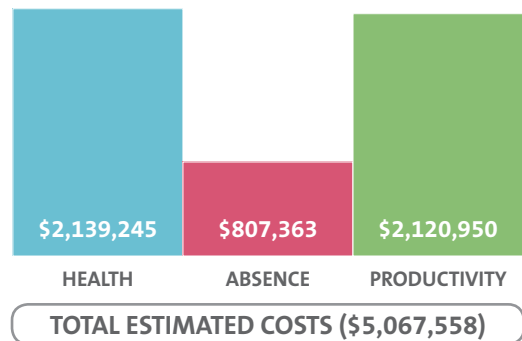
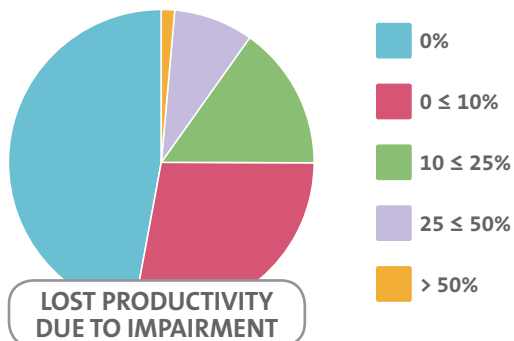
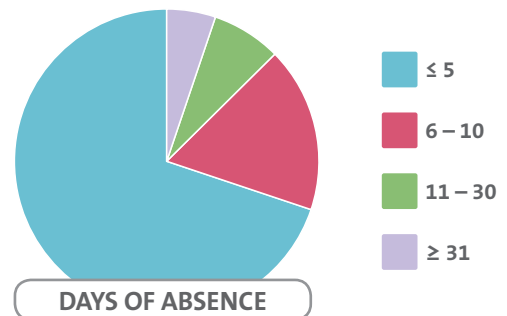
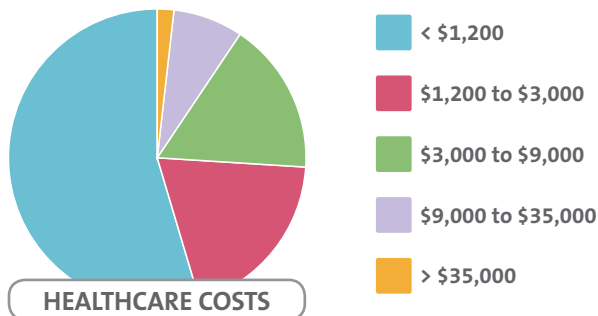
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



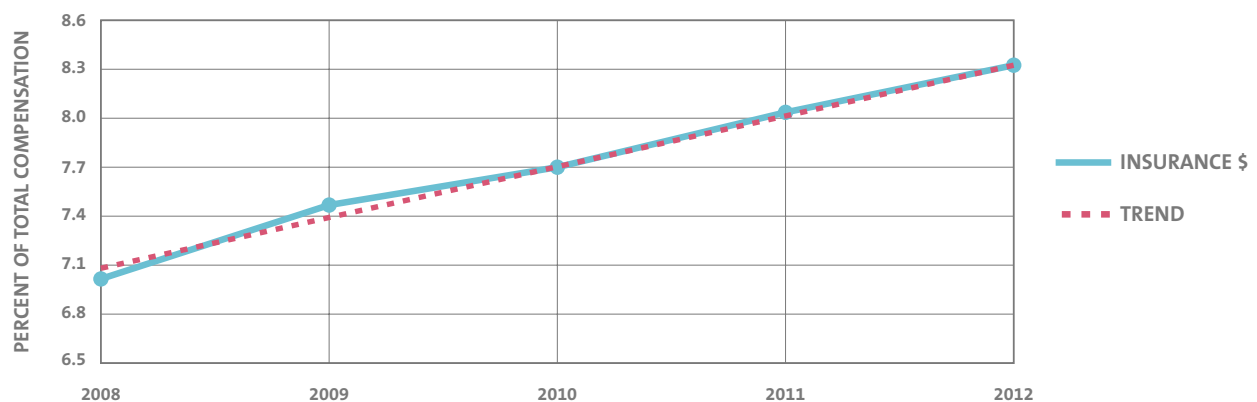
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



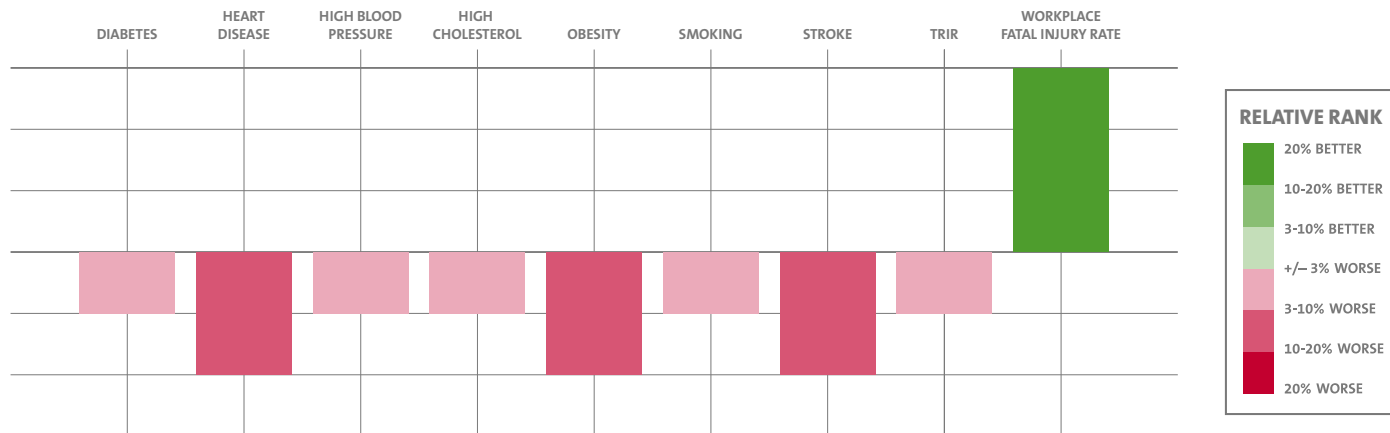
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



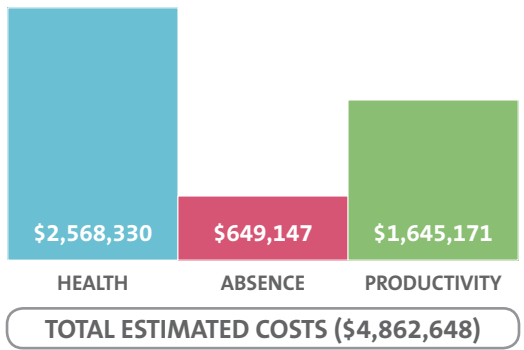
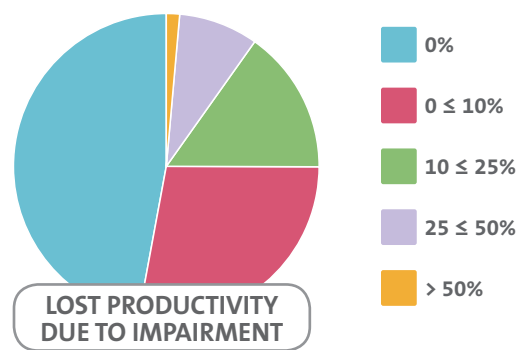
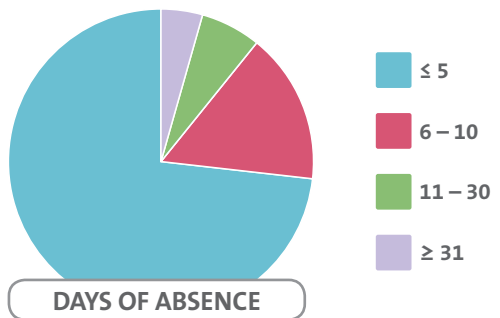
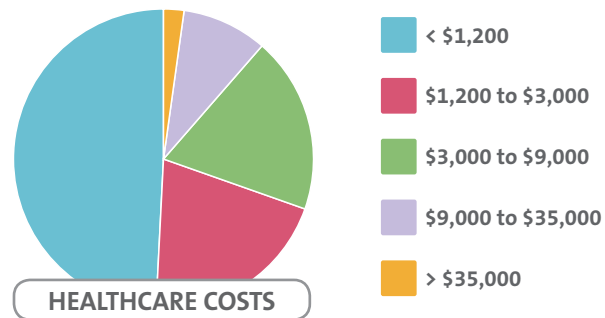
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



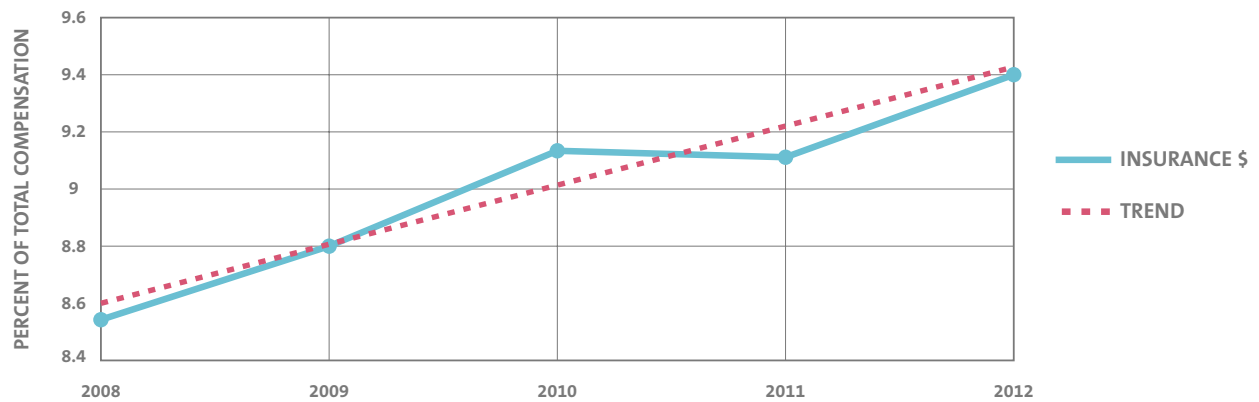
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS

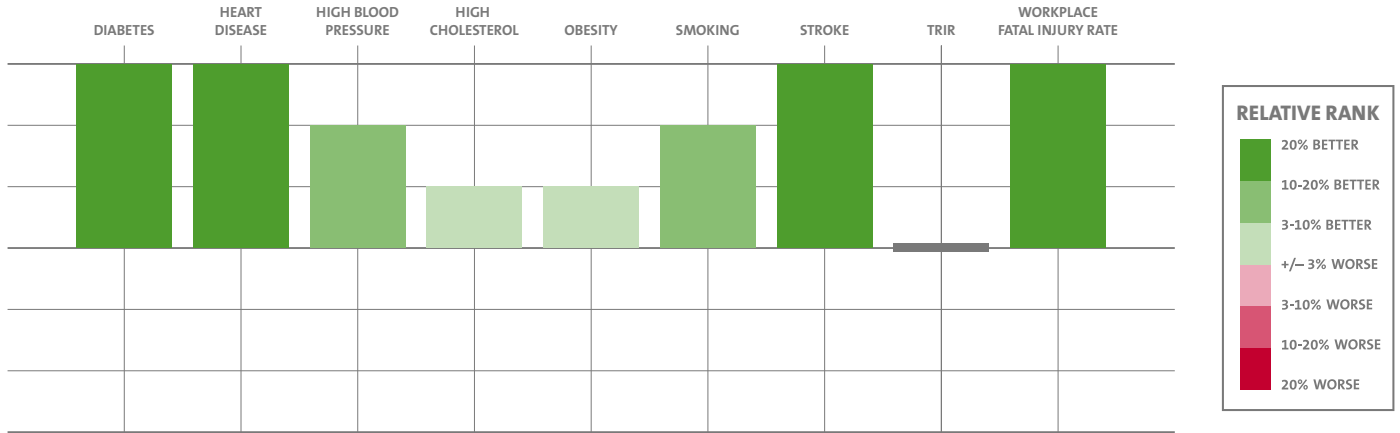


COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

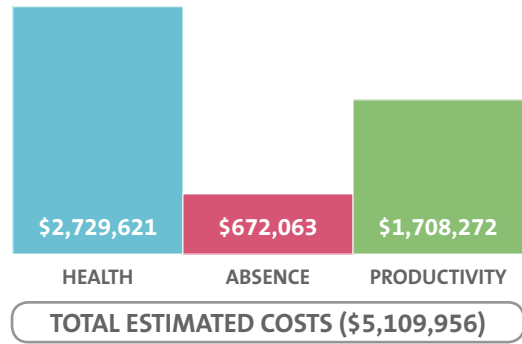
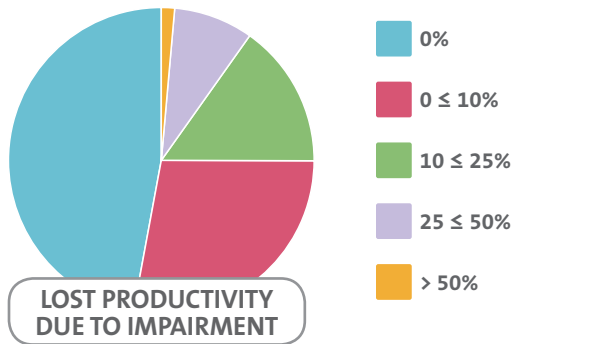
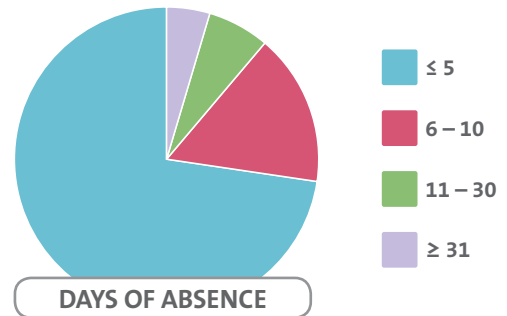
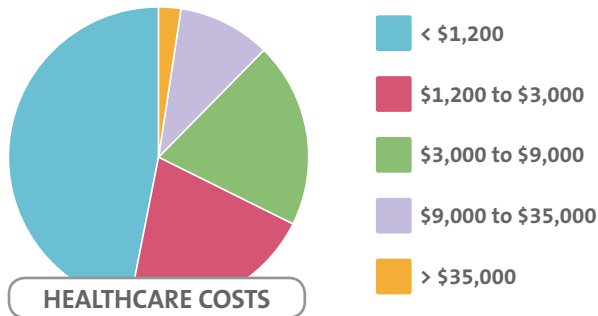




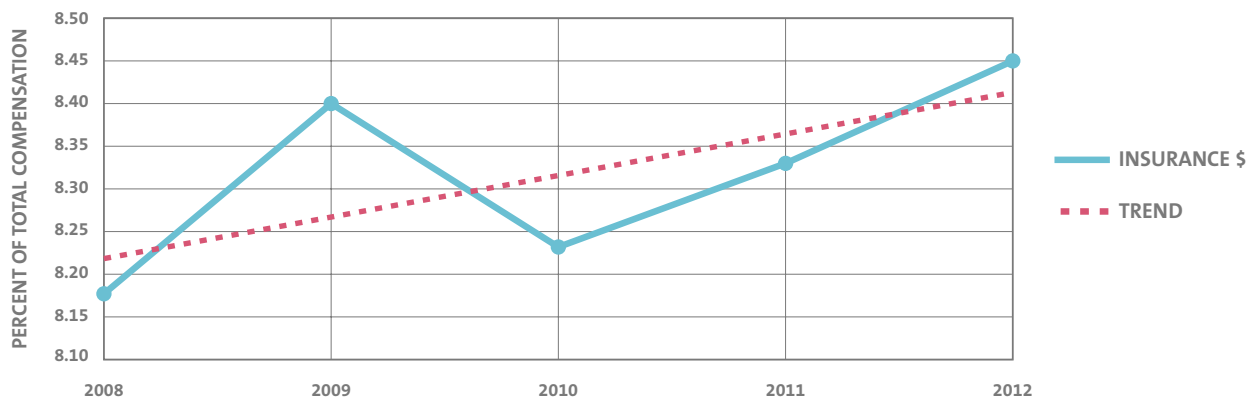
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



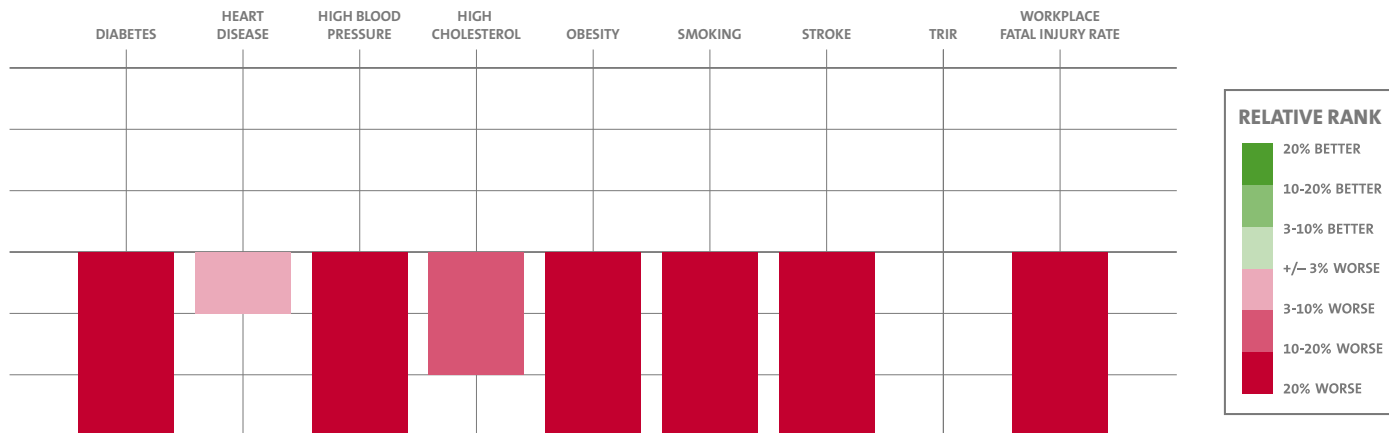
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



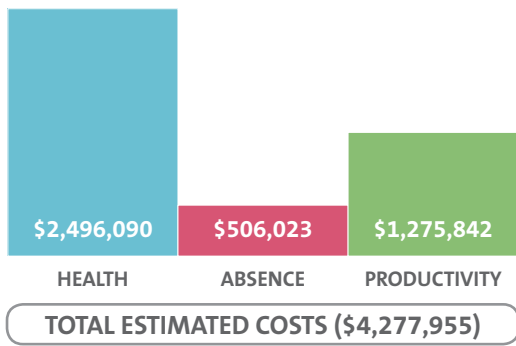
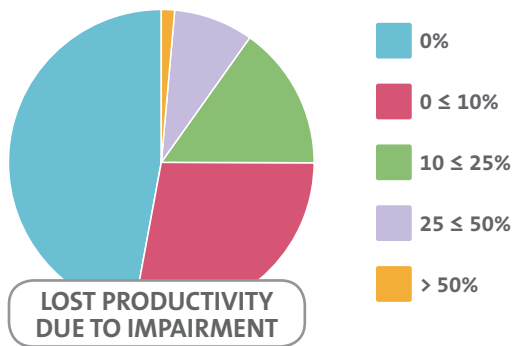
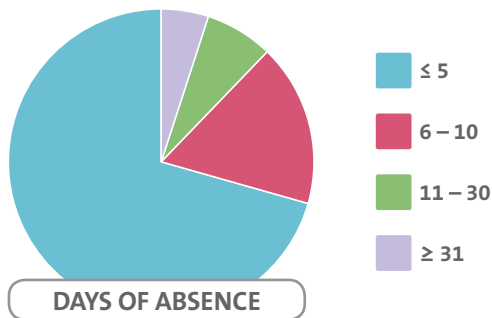
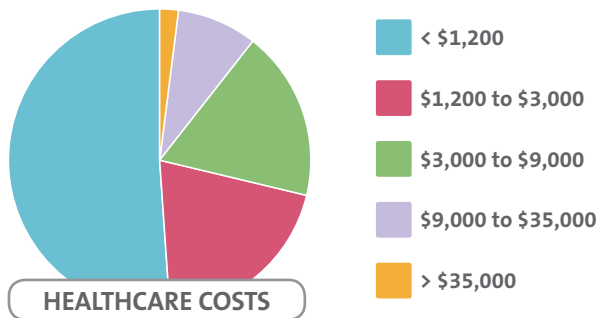
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



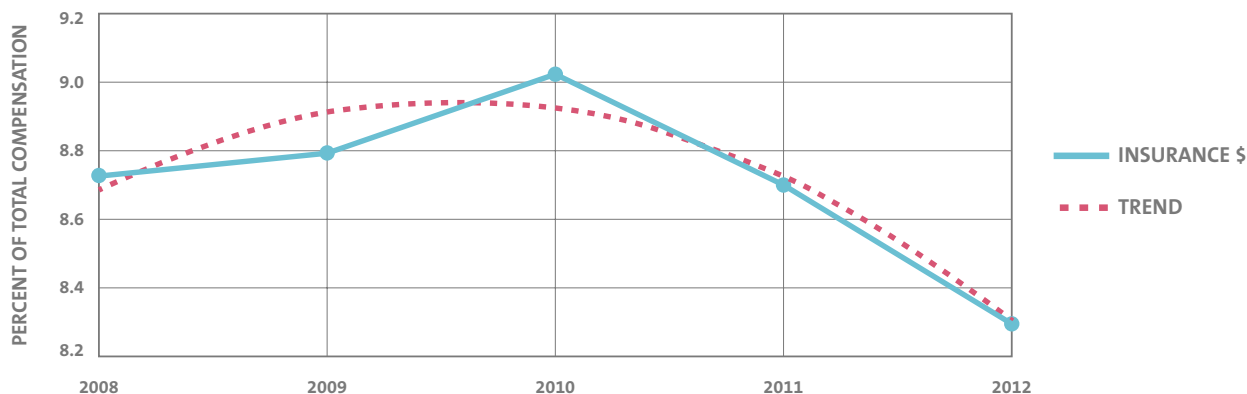
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



