

ERA STATUS BY STATE

State Code	State	ERA Status	ERA Effective Date	State Code	State	ERA Status	ERA Effective Date
AK	Alaska	Pending		MN	Minnesota	Approved	1/1/1999
AL	Alabama	Approved	9/1/1998	MO	Missouri	Approved	7/1/2011
AR	Arkansas	Approved	1/1/1999	MS	Mississippi	Approved	9/1/1998
AZ	Arizona	Approved	4/1/1999	MT	Montana	Approved	1/1/1999
CA	California	Recommended		NC	North Carolina	Approved	4/1/1999
CO	Colorado	Disapproved		NE	Nebraska	Approved	7/1/1998
CT	Connecticut	Approved	7/1/1998	NH	New Hampshire	Approved	10/1/1998
DC	Dist of Columbia	Approved	10/1/1998	NJ	New Jersey	Disapproved	
DE	Delaware	Recommended		NM	New Mexico	Approved	9/1/2010
FL	Florida	Approved	7/1/1998	NV	Nevada	Approved	7/1/1999
GA	Georgia	Approved	3/1/2013	NY	New York	Recommended	
HI	Hawaii	Approved	5/1/1999	OK	Oklahoma	Approved	5/1/1999
IA	Iowa	Approved	10/1/2011	OR	Oregon	Disapproved	
ID	Idaho	Approved	7/1/1998	PA	Pennsylvania	Disapproved	
IL	Illinois	Approved	7/1/1998	RI	Rhode Island	Approved	7/1/1999
IN	Indiana	Approved	7/1/1998	SC	South Carolina	Approved	11/1/1999
KS	Kansas	Approved	7/1/1998	SD	South Dakota	Approved	1/1/1999
KY	Kentucky	Approved	3/1/1999	TN	Tennessee	Approved	3/1/1999
LA	Louisiana	Disapproved		TX	Texas	Recommended	
MA	Massachusetts	Recommended		UT	Utah	Approved	6/1/1999
MD	Maryland	Approved	7/1/1998	VA	Virginia	Approved	10/1/1998
ME	Maine	Approved	7/1/1998	VT	Vermont	Approved	1/1/1999
MI	Michigan	Approved	9/1/1998	WI	Wisconsin	Approved	7/1/1998
				WV	West Virginia	Approved	7/1/2007