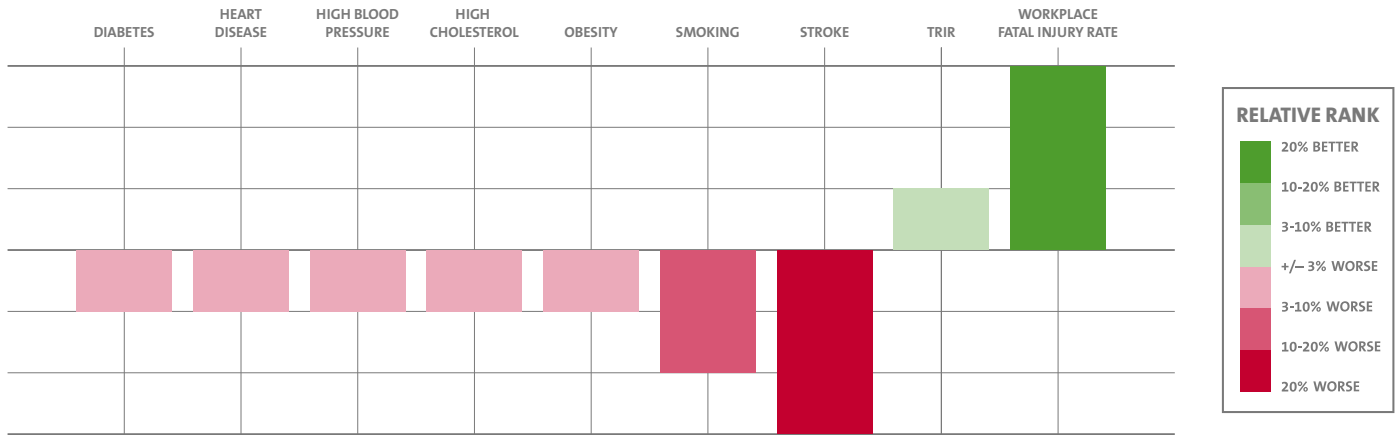
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



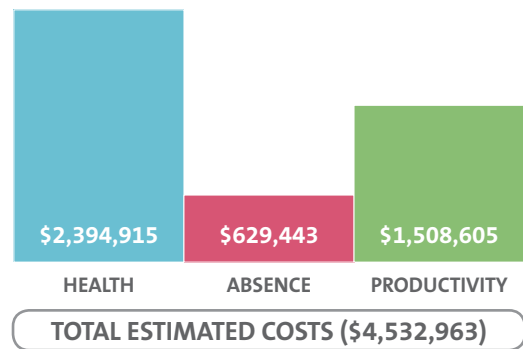
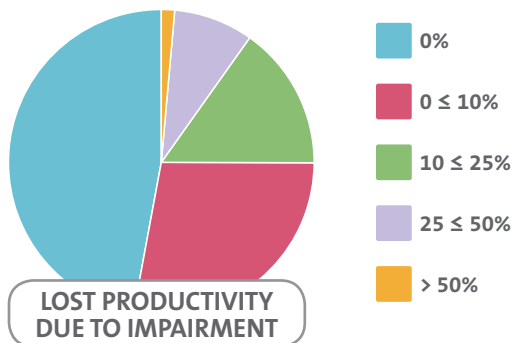
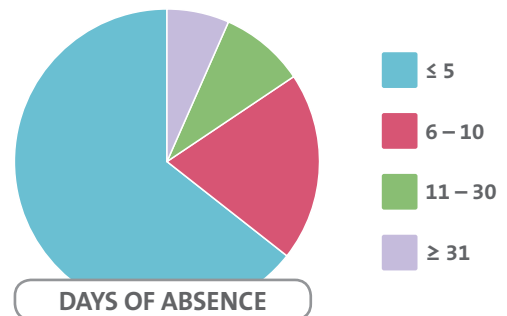
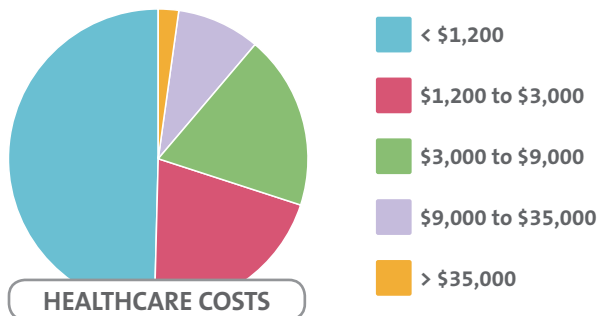
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



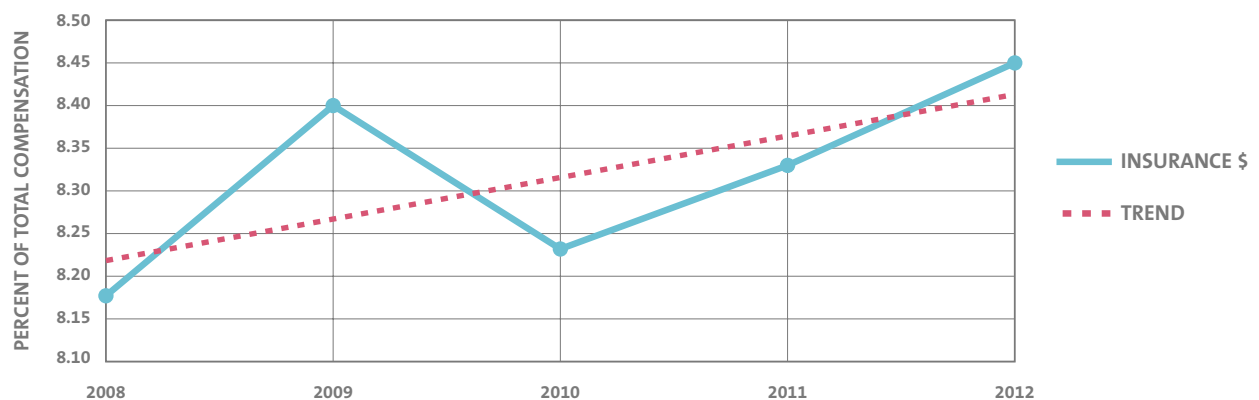
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



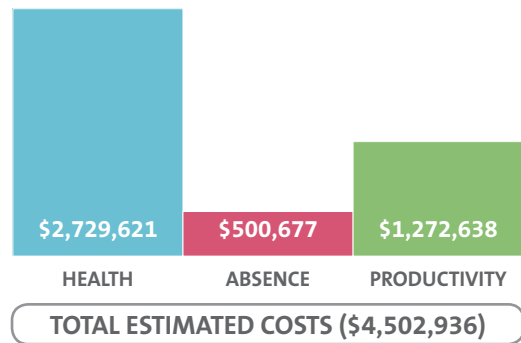
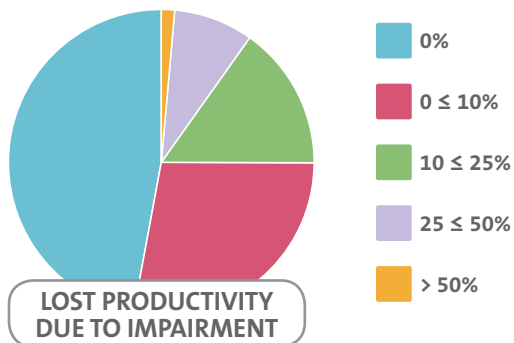
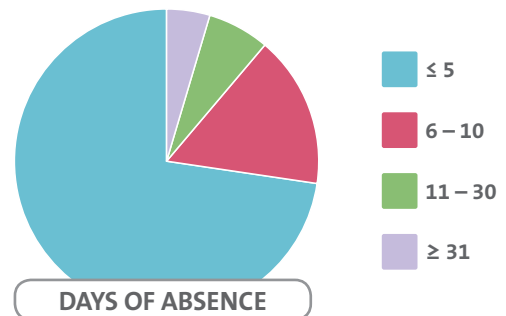
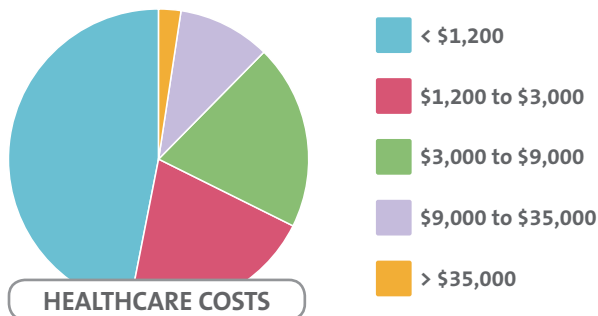
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



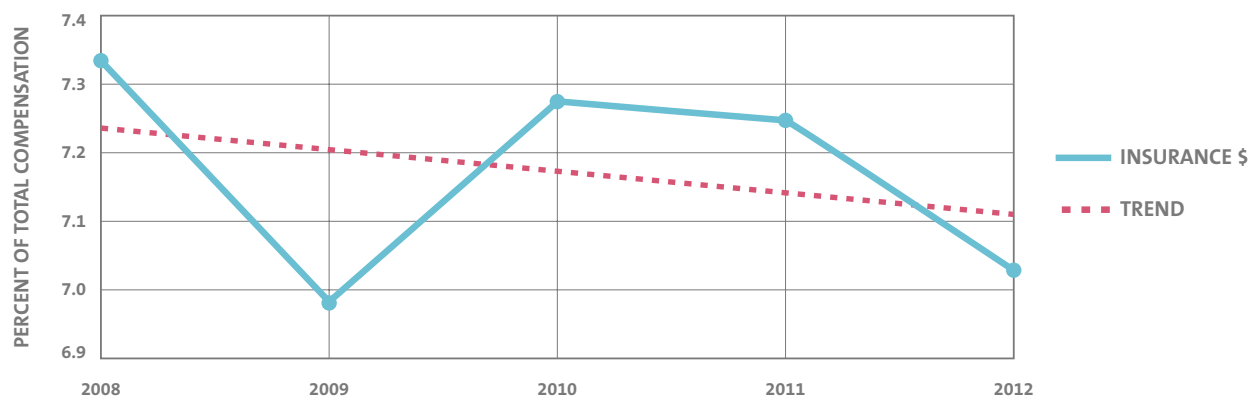
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



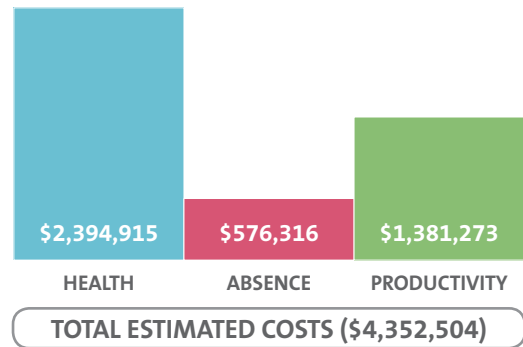
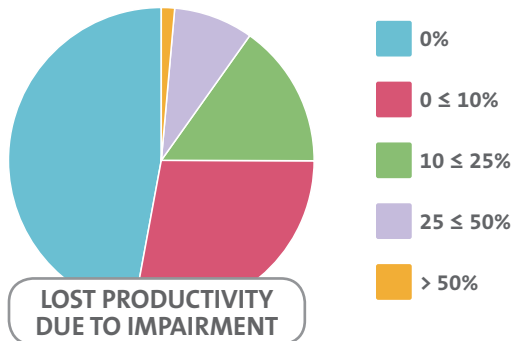
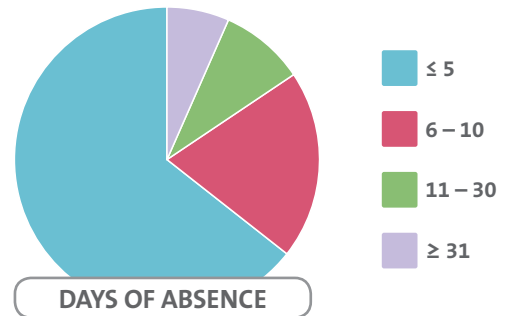
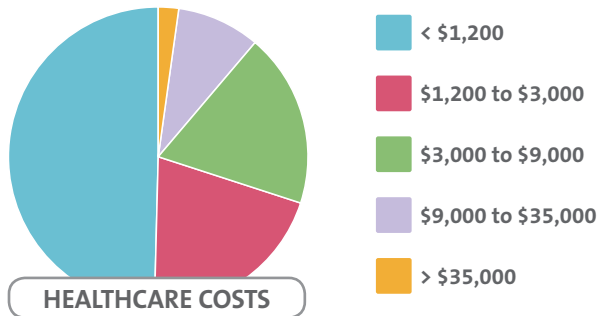
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



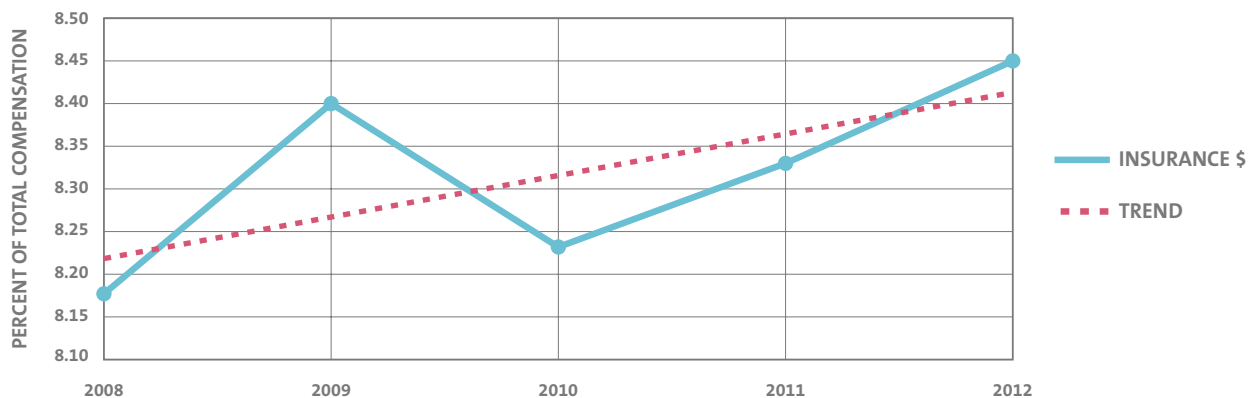
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



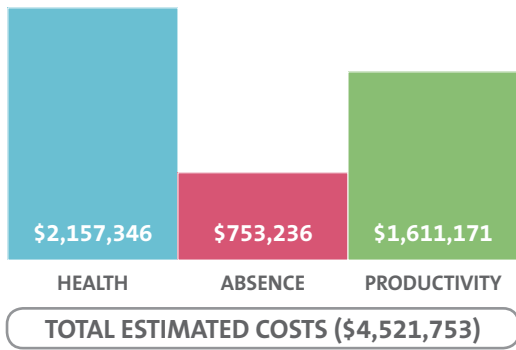
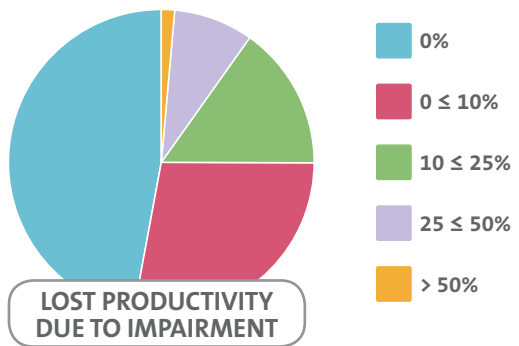
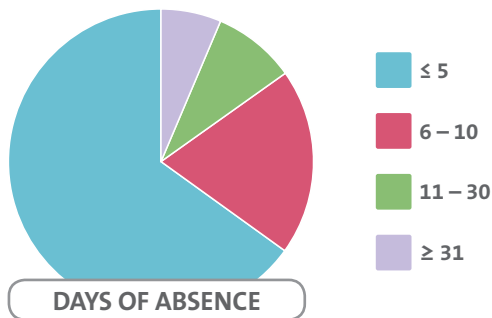
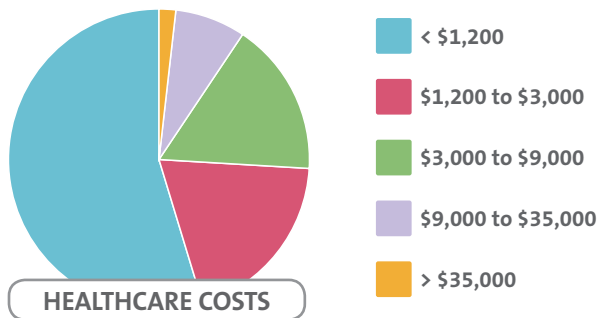
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



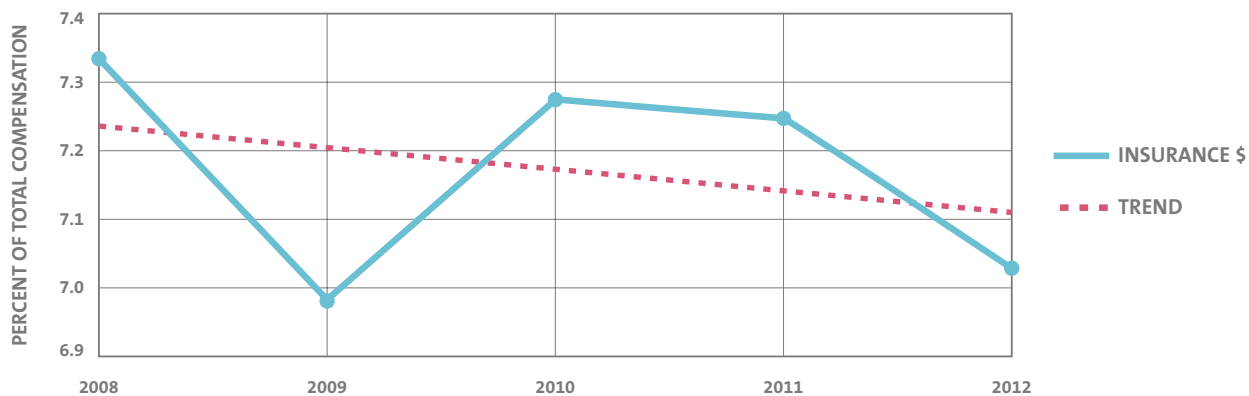
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS

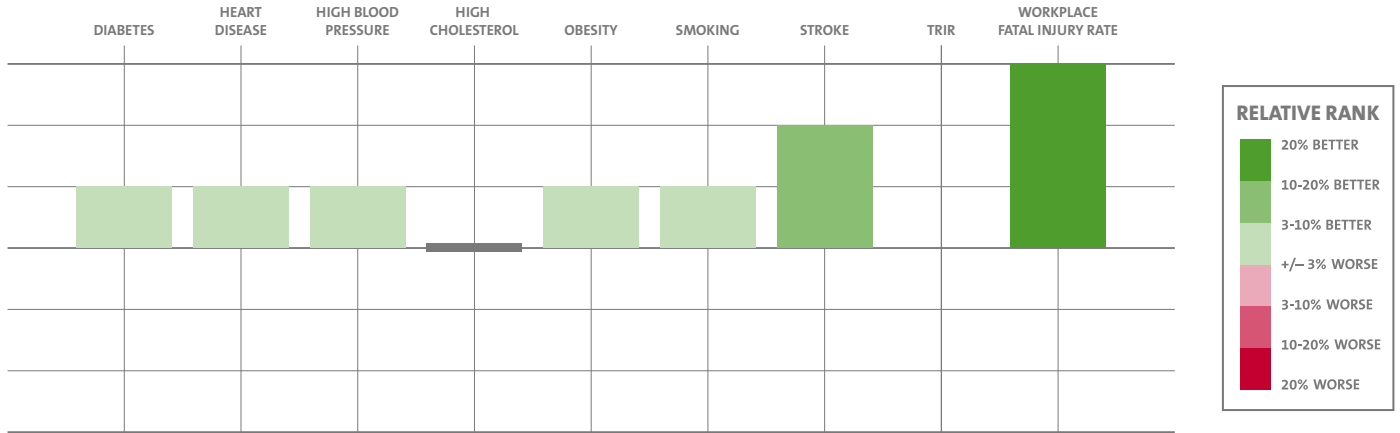


COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

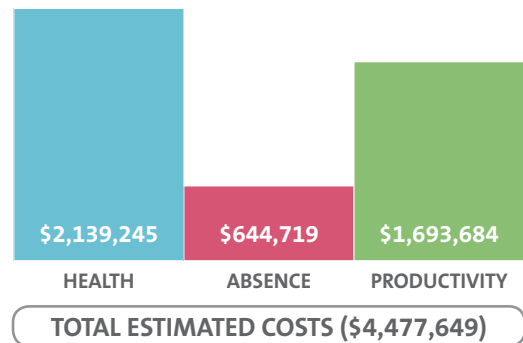
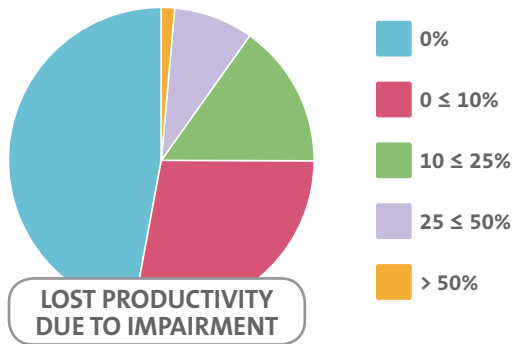
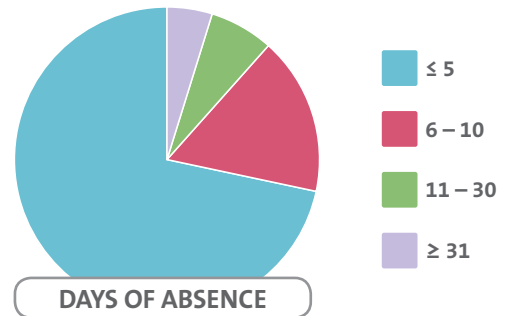
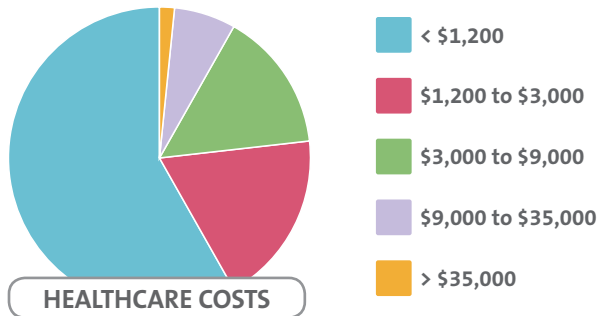




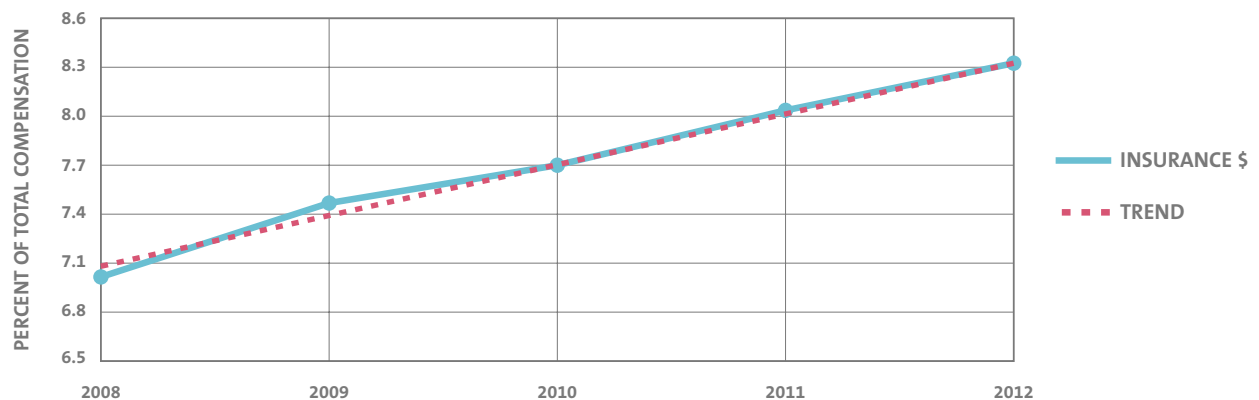
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



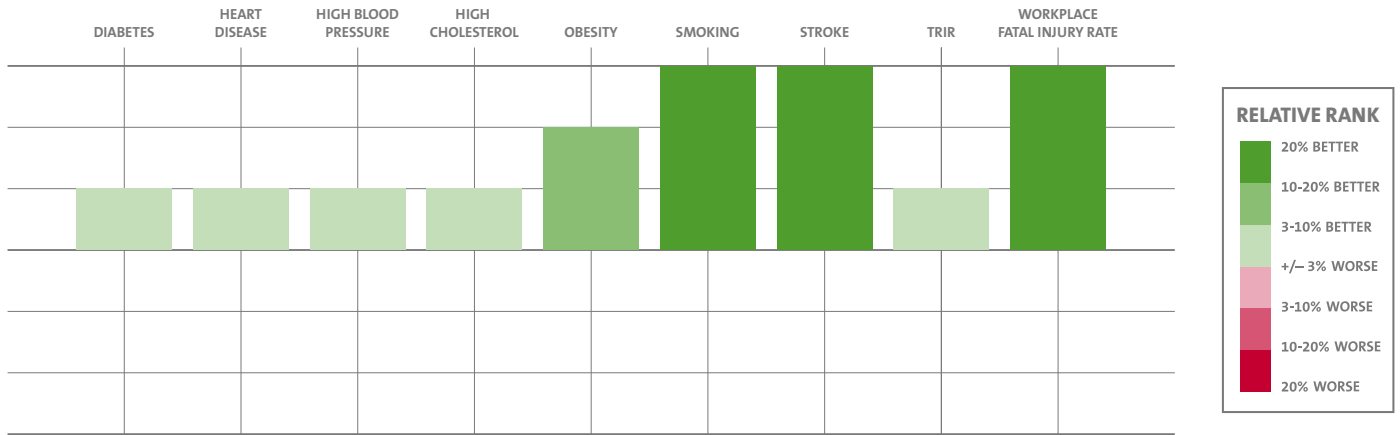
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



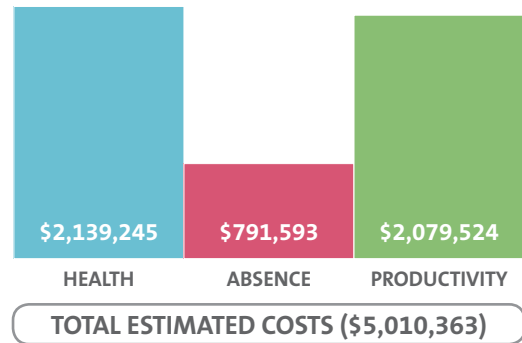
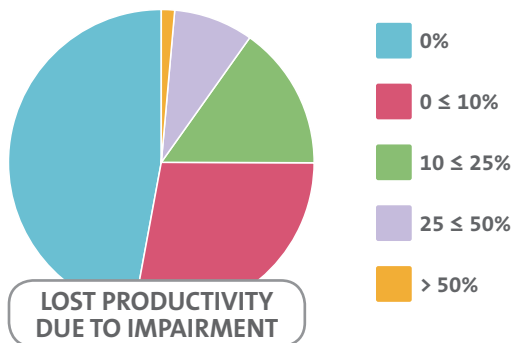
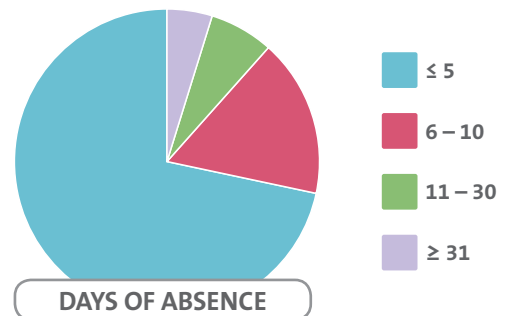
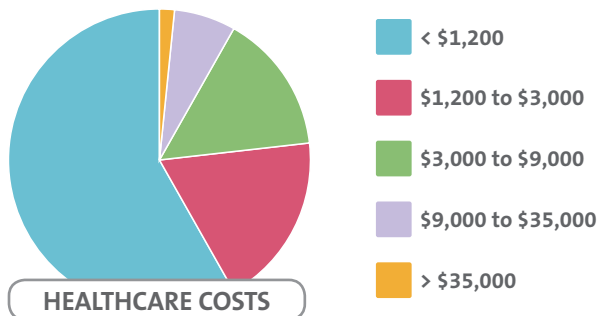
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



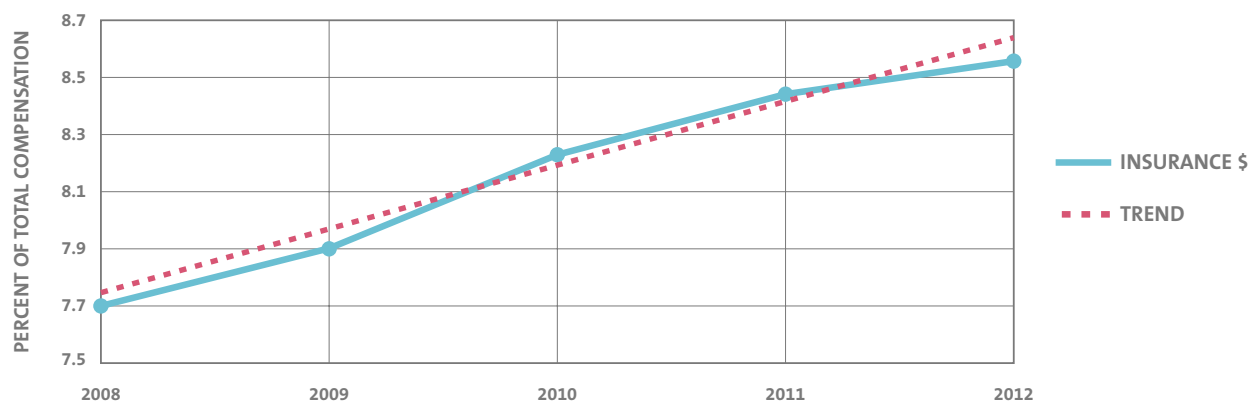
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

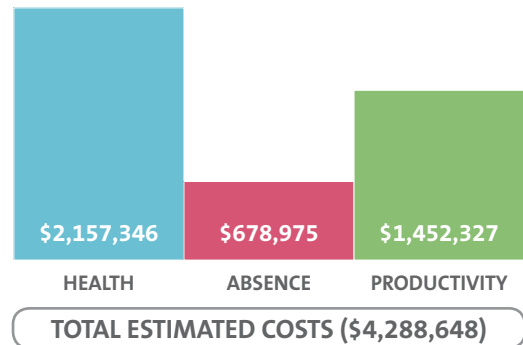
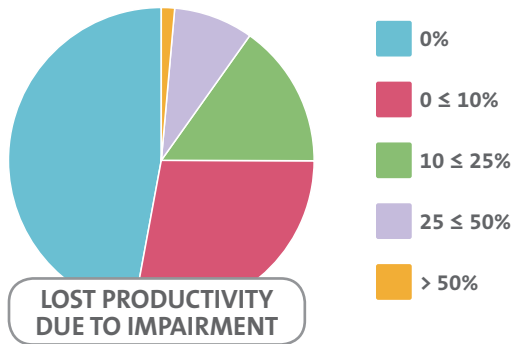
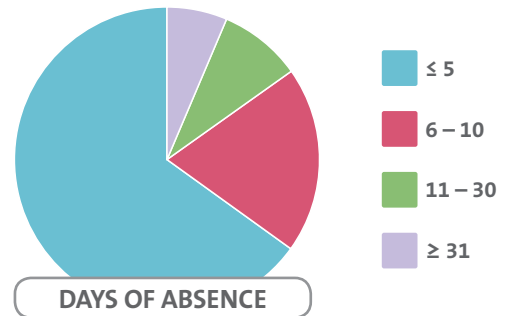
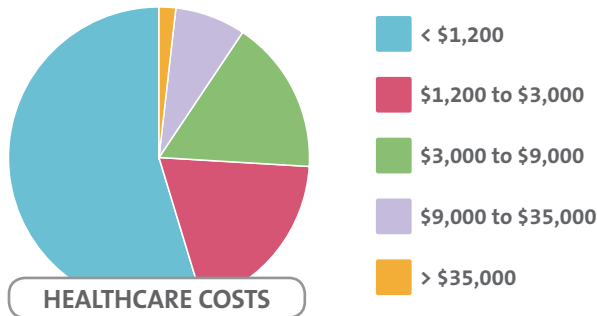




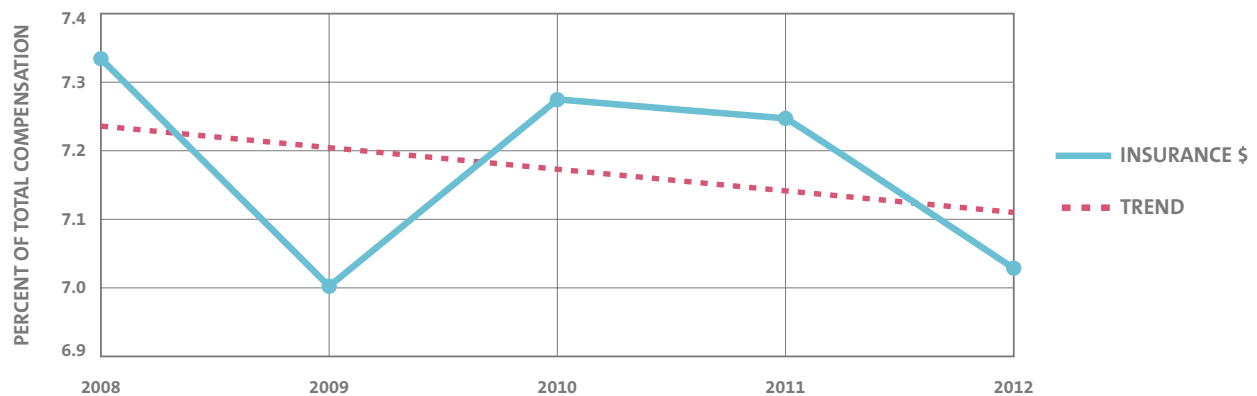
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



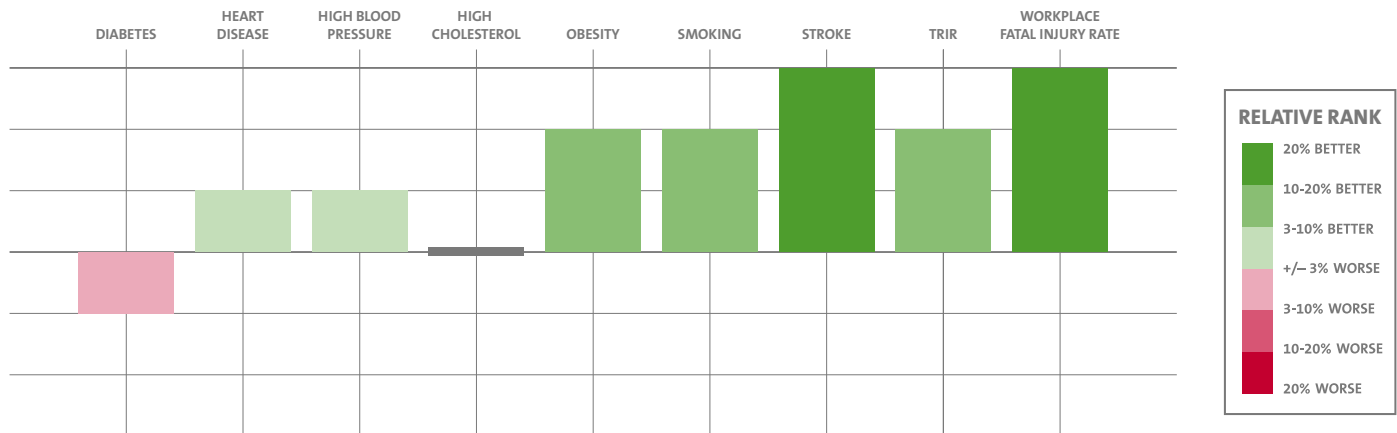
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



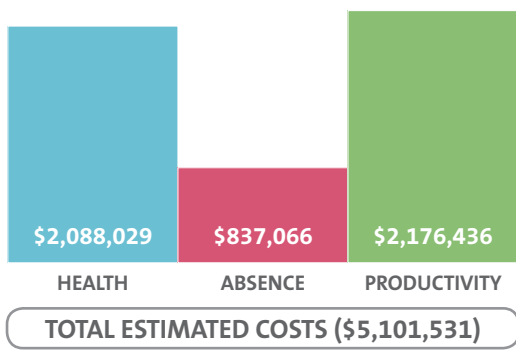
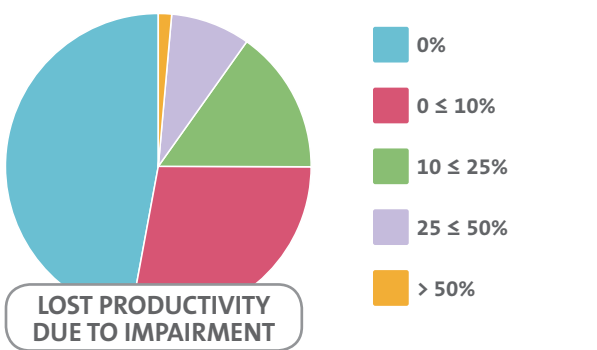
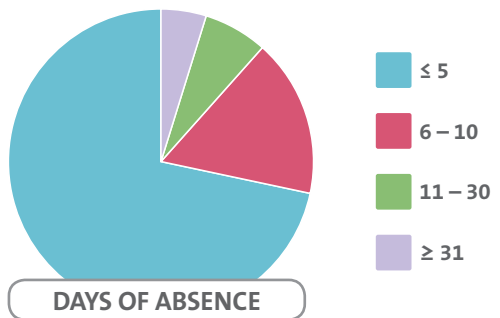
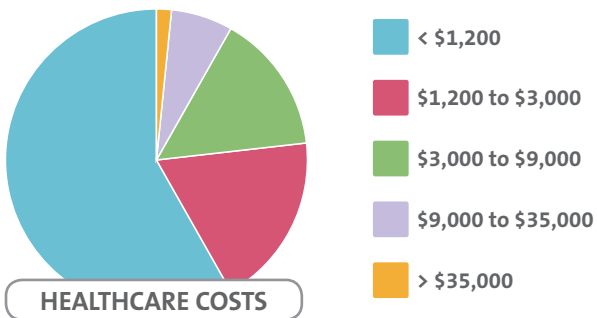
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



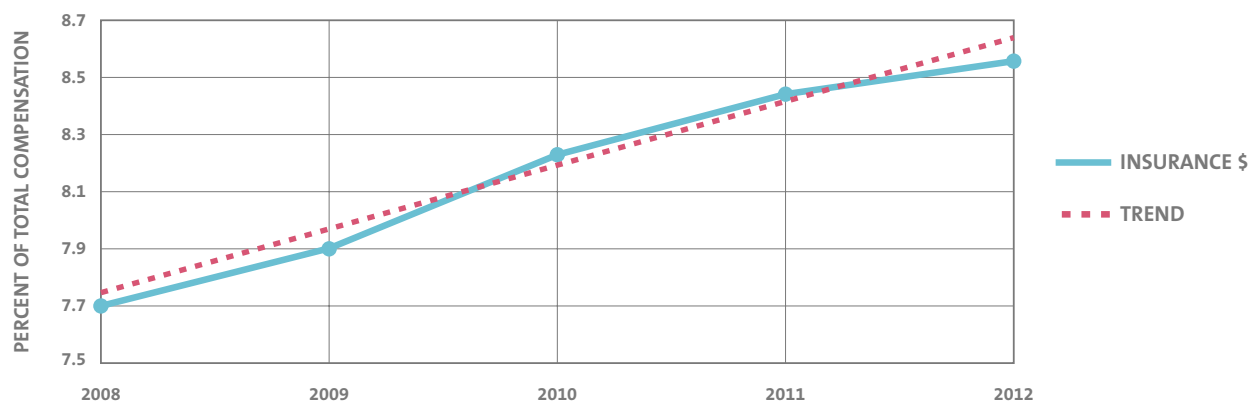
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



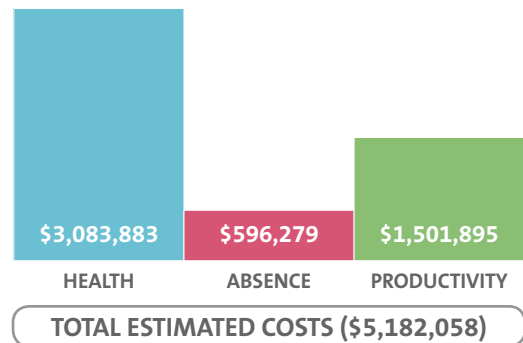
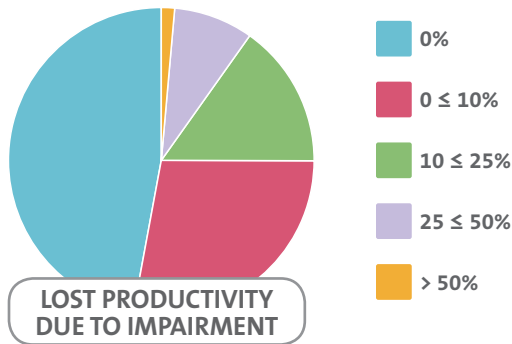
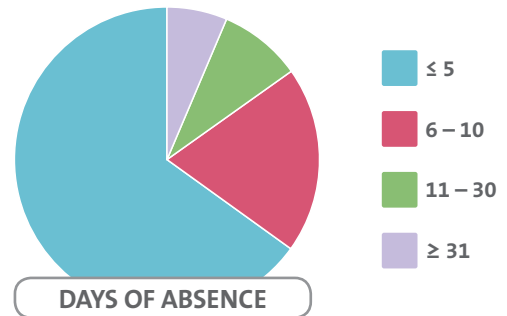
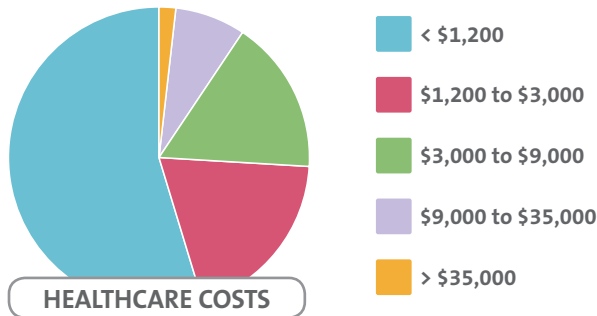


NORTH CAROLINA

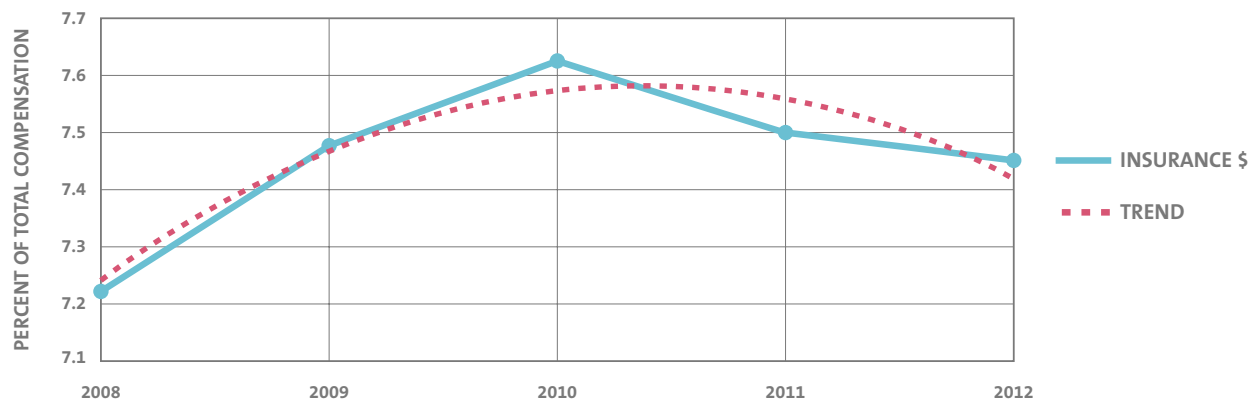
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



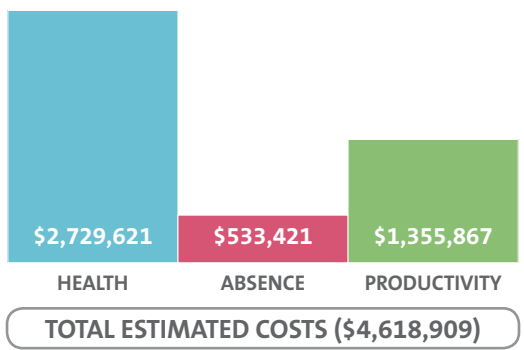
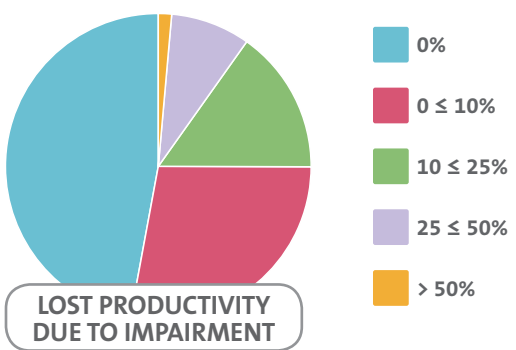
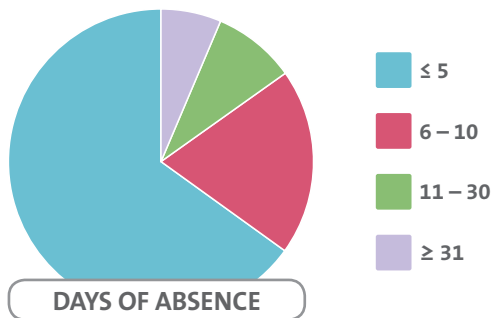
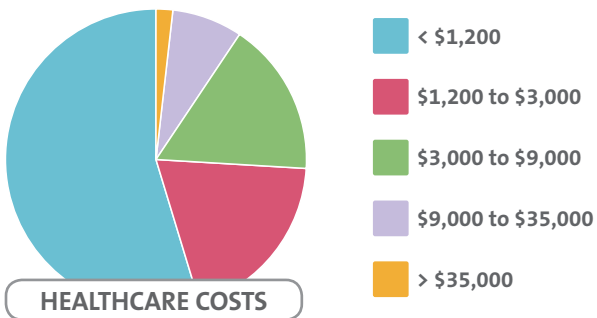
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



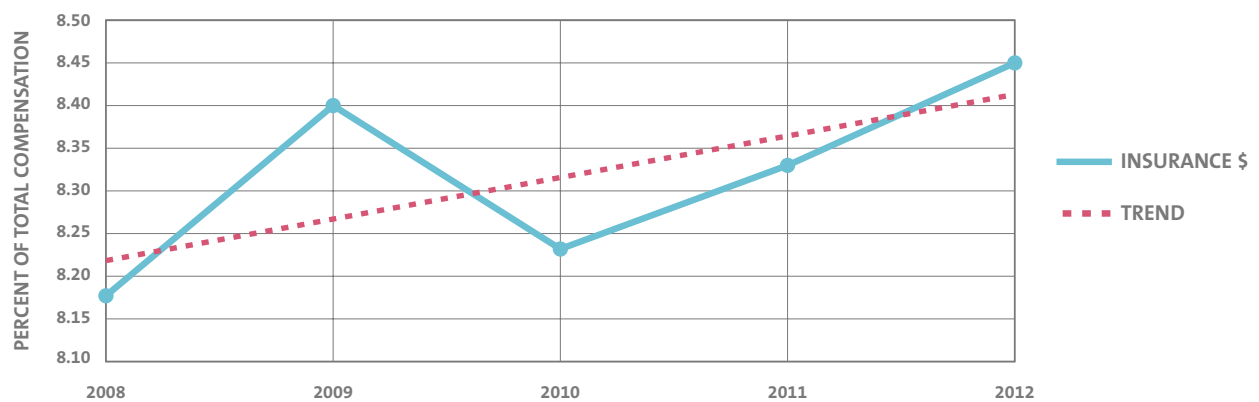
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

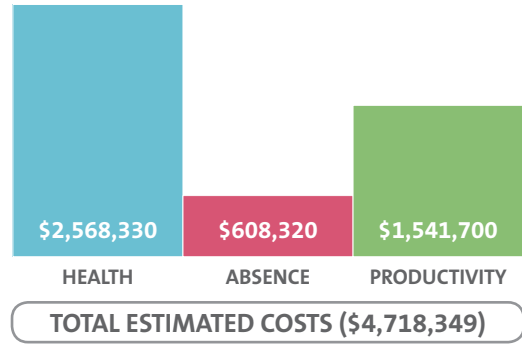
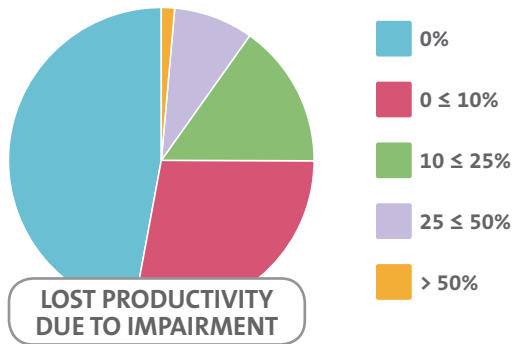
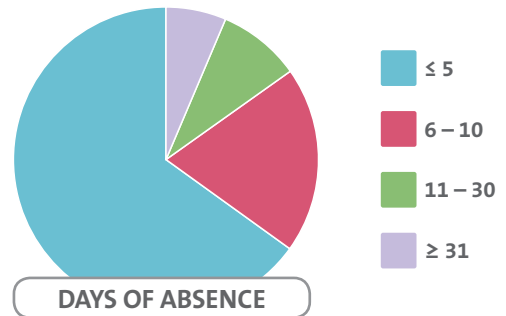
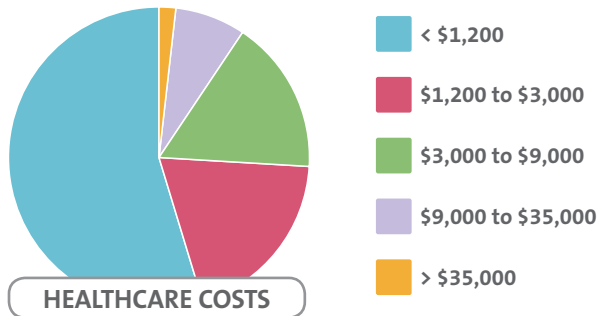




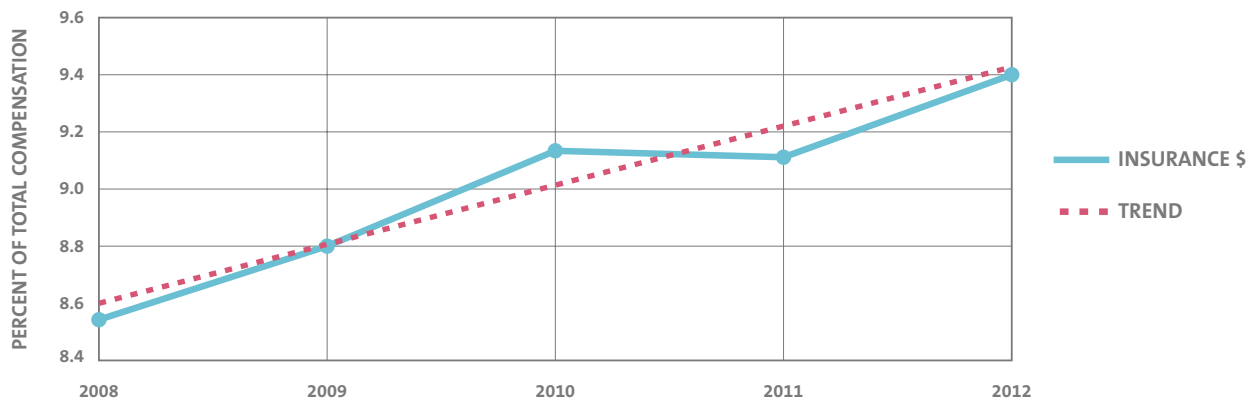
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS

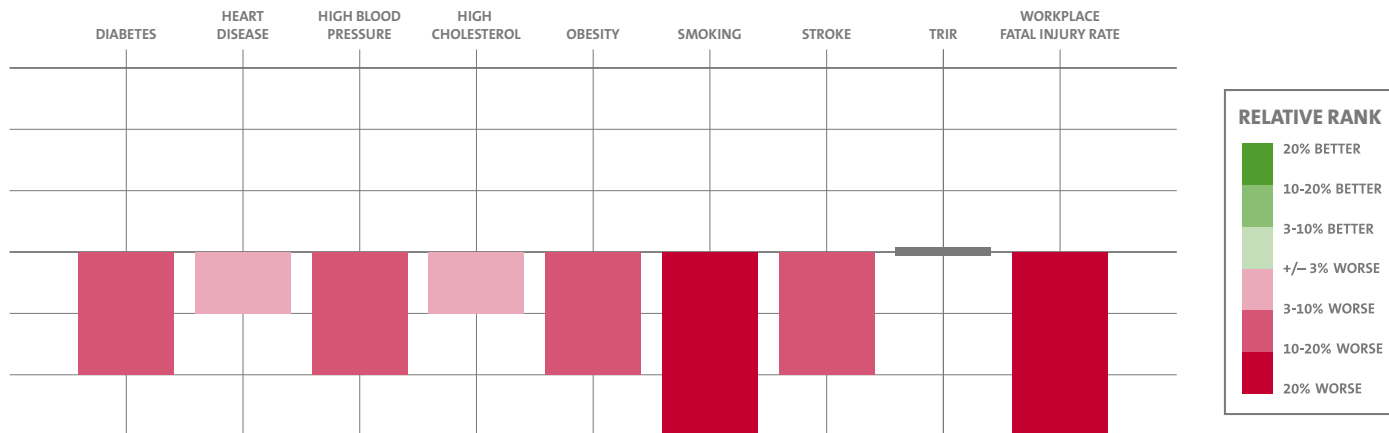


COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

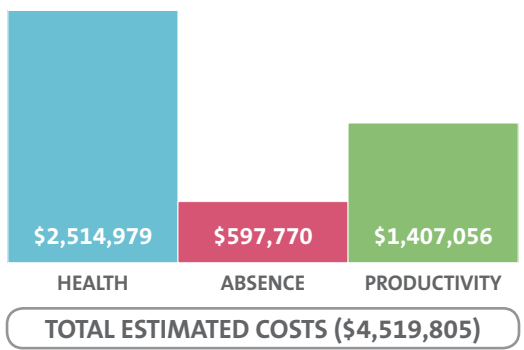
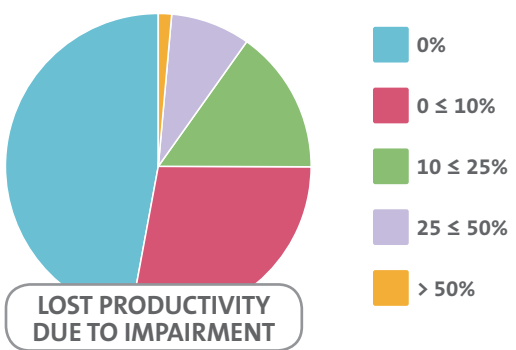
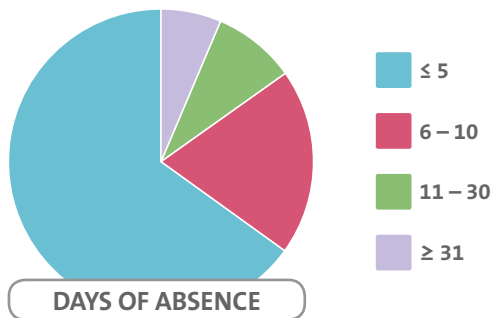
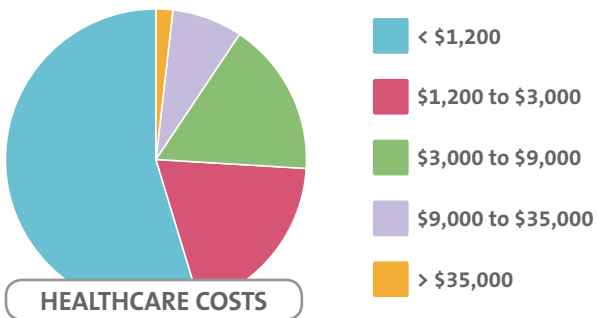




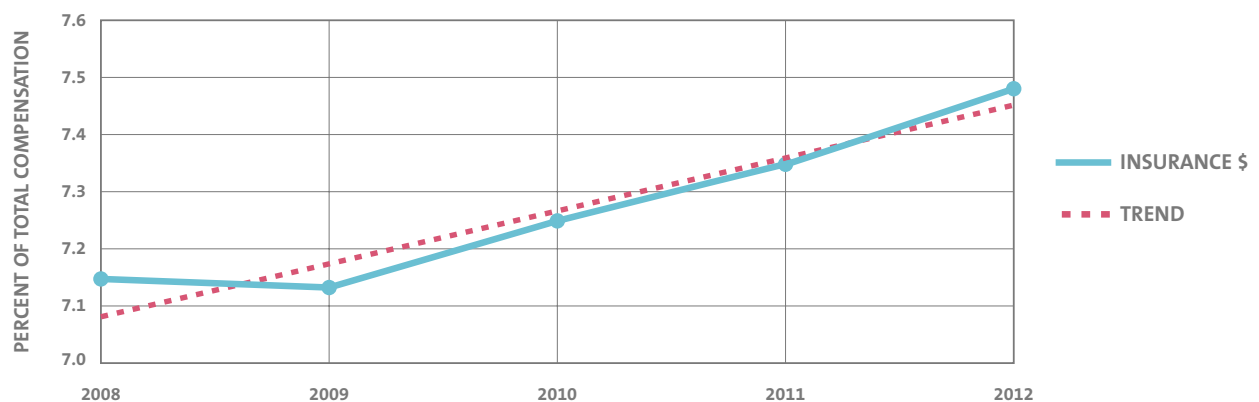
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

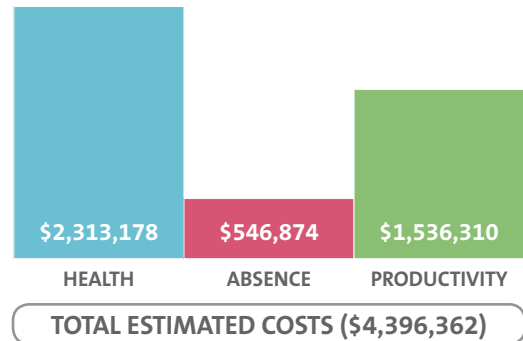
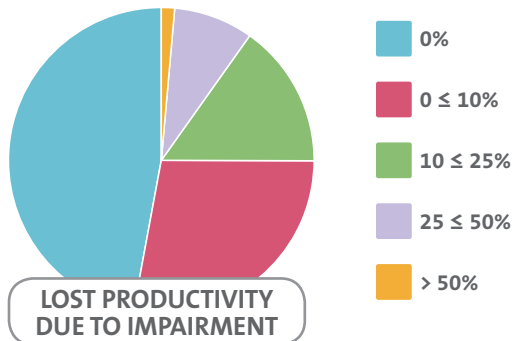
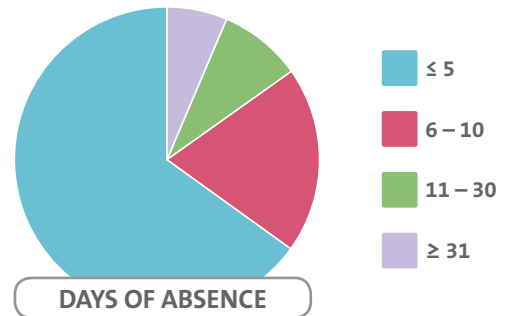
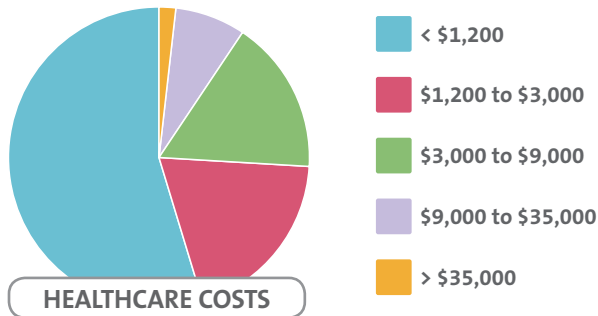




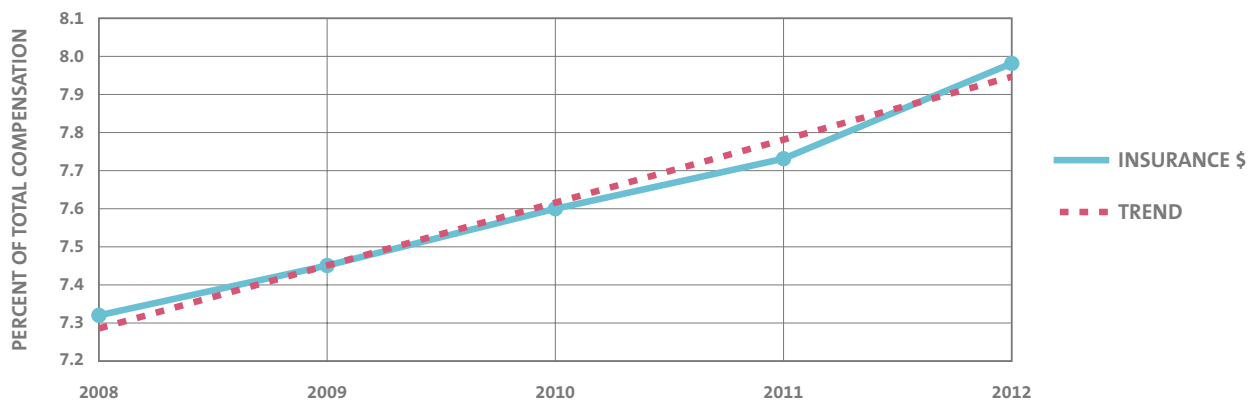
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



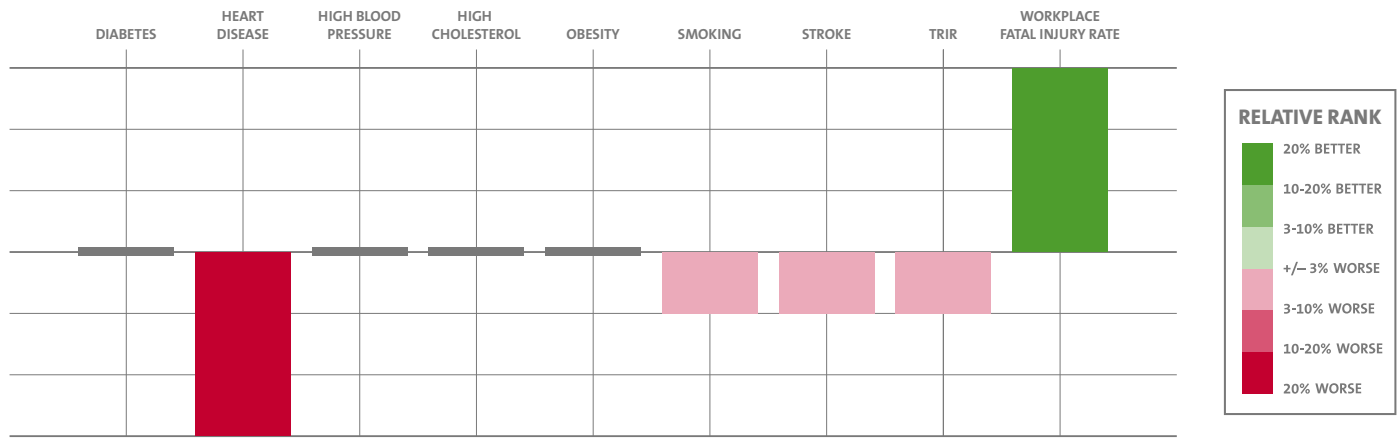
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



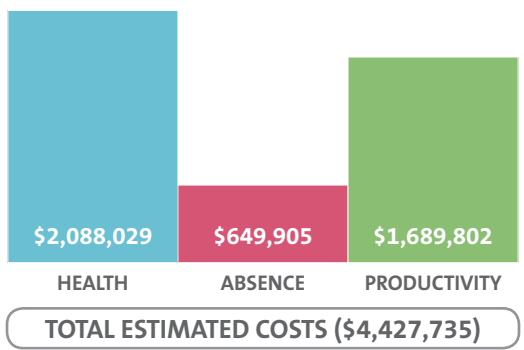
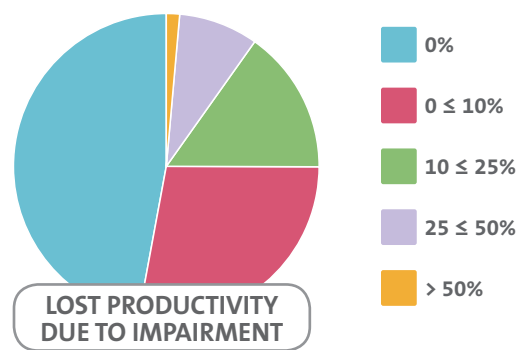
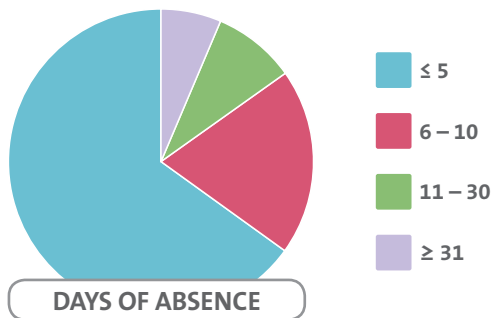
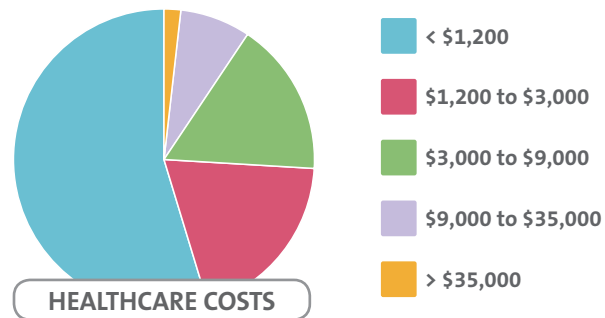
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



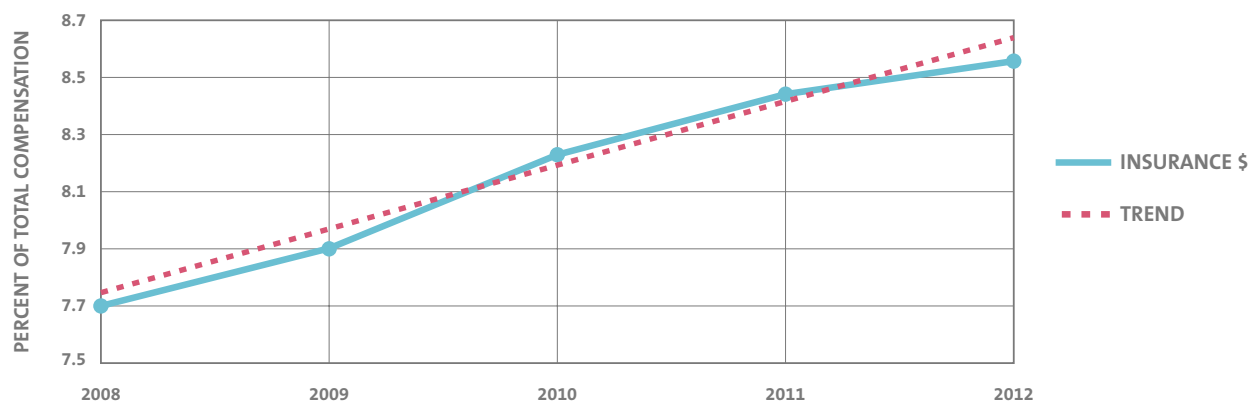
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



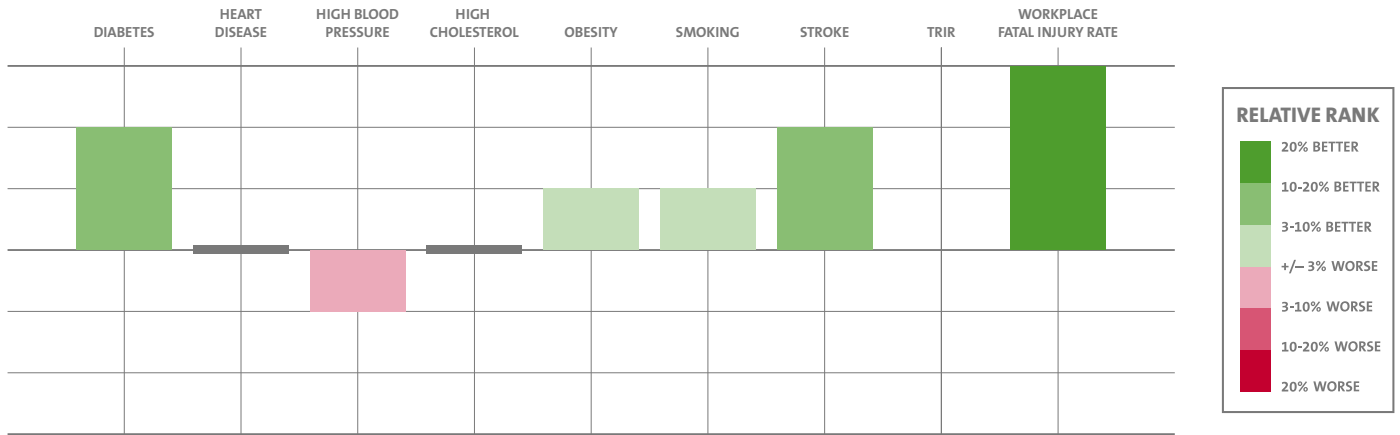
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



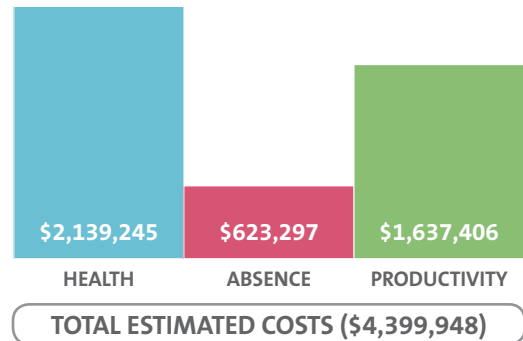
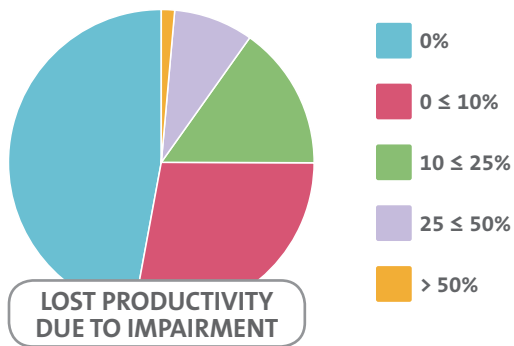
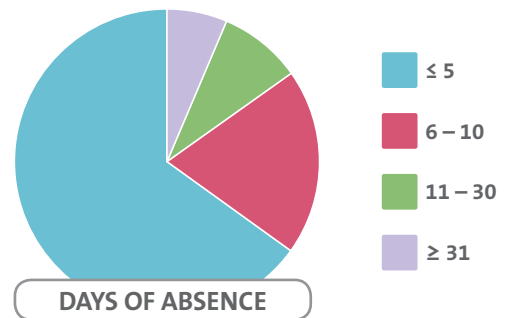
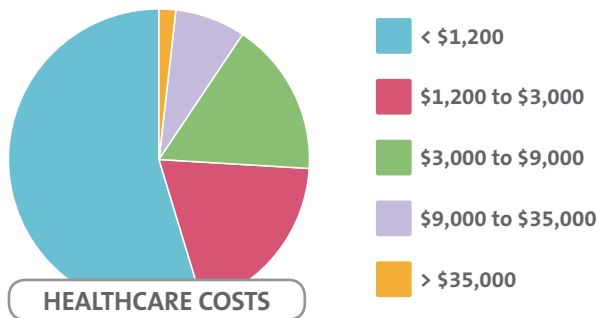
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



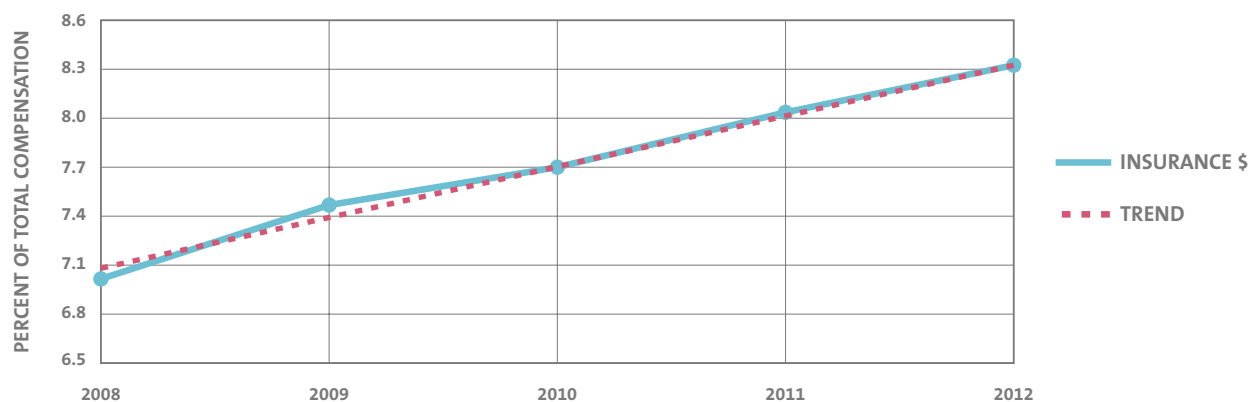
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



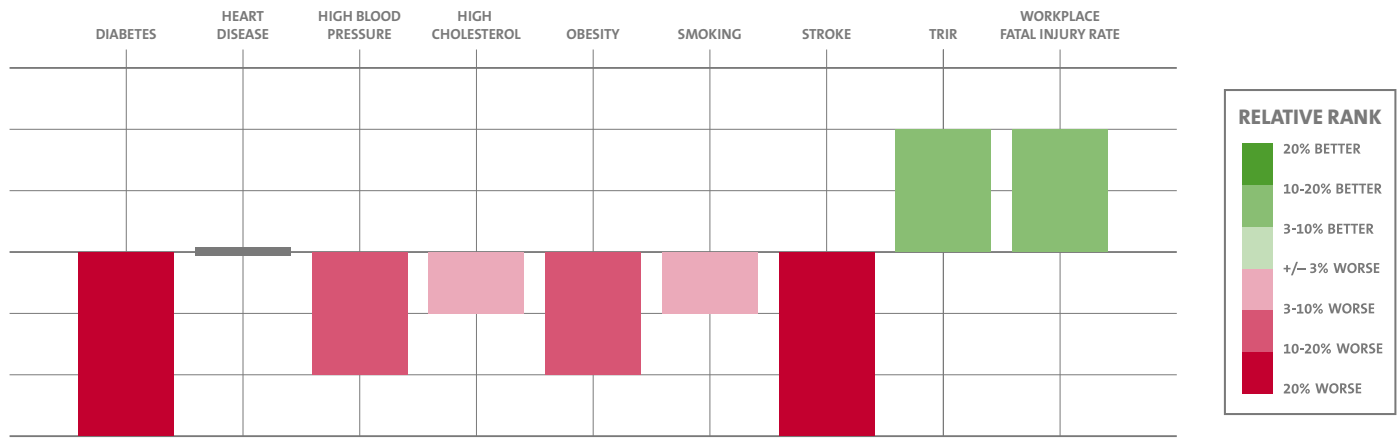
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



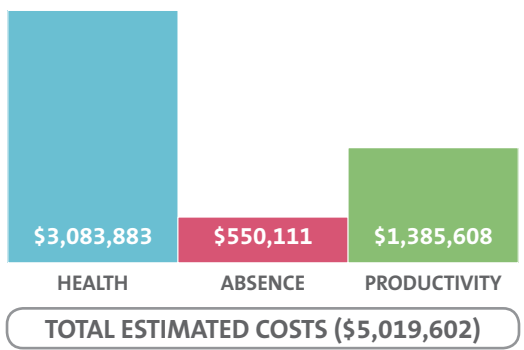
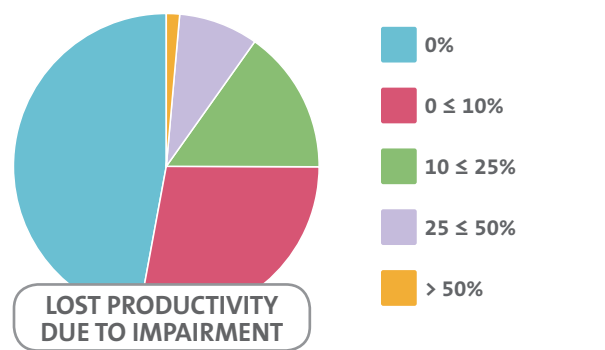
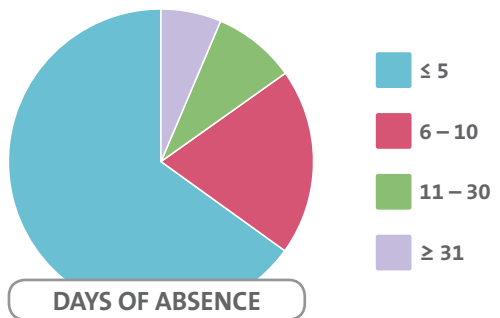
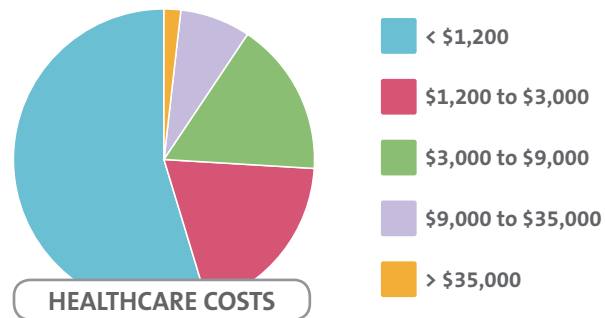
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



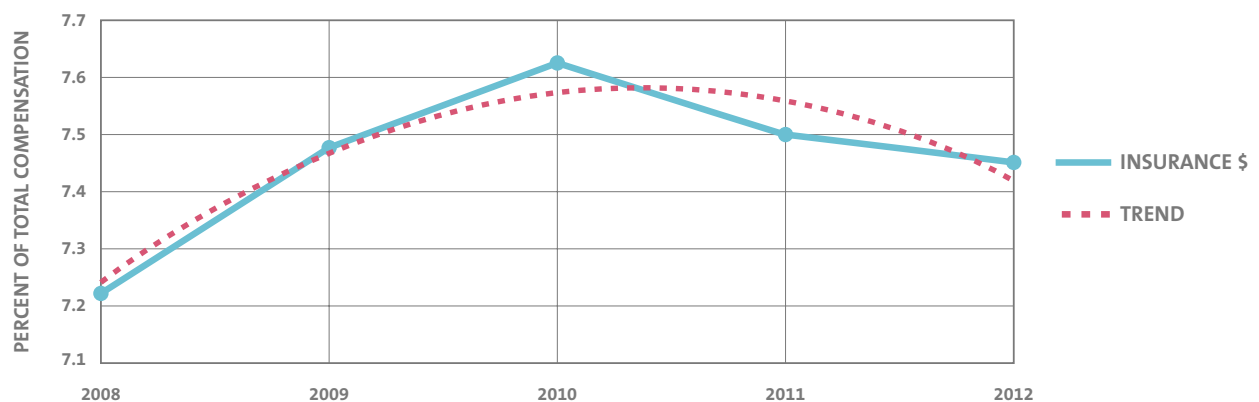
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

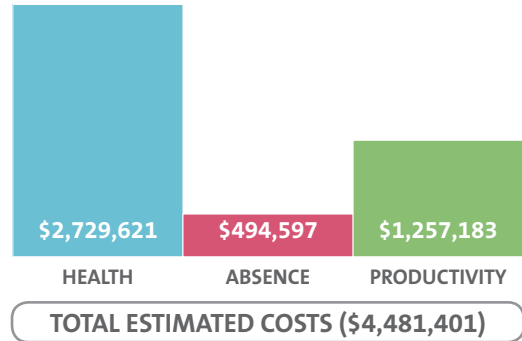
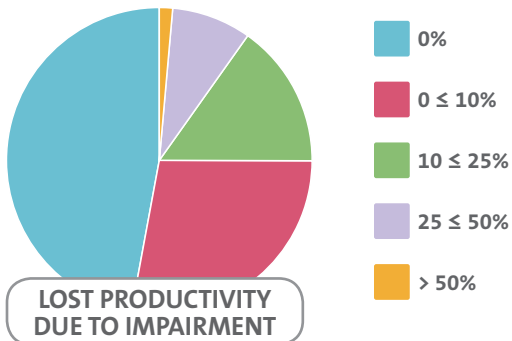
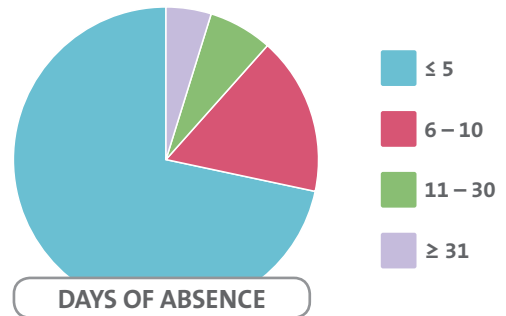
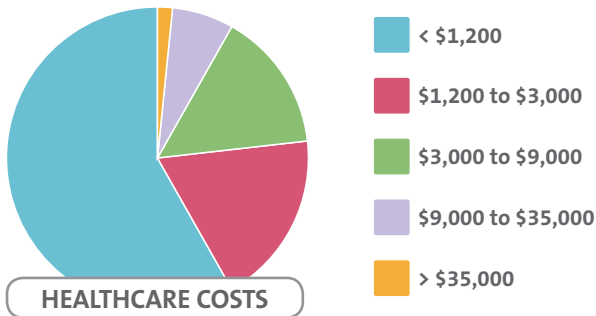




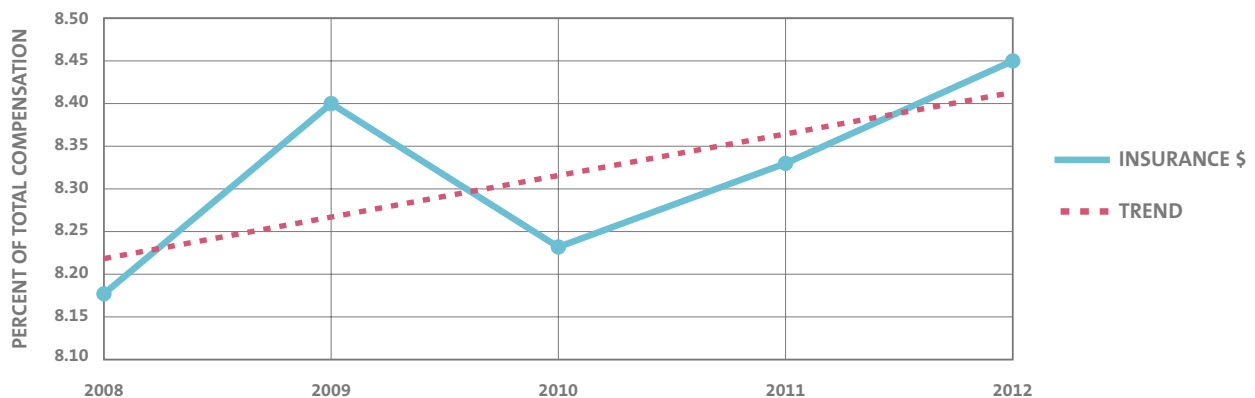
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



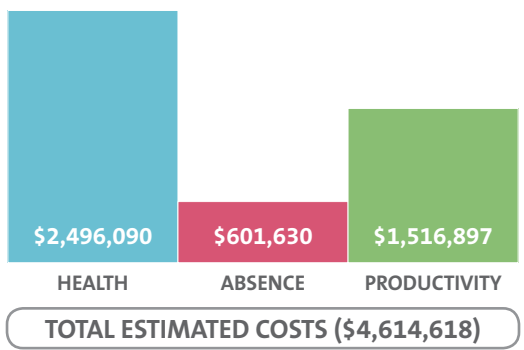
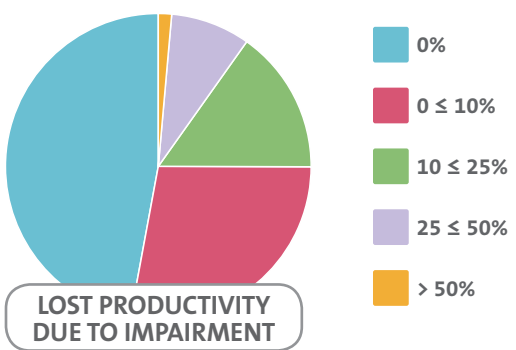
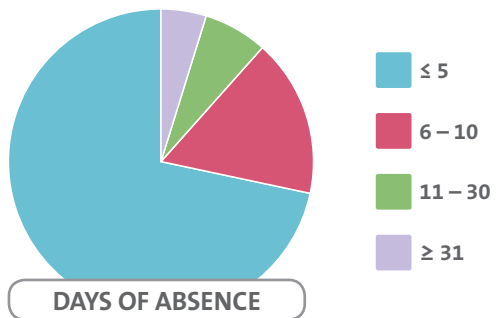
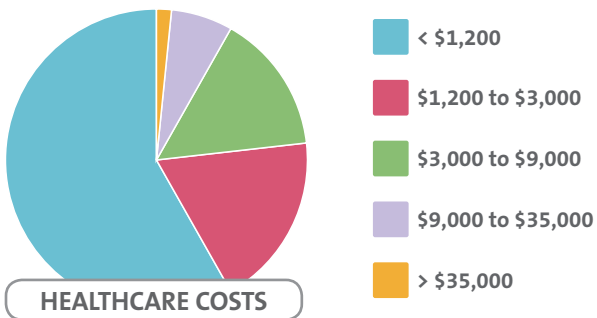
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



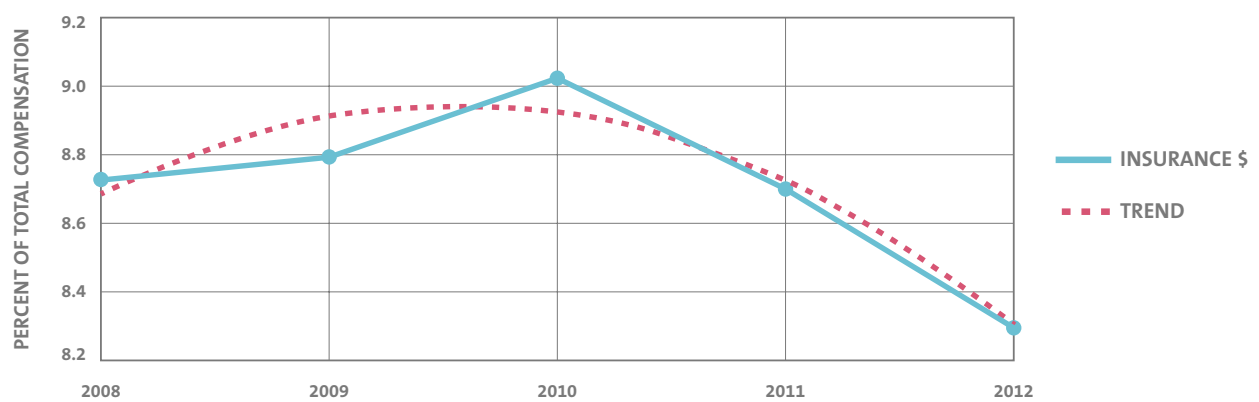
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



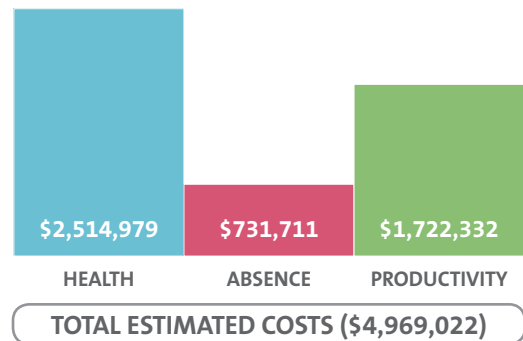
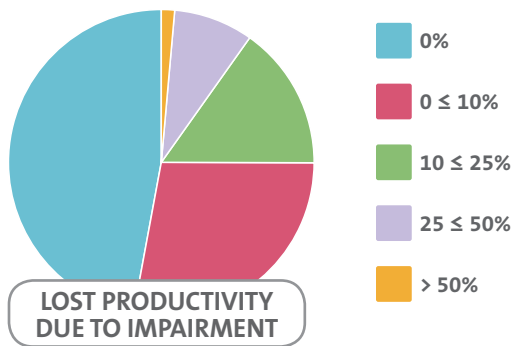
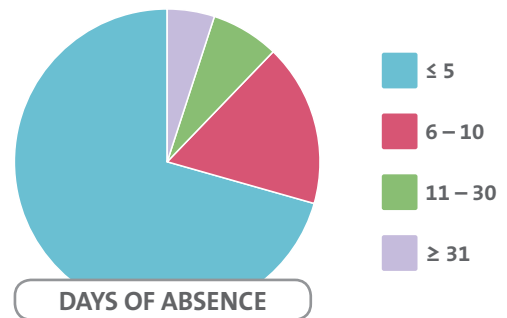
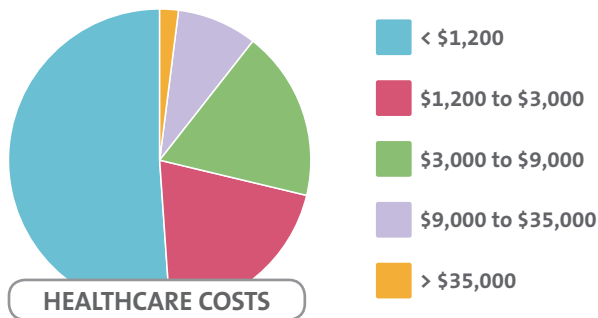
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



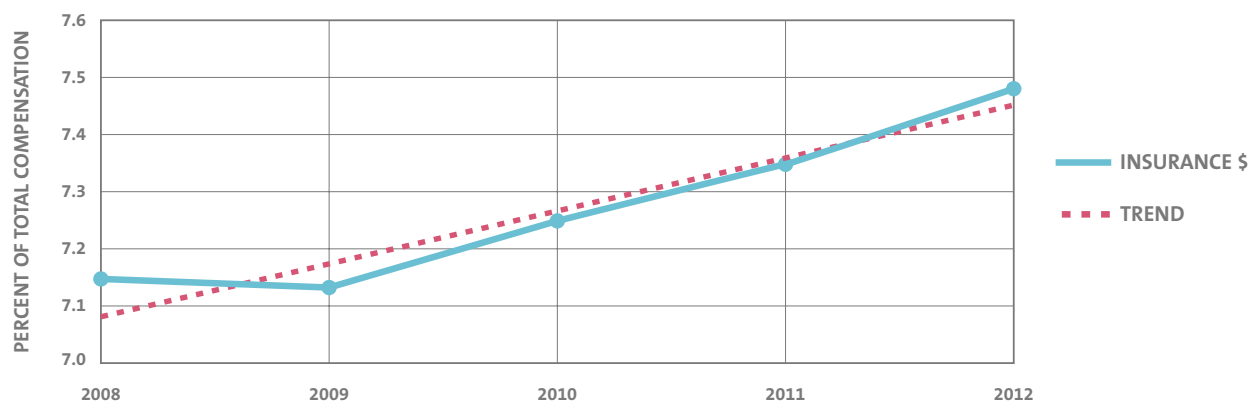
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



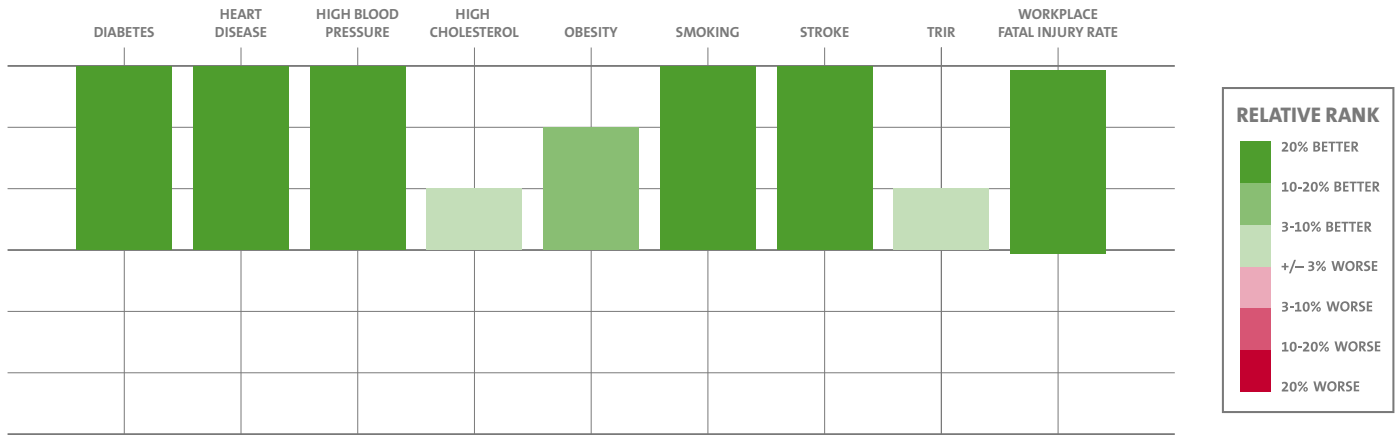
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



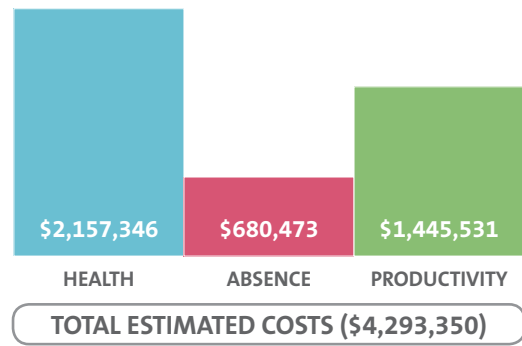
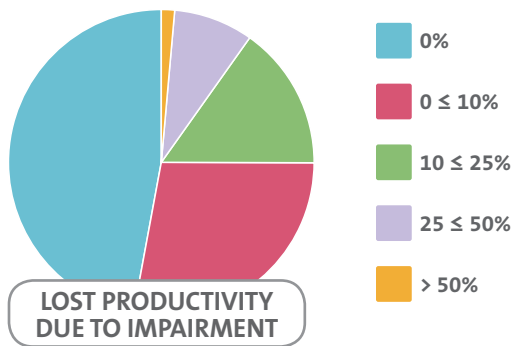
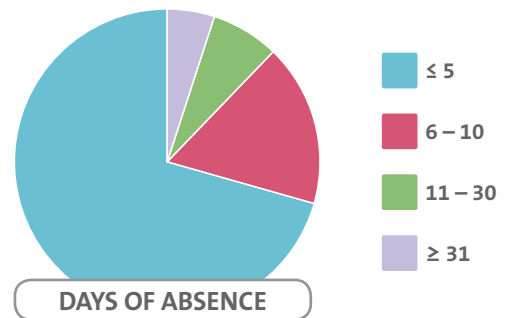
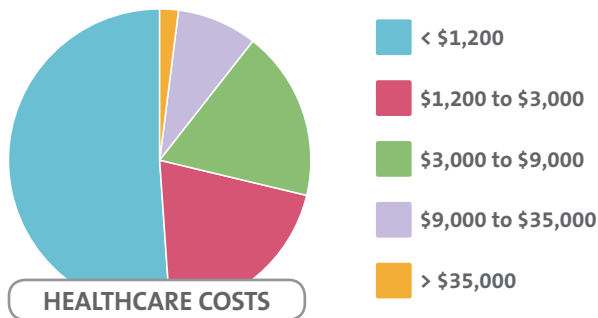
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



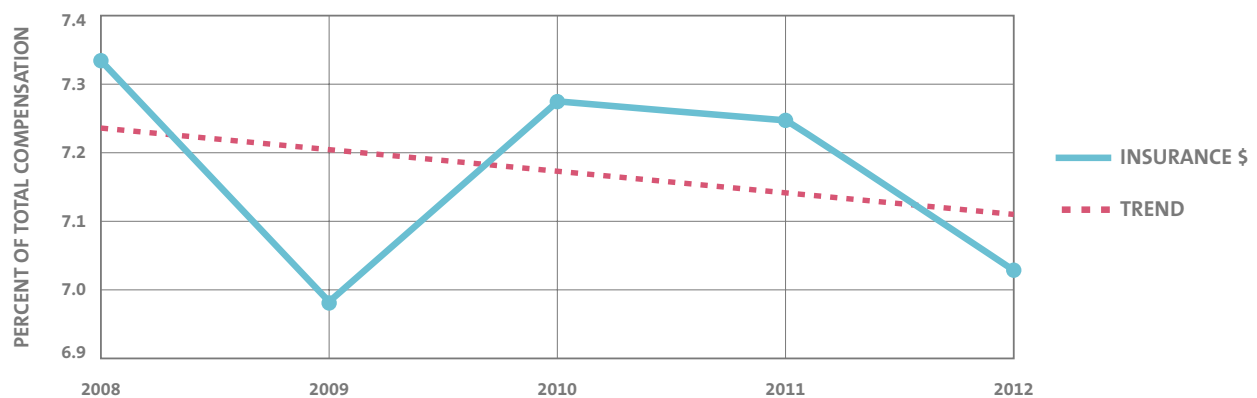
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



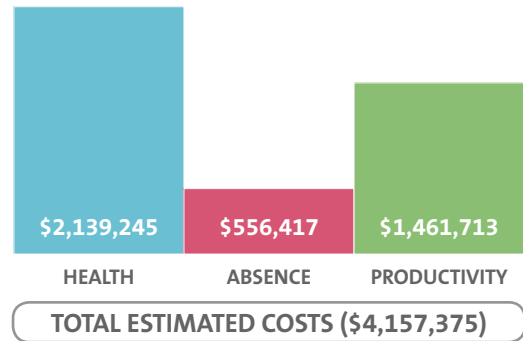
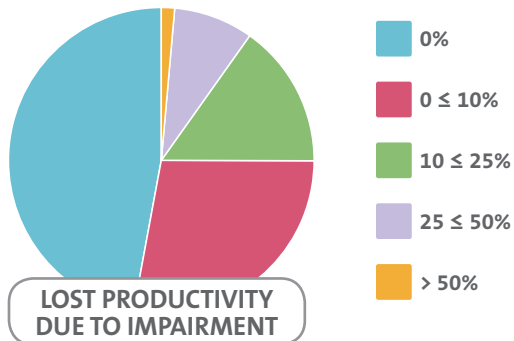
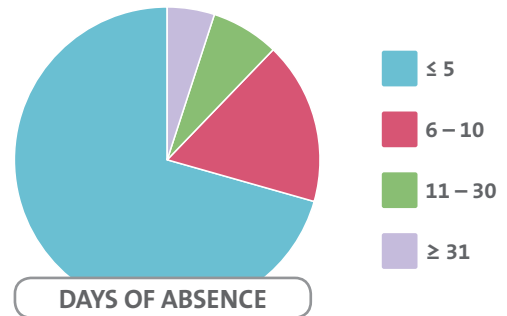
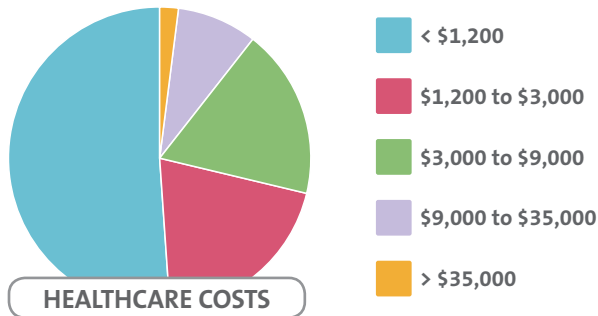
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



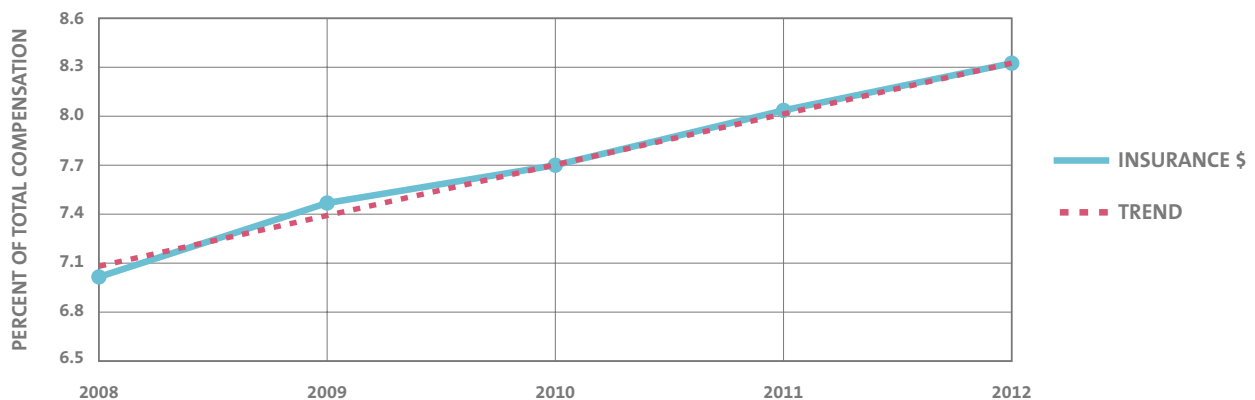
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



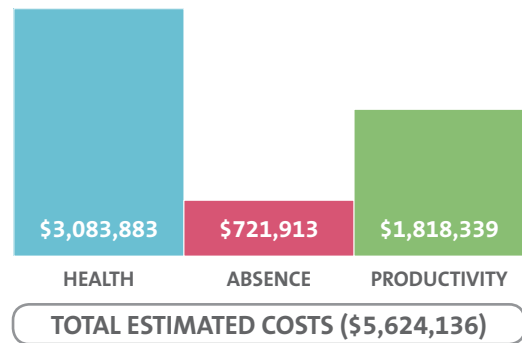
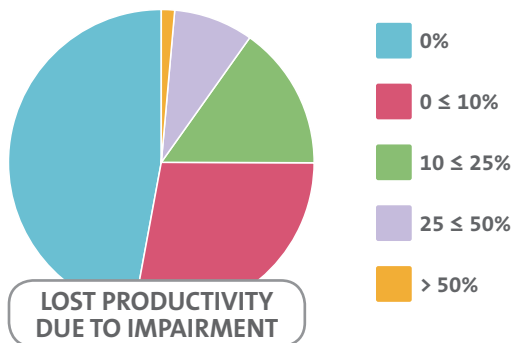
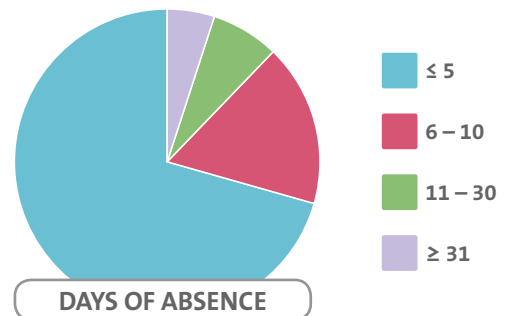
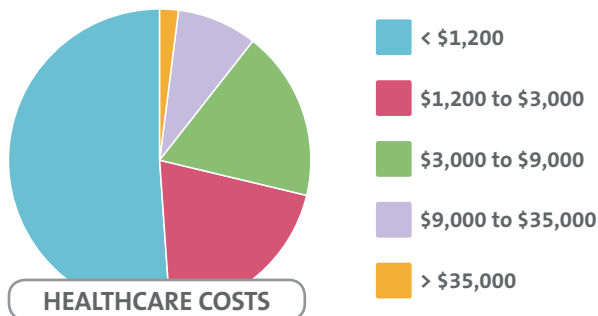
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



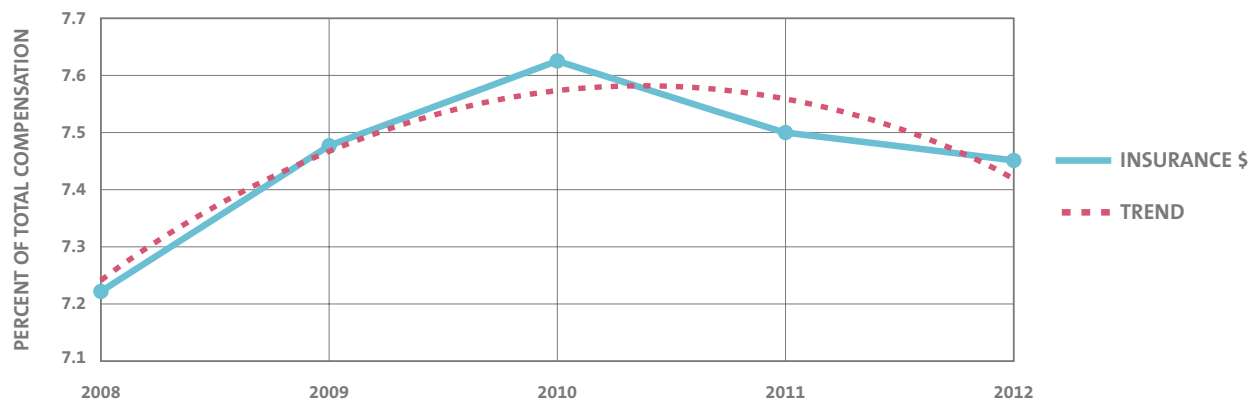
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

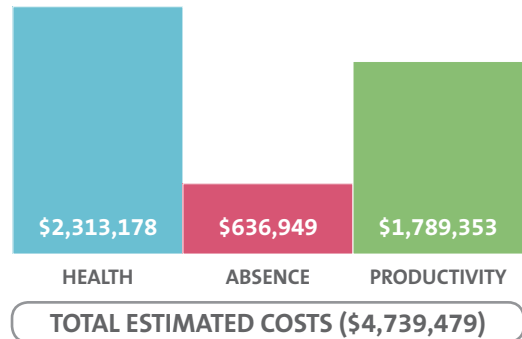
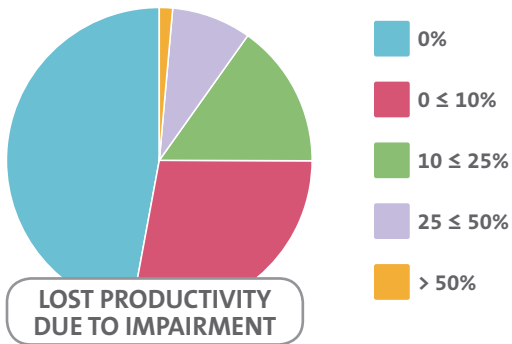
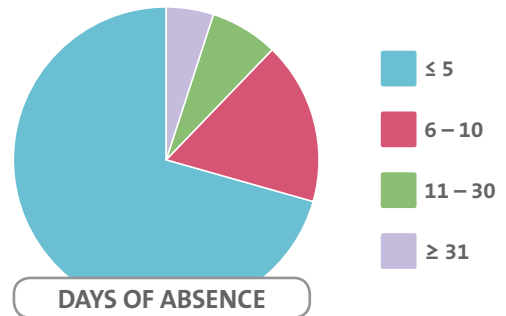
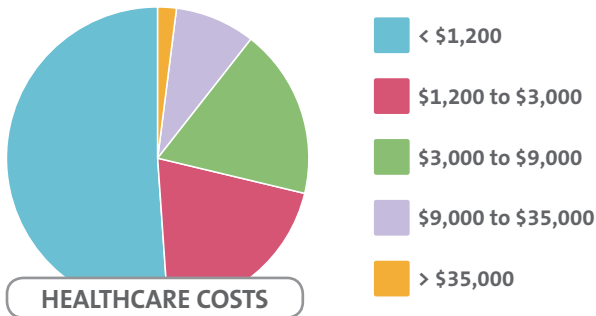




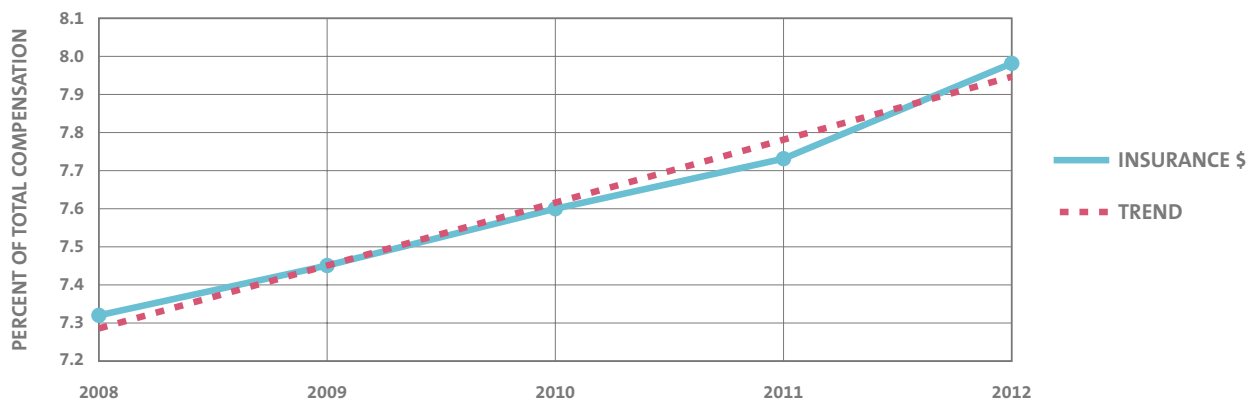
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



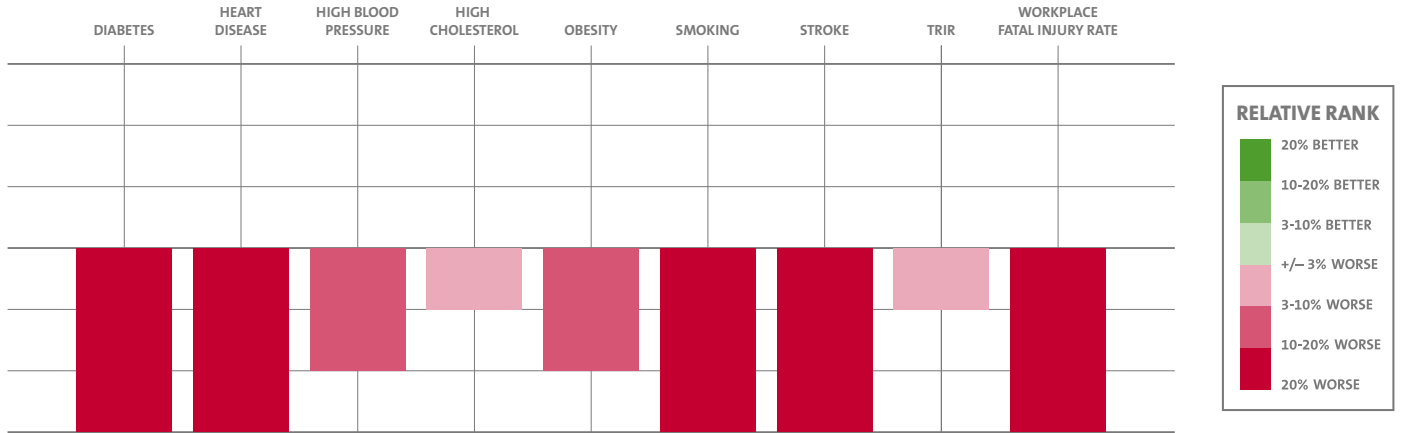
DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



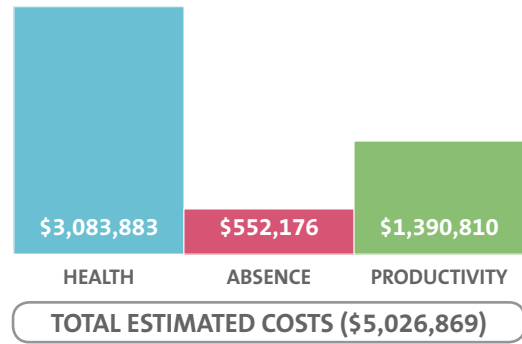
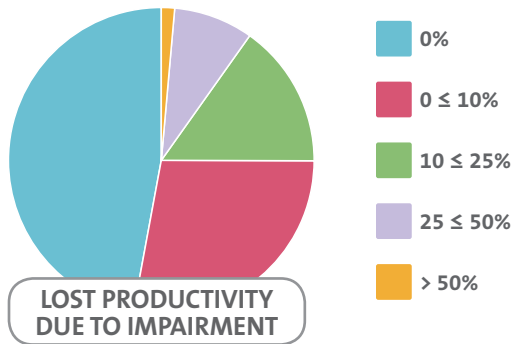
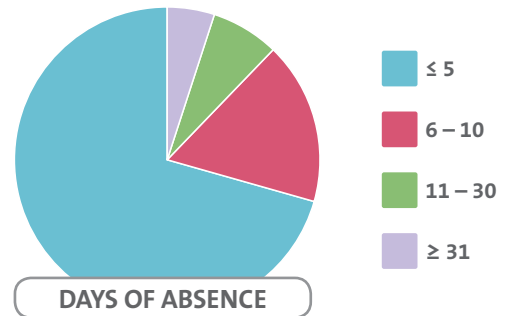
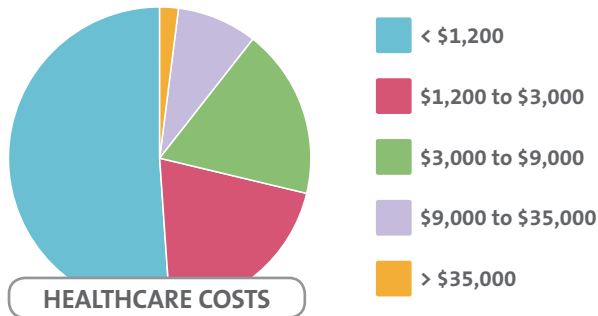
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



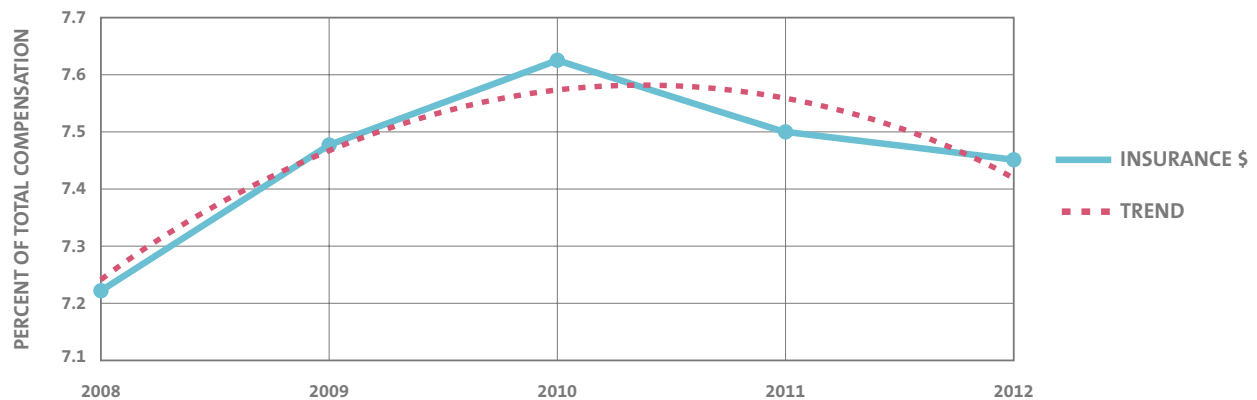
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

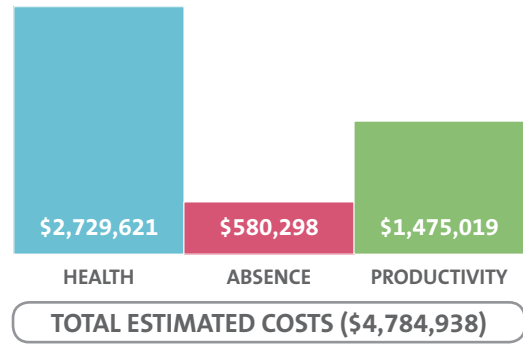
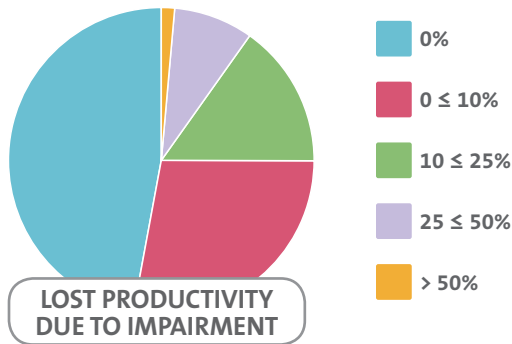
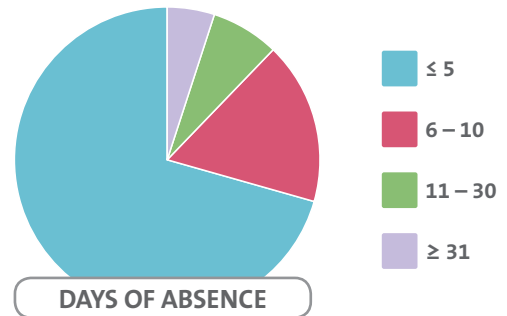
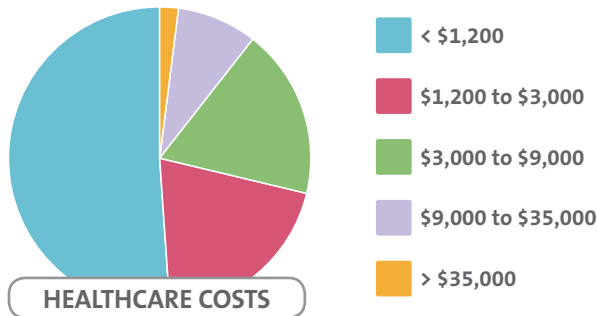




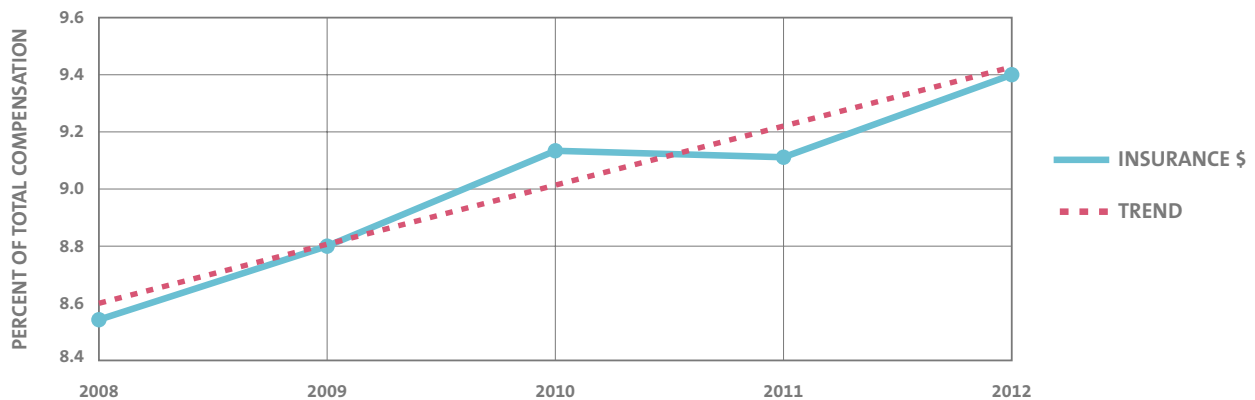
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS



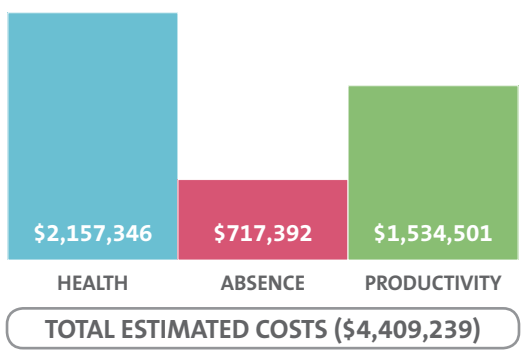
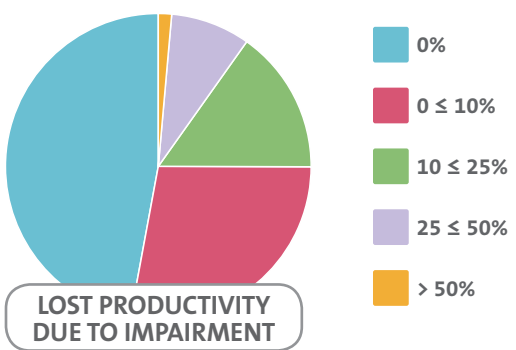
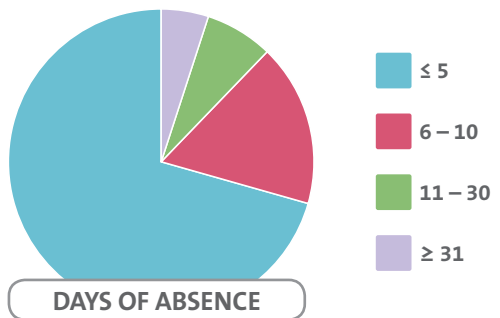
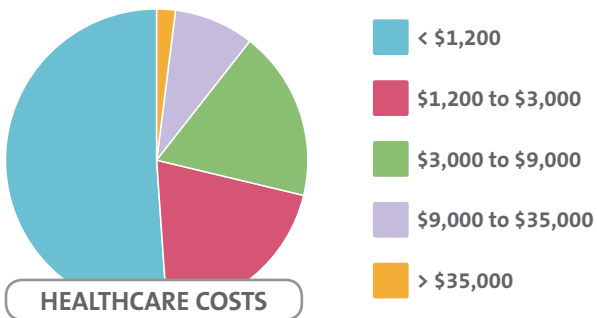
COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012



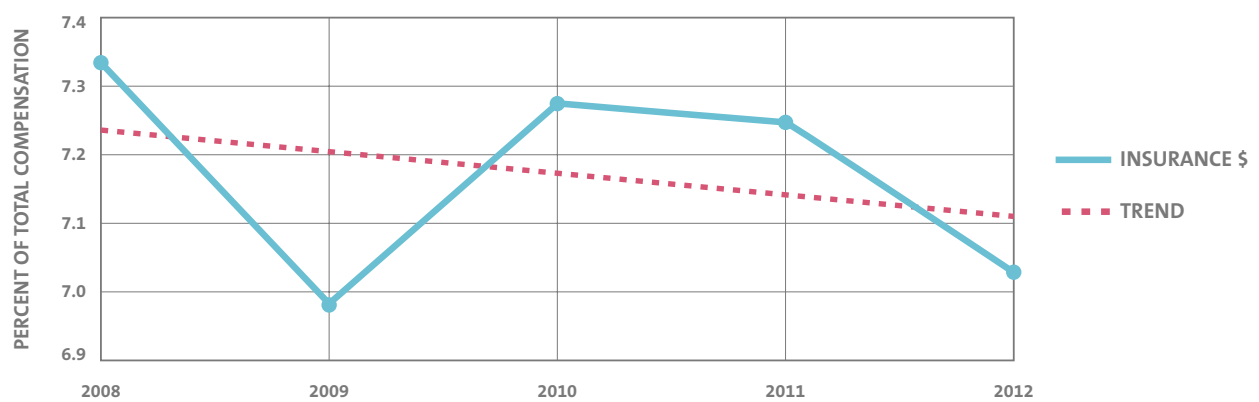
PREVALENCE OF HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS AS COMPARED TO THE NATIONAL AVERAGE



DIRECT AND INDIRECT IMPACTS OF THE PREVAILING HEALTH DETERMINANTS AND WORKPLACE SAFETY CONDITIONS

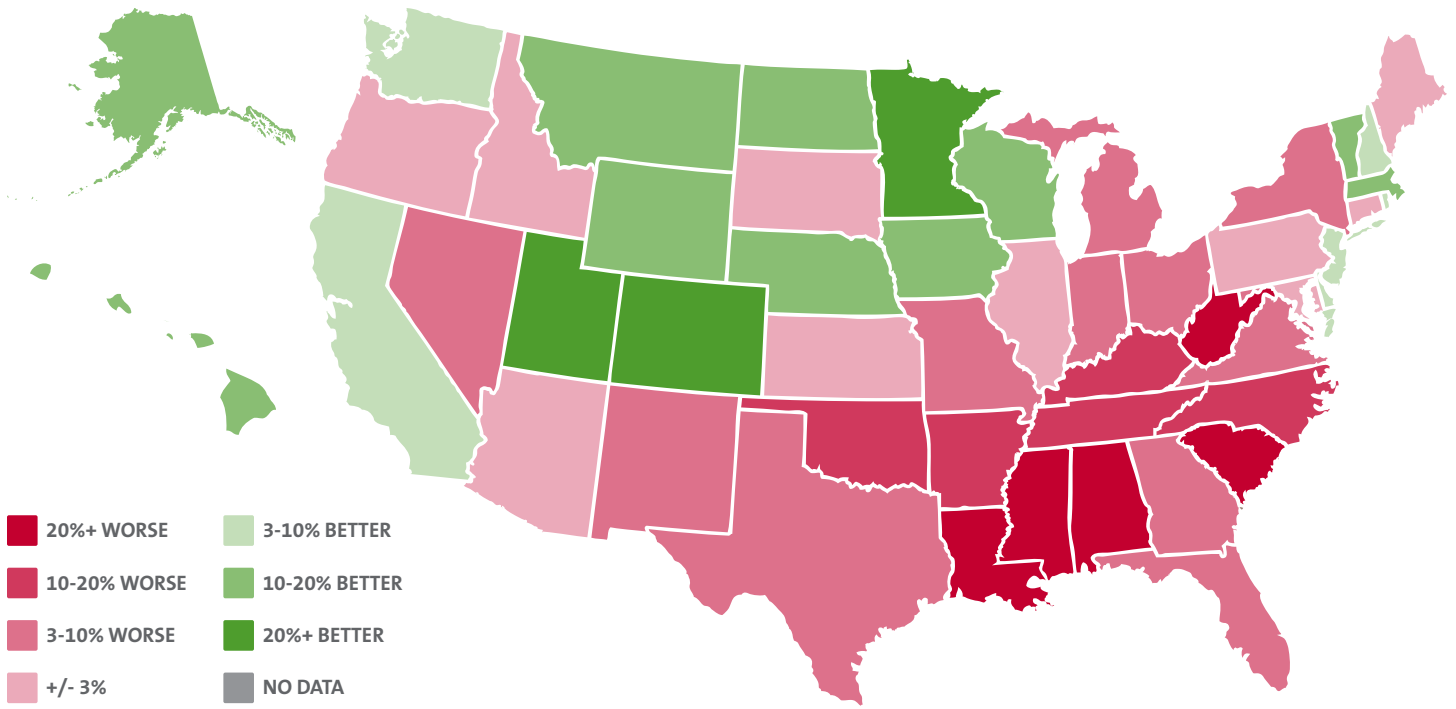


COST OF EMPLOYER PROVIDED INSURANCE AS A PERCENT OF TOTAL COMPENSATION 2008-2012

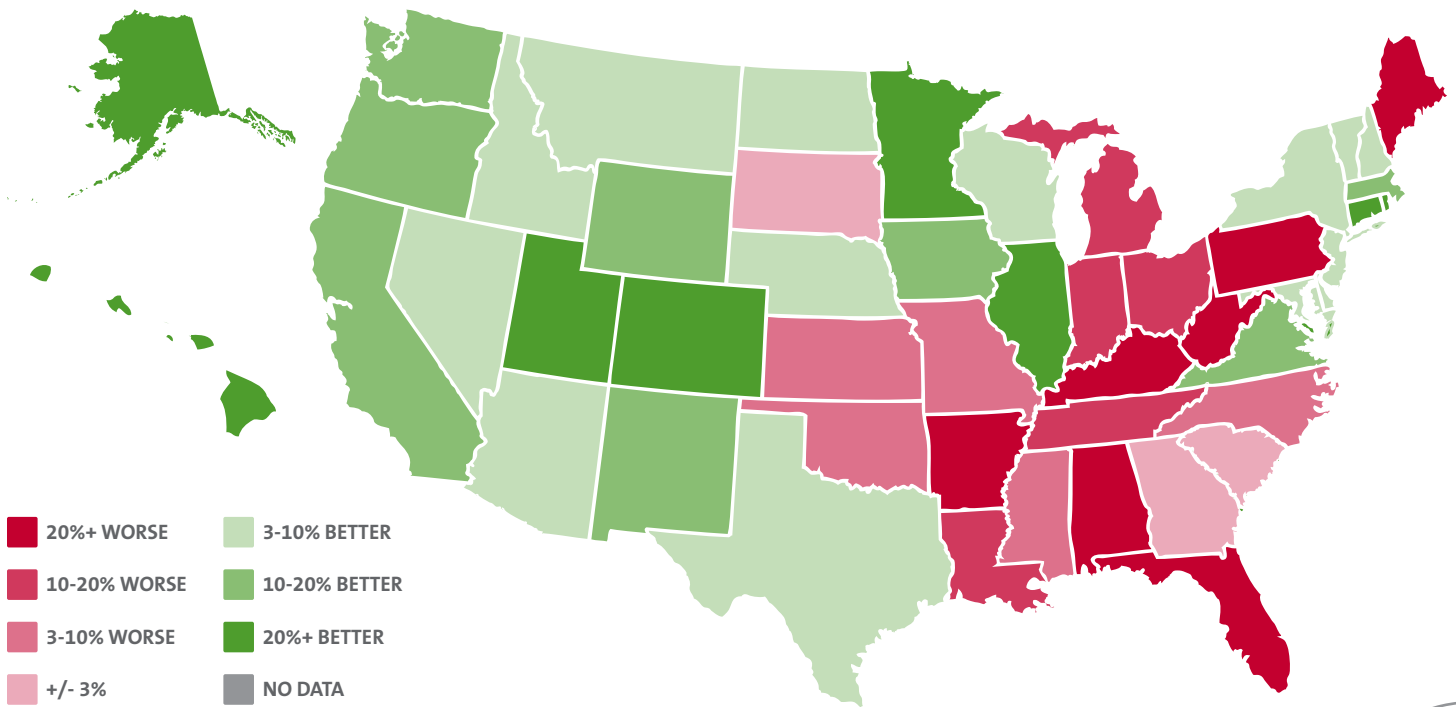


DIABETES AND HEART DISEASE

DIABETES PERCENTAGE VS. NATIONAL AVERAGE

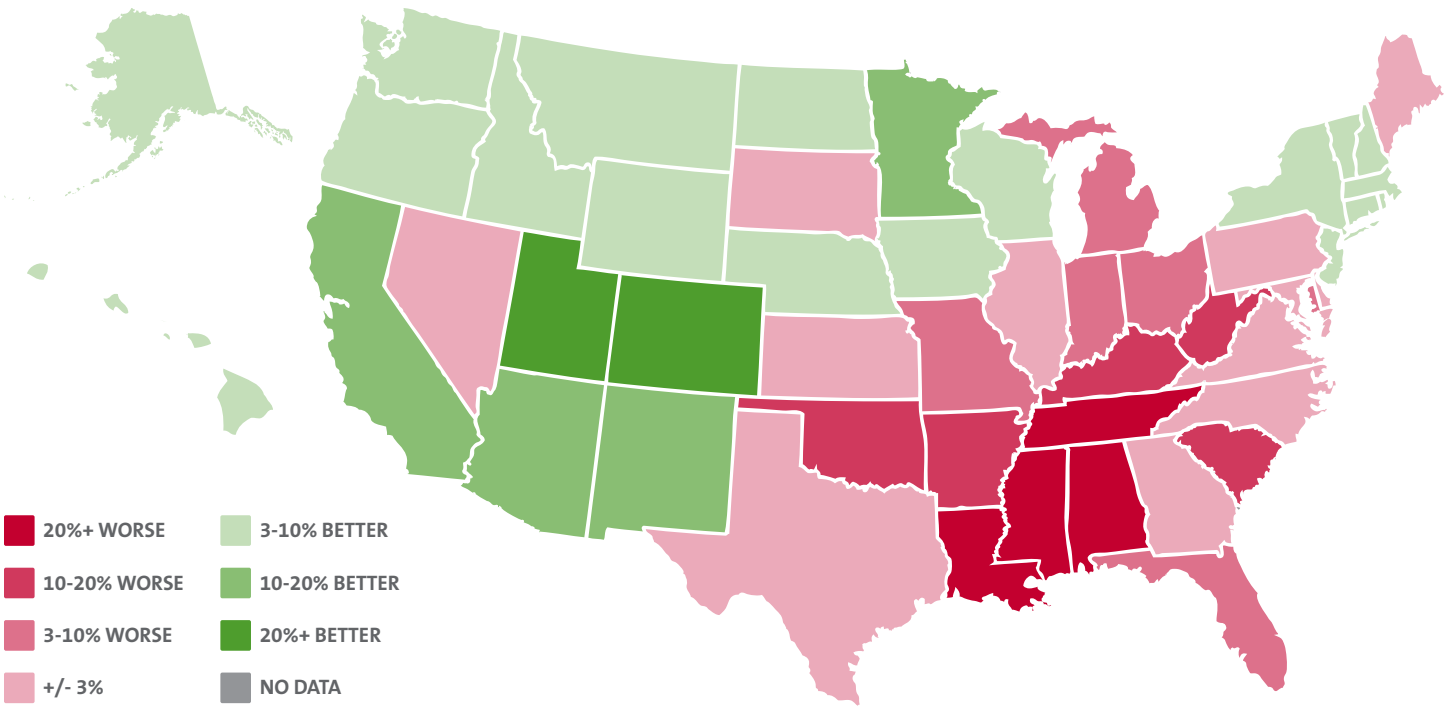


HEART DISEASE PERCENTAGE VS. NATIONAL AVERAGE

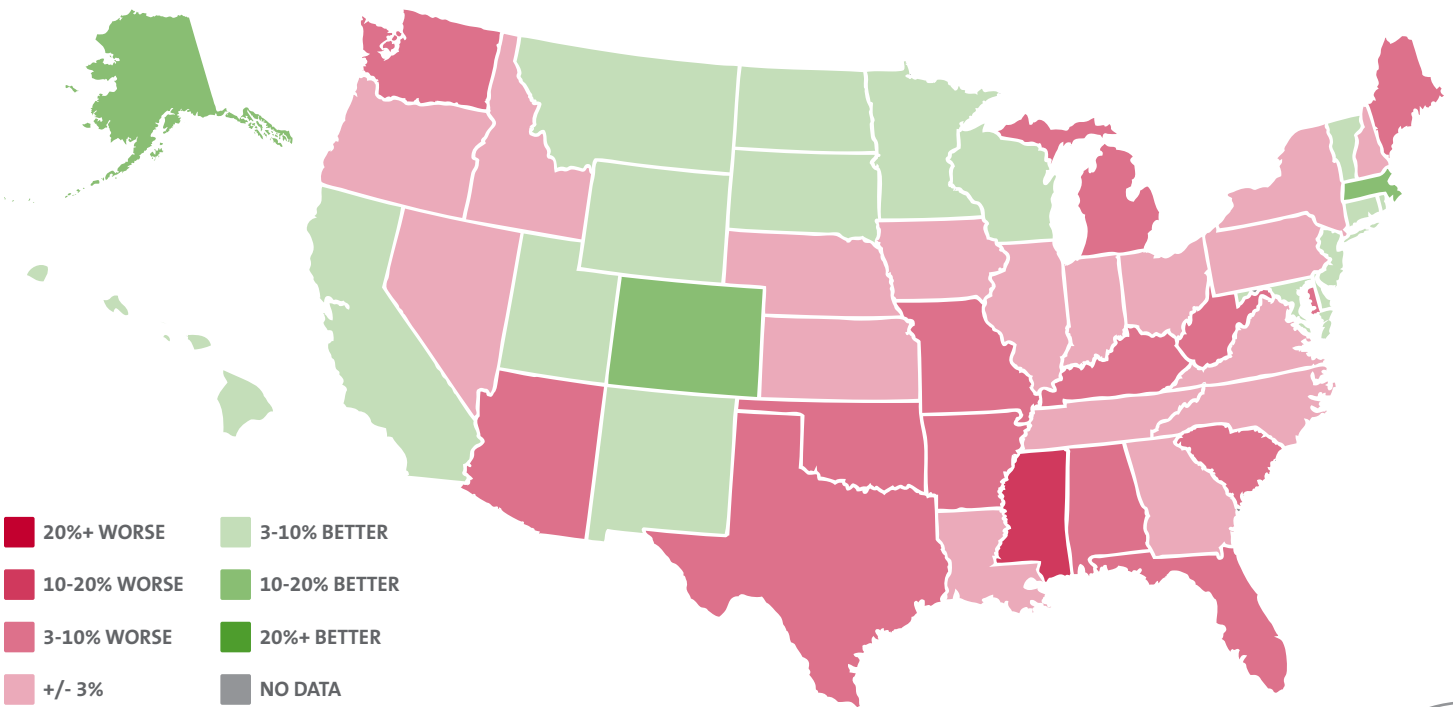


HIGH BLOOD PRESSURE RATE AND HIGH CHOLESTEROL

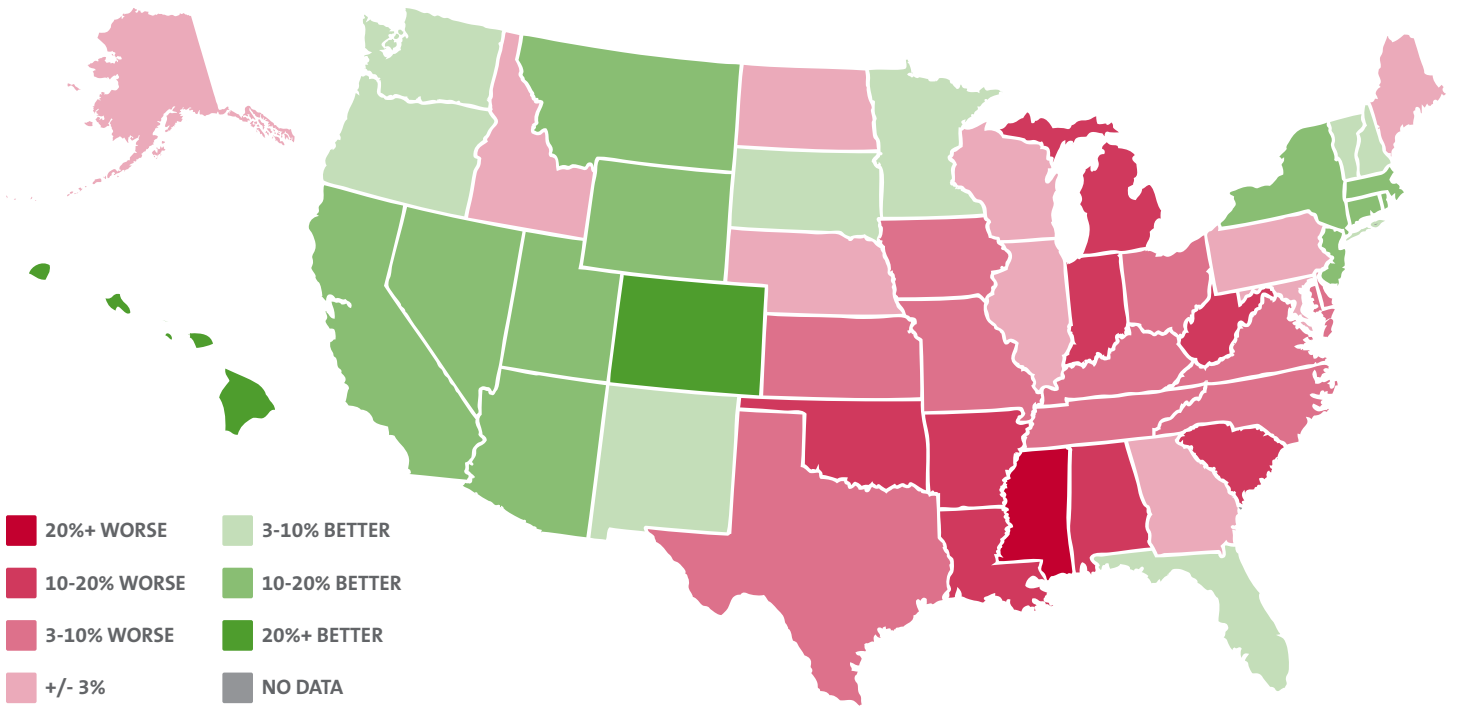
HIGH BLOOD PRESSURE RATE VS. NATIONAL AVERAGE



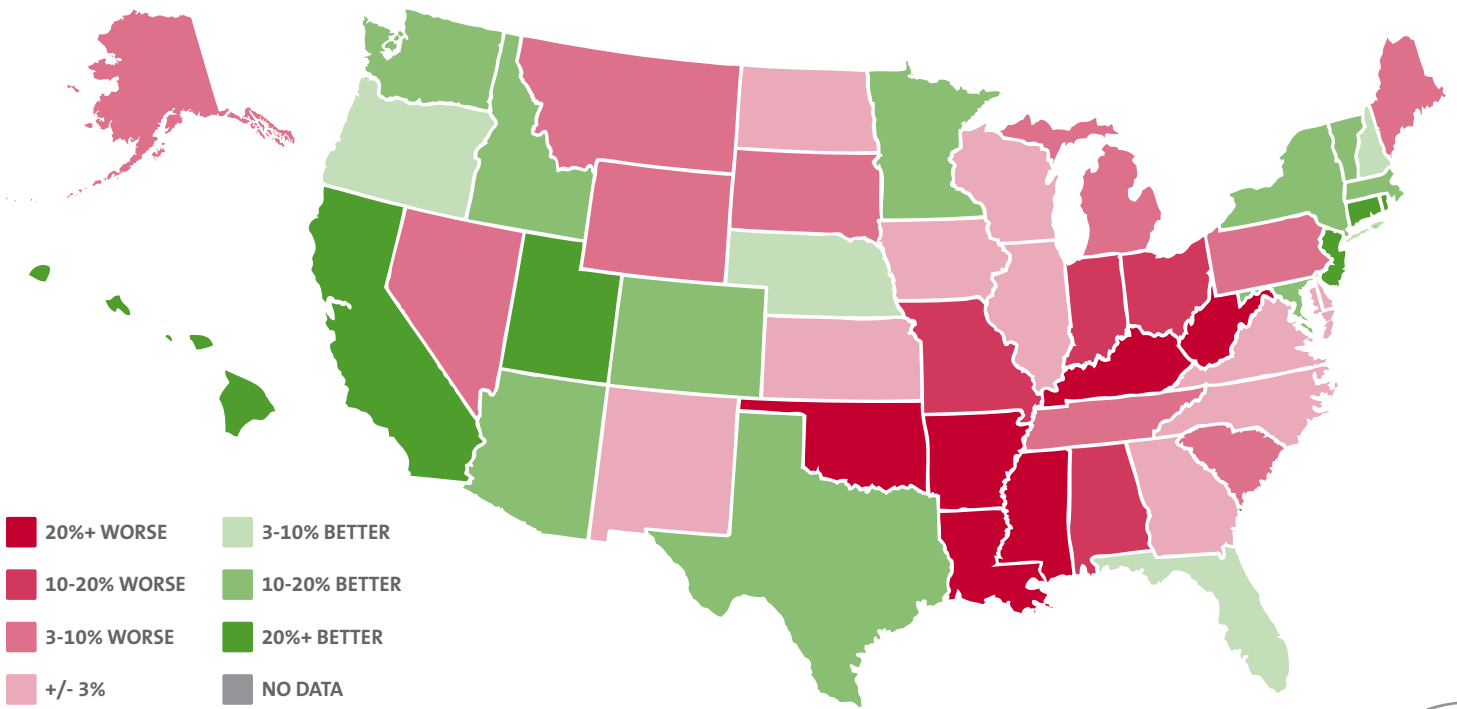
HIGH CHOLESTEROL RATE VS. NATIONAL AVERAGE



OBESITY PERCENTAGE VS. NATIONAL AVERAGE

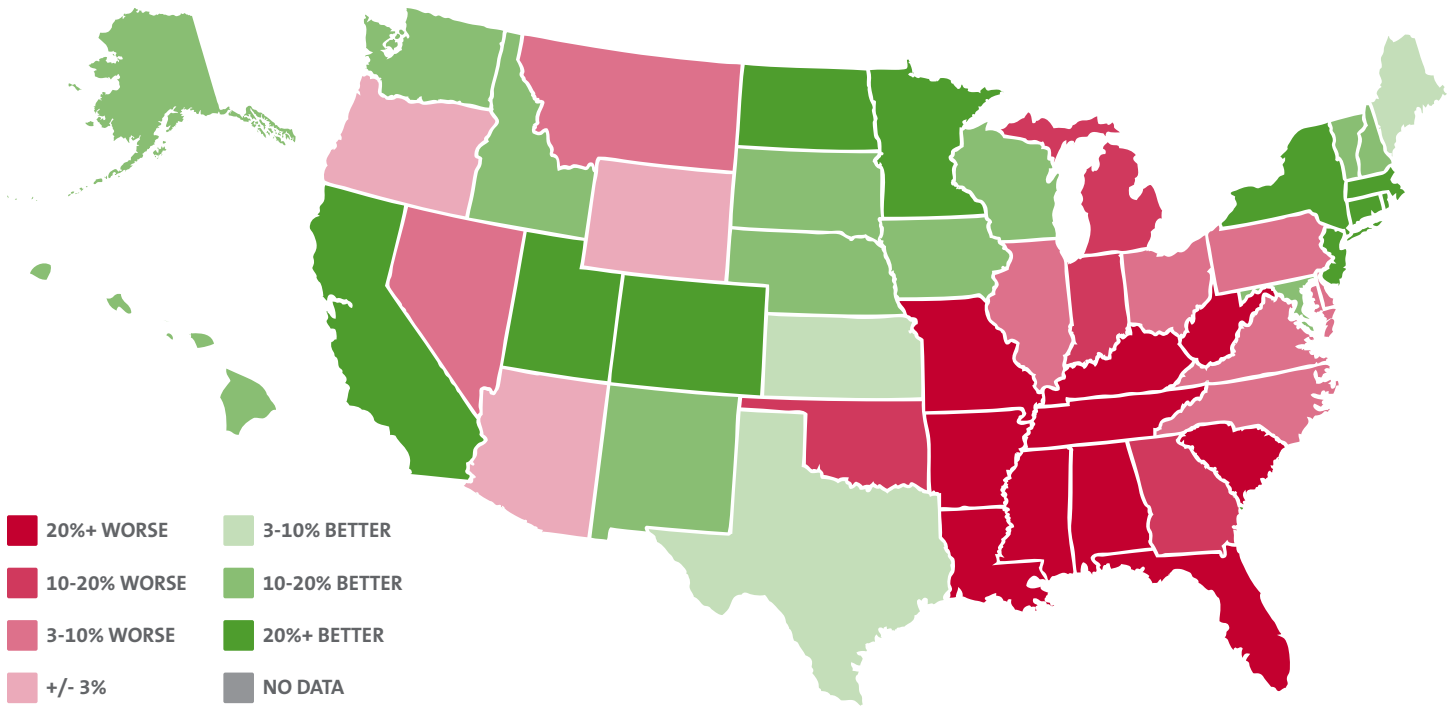


SMOKING PERCENTAGE VS. NATIONAL AVERAGE

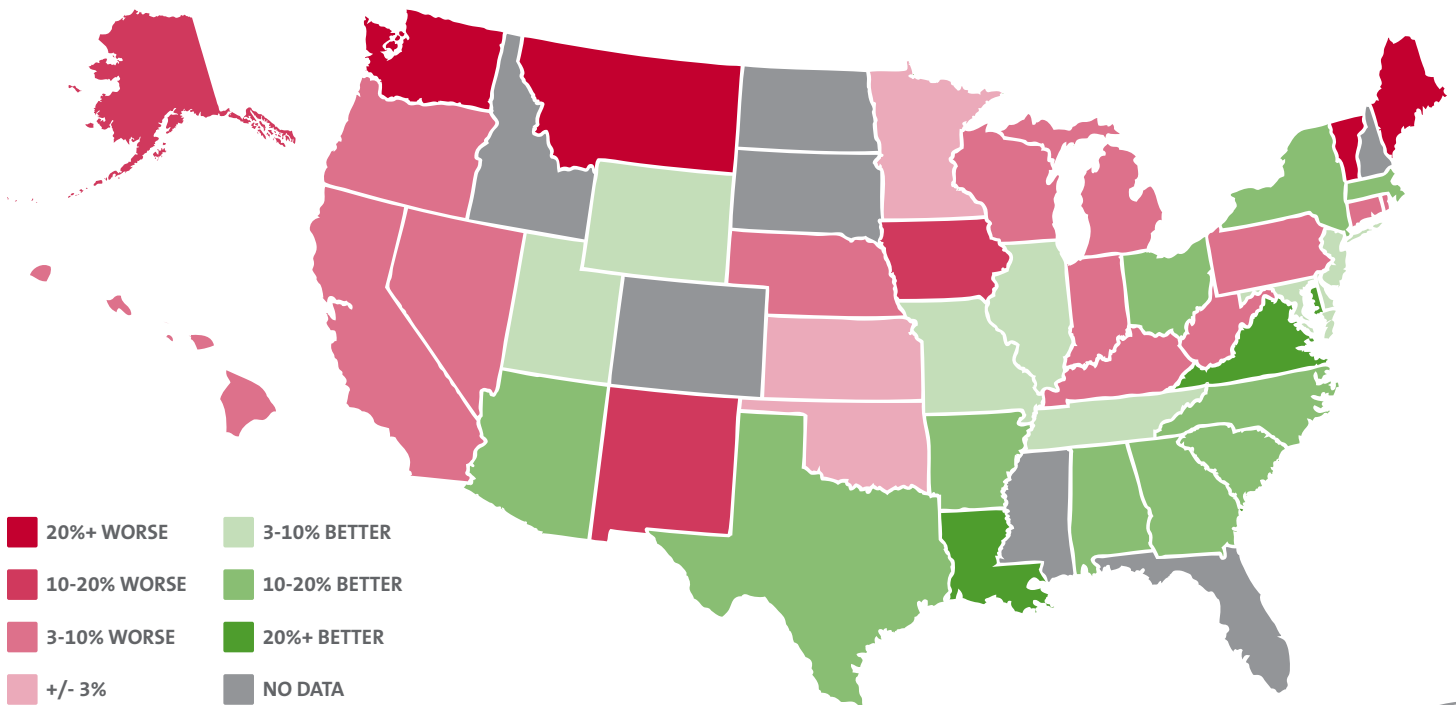


STROKE AND TOTAL RECORDABLE INCIDENT RATE

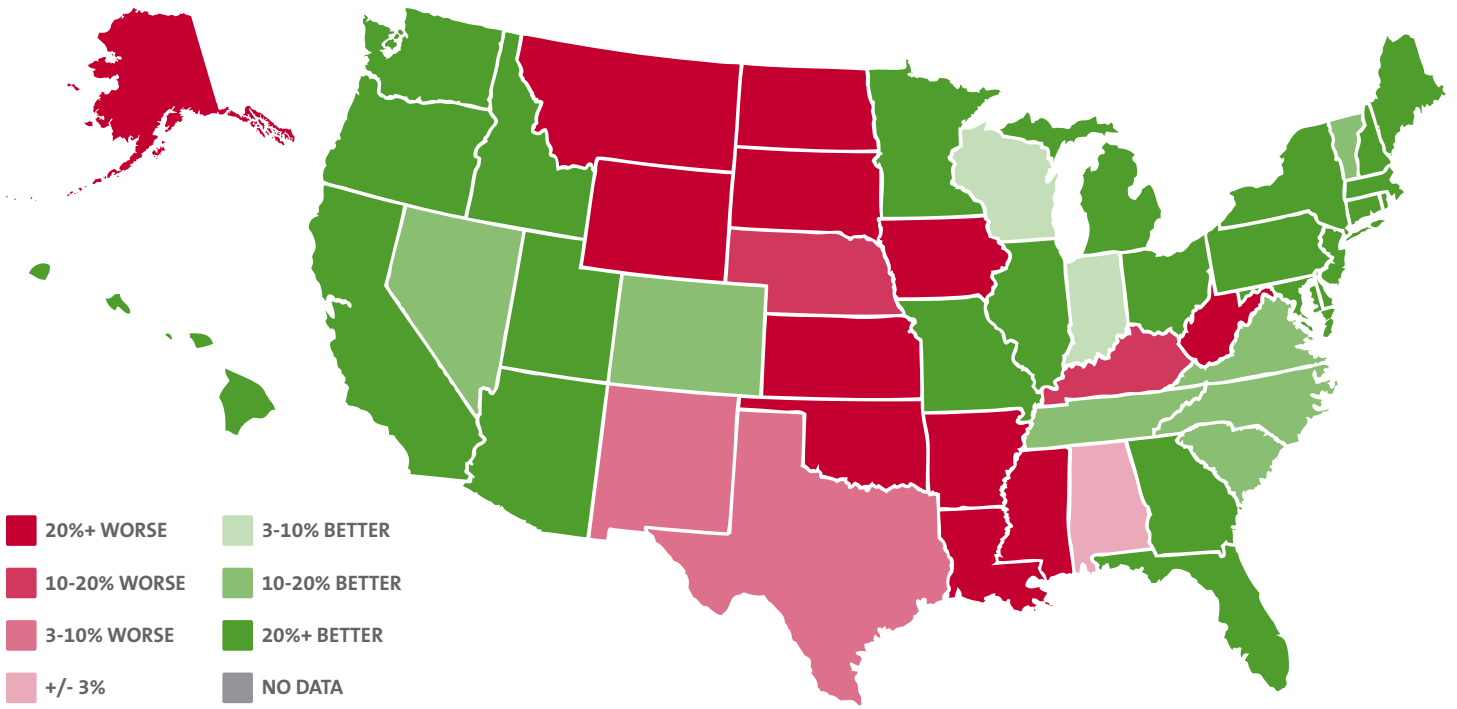
STROKE PERCENTAGE VS. NATIONAL AVERAGE



TOTAL RECORDABLE INCIDENT RATE VS. NATIONAL AVERAGE



WORKPLACE FATALITIES VS. NATIONAL AVERAGE



This report amasses data from several existing sources including United Health Foundation’s America’s Health Rankings®; the Bureau of Labor Statistics’ Survey of Occupational Injuries and Illnesses, Census of Fatal Occupational Injuries, and National Compensation Survey; the American College of Occupational and Environmental Medicine’s Blueprint for Health. All data used in this report is from calendar year 2012, unless otherwise specified.

Data on the seven health determinants used in this report were collected from United Health Foundation’s America’s Health Rankings, 2013 Edition the longest running state-by state analysis of factors affecting our country’s health. The report itself is based on existing data collected from a variety of sources including the U.S. Department of Health and Human Services, the US Department of Labor, The US Census Bureau, the American Medical Association, academia, and private foundations. The most current report, as well as archival data, is available at <http://www.americashealthrankings.org/>.

Data on the Total Recordable Incident Rate (TRIR) and Workplace Fatality Injury rate were gathered from two BLS programs: the BLS Survey of Occupational Injuries and Illnesses (SOII), and the BLS Census of Fatal Occupational Injuries (CFOI). The SOII estimates the number and frequency of non-fatal recordable workplace injuries and illnesses within private employers and state and local government in all U.S. states, the District of Columbia and territories based a two-stage random sampling process of required logs kept by employers. Nonfatal recordable workplace injuries and illnesses are those that result in loss of consciousness, days away from work, restricted work activity or job transfer, and medical treatment beyond first aid. The CFOI collects and published a comprehensive count of work-related fatal injuries in all U.S. states, the District of Columbia and most territories from multiple data sources including death certificates, state workers’ compensation records, news media, OSHA reports. The CFOI includes employment in private, federal, state and local government, small farms and the self-employed. The latest data from both programs is available at <http://www.bls.gov/iif/>.

Data on the direct and indirect impacts were generated by The Blueprint for Health, from the American College of Occupational and Environmental Medicine (ACOEM). The Blueprint for Health is an interactive web-based tool that allows users to estimate the direct and indirect impacts of employee health determinants and workplace safety conditions on a company. Based upon certain characteristics of the employer including number of employees; gender, marital and age distribution of employees; average salary; geographic region(s) operating in; and healthcare deductible information the blueprint produces estimates on expected total healthcare costs, days of absence, lost productivity due to health-related impairments, and the total dollar costs associated with these impacts. The user simply inputs these specific employer characteristics into web-based tool that uses a series of algorithms created from past research on a large number of employers to produce estimates. This tool is particularly useful for companies not directly tracking these health-related productivity measures. Information on the Blueprint for Health is available from ACOEM at <http://www.acoem.org>.

Data on the cost of employer provided insurance were collected from the Bureau of Labor Statistics’ Employer Costs for Employee Compensation (ECEC) data series, part of the National Compensation Survey (NCS), available at <http://www.bls.gov/ect/>. The NCS includes establishments with one or more workers in private industry and in state and local government, in the 50 States and the District of Columbia. NCS data are collected from probability samples selected in three stages: (1) a probability sample of geographic areas, (2) a probability sample of establishments within sampled areas, and (3) a probability sample of occupations within sampled establishments. The ECEC series measures the average cost to employers for wages and salaries, and for benefits, per employee hour worked. The series provides quarterly data on employer costs per hour worked for total compensation, wages and salaries, total benefits, including insurance benefits—life, health, short-term disability, and long-term disability insurance.